

Project Sheet

PROJECT TITLE:

PLUSS – LGBTQI+ Policy and Leadership in Sport and Society

Funding line	ERASMUS-SPORT-2022 - European Education and Culture Executive Agency (EACEA)
Field of work	Discrimination in sport, Social inclusion in and through sport, Sport, LGBTQI+
Partners	<p>EUROPEAN GAY AND LESBIAN SPORT FEDERATION VERENIGING – NL (Coordinator)</p> <p>DEUTSCHE SPORHOCHSCHULE KOLN – DE INTERNATIONAL CENTRUM ETHIEK IN DESPORT VZW – BE DRUSTVO ZA PROMICANJE QUEER KULTURE KROZ SPORT I REKREACIJU – KR Wel Jong Niet Hetero – BE Atlasz Sportegyesület- HU SPORTNO DRUSTVO OUT IN SLOVENIJA – SI Team München e.V. – DE Pan Idræt København - DK</p>
Objective	<p>Overall Objective: To enhance the inclusion and participation of athletes with diverse sexual orientations, gender identities and expressions, and sex characteristics in European grassroots sport through combatting discrimination & addressing intolerance against sex and gender diverse athletes and establishing an inclusive sport culture where all can participate.</p> <p>Specific objectives (SO):</p> <ol style="list-style-type: none"> 1. To build cooperation and understanding among LGBTQI+ sports clubs in Europe so that sport clubs and their leaders have a network that offers support, motivation and accountability which will secure the delivery, impact and legacy of LGBTQI+ sport participation. 2. To Understand successful mechanisms and interventions to tackle exclusion, and what really works to help improve inclusion of LGBTQI+ people in and through sport in Europe. This will enable us to create an evidence base for interventions (Research Report), as well as allowing us to establish principles and guidance for LGBTQI+ clubs and initiatives to form and flourish (Community Guidelines).

	<p>3. To Increase capacity of LGBTQI+ sport leaders and clubs so that these clubs can continue to exist and grow to provide inclusive and safe environments for people who are excluded from existing sport structures, and to increase their ability to cooperate with mainstream sport.</p> <p>4. To Advocate for the policies and practices that can be adopted to maximise and accelerate inclusion of LGBTQI+ people across Europe (through the production of a new Purple Policy Paper).</p>
Target group	<p>LGBTQI+ Sport leaders</p> <p>People who are currently marginalised in sport and society due to their sexual orientation or gender identity</p> <p>Policy makers</p> <p>Wider public</p>
Activities (Work Packages -WP)	<p>WP1 Management and Partner Coordination (related to SO1), M1-36</p> <p>1.1 Coordinate partnership</p> <p>1.2 Prepare internal communication tools</p> <p>1.3 Prepare Financial Guidelines (D1.1)</p> <p>1.4 Create Visual Identity (D1.2)</p> <p>1.5 Prepare external communication tools and Communication Plan (D1.2)</p> <p>1.6 Financial management</p> <p>1.7 Prepare Project Schedule (D1.3) and measures for quality control</p> <p>1.8 Implementation of quality control measures</p> <p>1.9 Organise and host 'Project Launch' (E1.1)</p> <p>1.10 Prepare Risk Assessment (D1.4)</p> <p>1.11 Organise and host 'Mid-term Review' (E1.2)</p> <p>1.12 Organise and host 'Final Project Meeting' (E1.3)</p> <p>WP2 Grassroots Development (related to SO1 and SO3), M4-24</p> <p>2.1 Host site visit #1 (E2.1)</p> <p>2.2 Host site visit #2 (E2.2)</p> <p>2.3 Deliver capacity building workshop: MEMBERSHIP</p> <p>2.4 Deliver capacity building workshop: ADVOCACY</p> <p>2.5 Deliver capacity building workshop: EVENTS</p> <p>2.6 Deliver capacity building workshop: GOVERNANCE</p> <p>2.7 Develop strategy for each club (D2.2)</p> <p>2.8 Implement new strategy in each country</p> <p>2.9 Organise and participate in 5 Action Learning sessions</p> <p>2.10 Define mentor criteria</p> <p>2.11 Identify mentor</p> <p>2.12 Arrange and attend mentorship meetings</p> <p>WP3 Research and Understanding (related to SO2), M4-27</p> <p>3.1 Research history of LGBTQI+ sport in Europe</p> <p>3.2 Qualitative interviews with project clubs</p> <p>3.3 Quantitative Survey</p> <p>3.4 Write Research Report on the story of LGBTQI+ sport in Europe (D3.1)</p>

	<p>3.5 Create copy for illustrated Story of LGBTQI+ Sport in Europe (D3.2)</p> <p>3.6 Illustrate Story of LGBTQI+ Sport in Europe (D3.2)</p> <p>WP4 Policy and Dissemination (related to SO3 and SO4), M24-M36</p> <p>4.1 Create Community Guidelines (D4.1)</p> <p>4.2 Create Policy Recommendations ('Purple Policy Paper') (D4.2)</p> <p>4.3 Organise Digital Launch Event: 'Purple Policy Paper' (D4.3)</p> <p>4.4 Organise Digital Launch Event: 'Community Guidelines' (D4.4)</p> <p>4.5 Disseminate Community Guidelines online</p> <p>4.6 Dissemination 'Purple Policy Paper' among select decision makers</p> <p>4.7 Campaign for 'Purple Policy Paper'</p> <p>4.8 Organise and host 'LGBTQI+ Sport Leadership Summit' (E4.1)</p> <p>4.9 Disseminate Community Guidelines via 'LGBTQI+ Sport Leaders' Summit' (E4.1).</p>
Expected outcomes	<p>In the short-term, six clubs will implement anti-discrimination strategies over a period of 10 months which will trial change in practices with regards to chosen developmental areas in their clubs such as growth, sustainability or advocacy. In addition, a strong community spirit will grow among these select clubs which is expected to outlive the project to allow them to rely on each other as a source of guidance and support in the future.</p> <p>In the mid-term, individual clubs and sport leaders who have the ambitions to build a new club or develop the impact of an existing club structure will be empowered to do so via the Community Guidelines which will offer some concrete guidance and anecdotal experience for them to follow. This will be supplemented by the LGBTQI+ Sport Leaders' Summit which we hope will become an annual feature of the sports calendar. In particular this will be useful for regions and contexts where LGBTQI+ Sport is relatively young, and barriers and levels of discrimination remain high.</p> <p>And finally - in the long-term - a wider community of sport leaders will be founded which drives change within sport and wider society for the inclusion and rights of LGBTQI+ people. The project aims to support these groups and individuals by striving to improve the context and structures which they must fight against in order to succeed, via the research (WP3), policy recommendations (WP4) and dissemination thereof.</p>
Duration	36 months, from 01/02/2023 to 31/01/2026
Total Budget	€ 400.000,00

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