

EGLSF By-Laws (last change at AGA 2019)

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NAME & LOCATION

Article 1. Name & Location

1. These bylaws are set up according to and mentioned in article 16 of the Statutes of the European Gay & Lesbian Sport Federation (hereafter referred to as EGLSF).

Language

Article 2. Language

- 2.1. The official language of board meetings and other meetings is English, but another language may be used if all members present agree to that other language.
- 2.2. The official language in writing may be different from English if the writer knows that the receiver has adequate knowledge of the language used.
- 2.3. Apart from the above, the official written language between board members and persons who represent the association is always English.

Objectives

Article 3. Objectives

- 3.1. The main object of EGLSF is:
 - 3.1.1. To be a co-ordinator in any kind in accordance with the Statutes.
 - 3.1.2. To co-ordinate and promote tournaments in any kind of sport.
 - 3.1.3. To seek political support in accordance with the Statutes.
- 3.2. To promote sport by holding EuroGames.

Article 4. EuroGames

- 4.1. EuroGames is a multisport tournament in as many sports as possible, as mentioned in article 6.2.8 of the Statutes.
- 4.2. EuroGames is an athletic, competitive, inclusive participatory and non-discriminatory event. Participation is open in principle to anybody who abides by the mission statement of the EGLSF.
- 4.3. The General Assembly selects by ballot one of the proposed bids to organise the EuroGames proposed by a team based on one or several EGLSF member club.
- 4.4. Celebration of EuroGames:
 - 4.4.1. EuroGames will be celebrated, in principle, every year and will alternate, roughly, between its full and limited formats depending upon proposed bids. This will be decided by the General Assembly on a case-by-case basis. Equally, the General Assembly, on a case-by-case basis and with a minimum advance notice of four years, may decide to not hold EuroGames in a particular year.
 - 4.4.2. Because of the importance of the EuroGames for the European sports movement for lesbian, gay, bisexual, transgender, intersex, queer, and nonbinary persons, the EGLSF Board and the members commit themselves, to the best of their abilities, to work seriously to assure the continuity of the EuroGames.
- 4.5. EGLSF, in cooperation with EuroGames organisers, will grant Advocacy Awards to two individuals of differing genders whose action has been particularly important

for the lesbian, gay, bisexual, transgender, intersex, queer, and non-binary Sports movement.

- 4.6. Guidelines for the bidding for EuroGames are set by the board.
- 4.6.1. EuroGames can have a complete or limited format. The requirements for a complete or limited format are laid down in the bidding guidelines.
- 4.7. The board shall draw up and sign a contract with the organisers of EuroGames..
- 4.8. The board shall give account to the General Assembly on the bidding and the contract.

Members

Article 5. Rights and Obligations (AGA 2019)

- 5.1. In order to become a member, the membership form with all required information must be submitted to the Board.
- 5.2. Members should submit changes to their profile (status, membership numbers or contact details) to the board via the membership form by December 1st.
- 5.2.1. The membership fee for ordinary members (article 6) is defined by the number of members in the previous year.
- 5.3. Voting members (ordinary and associated members with voting rights) may appoint a number of voting delegates that is not greater than the number of votes they are entitled to. They may also appoint additional non-voting delegates.
- 5.4. An honorary member can be a delegate of a member.
- 5.5. Non-voting delegates may be requested a participation fee in order to attend any General Assembly.

Article 6. Finances (AGA 2019)

- 6.1. The membership fee is payable in EURO.
- 6.1.1. The membership fee for existing members is due before 1 February of the Association year.
- 6.1.2. In the case of a newly approved membership application during the Association year the membership fee has to be paid within 30 days of the invoice date.
- 6.2. The amount of the membership fee is set each year by the General Assembly at the suggestion of the Treasurer or the whole Board. This shall preferably be discussed during the approval of the budget for the upcoming fiscal year.
- 6.3. The membership fee for ordinary members is:
 - 6.3.1 1 - 24 member € 3 per member, with a minimum of € 35
 - 6.3.2 25 - 49 member € 75
 - 6.3.3 50 - 74 member € 100
 - 6.3.4 75 - 99 member € 130
 - 6.3.5 100 - 149 member € 160
 - 6.3.6 150 - 199 member € 190
 - 6.3.7. 200 or more member € 1 per affiliated member with a maximum of € 650.
- 6.4. The number of affiliated members is the number of the member's officially registered members on January 1st of the current year. In the case of federations and umbrella associations the number of officially registered members of their member clubs is considered as their number of affiliated members.
- 6.5. The membership fee for Associate members is
 - 6.5.1. for natural persons and non-European institutions € 35.
 - 6.5.2. for legal entities € 80.
- 6.6. Exceptions to these provisions will be possible taking account of specific circumstances and on a case-by-case basis to be decided by a General Assembly..

General Assembly

Article 7. General Assembly

- 7.1. The Annual General Assembly shall be preferably held on the first weekend of March.
- 7.2. Each General Assembly shall elect two Co-chairs of differing gender-identities, either at the beginning of the current assembly, or at the previous assembly.

- 7.3. In the event of it not being possible to elect co-chairs, the General Secretary will chair the assembly and another board member will assist.
- 7.4. Any member who intends to bid to host the following General Assembly shall
 - 7.4.1. come forward to the board before this agenda point at the General Assembly.
 - 7.4.2. be entitled to make a short presentation.
- 7.5. The host of the following General Assembly will be elected by a majority of cast votes.
- 7.6. The minutes of the General Assembly shall contain at least the decisions taken by the members with the full voting on these decisions.
- 7.7. The draft minutes of the General Assembly shall be distributed to the members within 3 months after the General Assembly took place.

Article 8. Agenda

- 8.1. The agenda of the General Assembly will also include:
 - 8.1.1. Elections to vacant board positions.
 - 8.1.2. The election of the host for EuroGames.
 - 8.1.3. Motions brought forward to the members by either the board, committees or the members.
- 8.2. All Motions shall be presented at least one week before the General Assembly via e-mail to the members.
 - 8.2.1. Motions during the General Assembly may only be based on topics on the agenda of the General Assembly.

Voting

Article 9. Voting

- 9.1. An Ordinary Member is entitled to a certain number of votes. This number depends on the number of officially registered members (affiliated members) as of 1st January of the previous year. In the case of federations and umbrella associations, their number of affiliated members is the number of officially registered members of their member clubs.
- 9.2. The number of votes is given by the following table:
 - 9.2.1. 1-24 affiliated members 1 vote
 - 9.2.2. 25-99 affiliated members 2 votes
 - 9.2.3. 100-299 affiliated members 3 votes
 - 9.2.4. 300-649 and more affiliated members 4 votes
 - 9.2.5. 650 and more affiliated members 5 votes.
- 9.3. Ordinary members that are federations or umbrella associations and whose affiliated member clubs are represented at the General Assembly with their own delegates have to state this to the board before the beginning of the General Assembly. The number of affiliated members represented by the affiliated club will be deducted from the number of affiliated members represented by the federation/umbrella association.
- 9.4. The delegate(s) of a member can cast all the votes this member has.
- 9.5. Representation of votes.

A member, who is authorized by other members in writing, can cast through its delegates up to three votes of the authorizing member(s).
The maximum number of votes a delegate can cast is five.
- 9.5.1. A represented vote may not be transferred to an other member during the General Assembly without approval of the vote owner.
- 9.5.2. The maximum number of votes (own votes and proxies combined) a member may cast is 10.
- 9.6. The quorum is, besides the quorum mentioned in the statutes for changing the statutes, a quarter of the number of possible votes plus one.
- 9.7. If the above mentioned quorum is not met on the General Assembly, then all voted matters are decided and voted on by an Extraordinary General Assembly, where the condition in paragraph 9.6 of this article is lifted.
- 9.8. A new General Assembly will be held after at least 3 but within 6 months; the proposal(s) concerned will be on the agenda again.

- 9.9. Voting rights only apply if a member has paid its membership fee, or made an agreement with the treasurer to pay later, by the deadline in article 6.1.1. of the Bylaws.

Article 10. Voting-procedure

- 10.1. Voting in elections for board members shall be in writing.
- 10.1.1. Voting in elections for positions other than board members shall be in writing only if either (a) at least one co-chair so decides or (b) a candidate for the particular position so requests.
- 10.2. Unless all delegates with voting-rights approve, voting by acclamation is not allowed.
- 10.3. Decisions on business matters are taken on the basis of majority of votes.
- 10.4. Abstentions are to be counted as voting against the proposal.
- 10.5. A blank vote is not a valid vote.
- 10.6. When voting about persons, the person is elected who obtains a majority of votes. If a majority is not attained, a second ballot is held between the two candidates with the highest number of votes.
- 10.7. The board may set other procedures to conduct meetings. These procedures may not be in conflict with the law, the Statutes or the bylaws. The procedure will be presented to the delegates previous to the meeting.

Board

Article 11. Election

- 11.1. The General Assembly determines the number of board members.
- 11.2. The composition of the board should be a reflection of the membership of the Federation as regards country of origin, residence, gender identity, sexual preference and sports background. Members are strongly urged to elect a diverse Board.
- 11.3. The election of board members by the General Assembly is coordinated in such a way that each year the continuity of Board work is assured.
- 11.4. Board members may be elected, at their own proposal and by decision at the General Assembly, for a different period less than three years.
- 11.4.1. Board members are eligible for immediate re-election with a maximum of three terms, regardless of their function within the board.
- 11.5. Conditions for candidate board members:
- 11.5.1. Candidates shall show proof of their appropriate experience for board work via a short résumé, maximum 2 A4 pages.
- 11.5.2. Candidates shall have been members of an ordinary or associated member for at least one year and preferably have participated in a previous General Assembly.
- 11.5.3. Candidates for the Board shall announce their candidacy and submit their résumé no later than 14:00 on the day prior to elections

Article 12. Representation of the Board

- 12.1. The treasurer can represent the association in financial matters to an amount of EUR 5,000.
- 12.2. The board can authorise in name of the General Assembly another person than the treasurer to represent the association in financial affairs.

Article 13. Board Reports

- 13.1. The board will communicate the conclusions from every board meetings to the members by its normal sources of information spreading.

Article 14. Decisions within the EGLSF Board

- 14.1. The Board decisions shall in principle be taken unanimously.
- 14.2. The Board can make decisions if at least half of its members participate in the vote.

- 14.2.1 If unanimity cannot be reached, decisions can be taken by a simple majority of the Board.
- 14.3 In case of an equal draw the vote will be repeated with the Co-Presidents and the Treasurer each getting an additional vote.

Representation

Article 15. EGLSF Representation in other organisations, bodies and events

- 15.1 The EGLSF will be represented in other bodies or events by members of its Board according to its own decision taking account of the nature of the body or event. The Board can designate a non Board member to fulfil this representation task, taking account of the circumstances, the nature of the body or event and the qualifications of the designated person.

Art 16. Creation of Committees

- 16.1 The General Assembly can decide to create or dissolve committees.
- 16.2 The motion calling to create a committee requires the formulation of its mission and the nomination of at least three persons who agree to be part of the committee.
- 16.3 The members of a committee may elect a speaker of their committee.
- 16.4 Each created committee has to present at least a yearly report of their activities to the AGA. This report shall be made available to the members by the time they receive the invitation to the AGA.
- 16.5 The board shall appoint one of its members to liaise with each committee.

By-Laws

Article 17. By-Laws

- 17.1. The General Assembly determines the Bylaws of the association, which may not include regulations that contradict the Law or these Statutes.
- 17.2. The Bylaws regulate everything these Statutes enforce to be regulated in the Bylaws, and everything of which regulation in or with the Bylaws is desired.
- 17.3. Proposals about changes to the Bylaws are announced one month in advance in the invitation for the General Assembly in which these proposals are to be discussed.
- 17.4. Decisions on changes to the Bylaws are made by majority of cast votes, at the General Assembly.
- 17.5. Written amendments on proposals to change the bylaws are allowed, given the rules set in the bylaws, only when the amendments are in the line of the proposed changes.

Electronic Voting

Article 18. Electronic voting.

- 18.1. The board is authorized to conduct an electronic vote according to the Statutes of the EGLSF.
- 18.2. The board shall send out the motion to all members to the official known e-mail address of the member, giving a description of the problem which the members are asked to vote on.
- 18.2.1 Each member is responsible for keeping the board up to date with its correct email and contact details of the contact person of the EGSLF.
- 18.3. The voting rights are equal to the voting rights in the Statutes and these bylaws.
- 18.4. The members have 21 calendar days to vote on the motion after the date the official e-mail was posted.
- 18.5. The motion voted on via electronic voting is approved if it receives a majority of all votes cast and if this majority represents at least 30% of all possible votes.
- 18.6. The electronic voting is decided by ordinary majority of all votes cast.
- 18.7. Changing statutes or the bylaws may not be conducted by electronic vote.

Dissolution

Article 19. Credit Balance

- 19.1 In case of dissolution, the General Assembly will decide what use has to be given to any possible credit balance. It will take due account of the vision and goals of the EGLSF and allocate the potential amount to organisations promoting sport, fighting discrimination and contributing to solidarity of lesbian, gay, bisexual, transgender, intersex, queer and non-binary persons.