

EGLSF

Assembly Papers

Annual General Assembly

Manchester, March 5th–7th 2010

Hosted by: Pride Sports Manchester



Welcome

On behalf of Pride Sports Manchester and the board of EGLSF, we give you a warm welcome to Manchester!

The organizers of the Annual General Assembly 2010 have done everything possible to make sure you have a successful meeting and pleasant time in Manchester.

In order to facilitate an efficient meeting, we are providing you with these AGA papers. The AGA papers are divided in 4 parts. The first part is a general programme of the event, the second concerns all kinds of practical information, third is the Agenda and fourth the Annexes containing documents belonging to agenda points.

All documents in this booklet are also available on our web site for download as a PDF-file.

The *financial* papers, however, will be handed out at the AGA.

See also www.eglsf.info for the latest online information and the download section.

We apologise for any mistakes you might find in these papers.

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I. Programme outline

Thursday 4 March	
Delegate arrivals	
20.00	Welcome drink at Taurus Bar
Friday 5 March	
Strategy Day	
09.00 – 09.30	Registration
09.30 – 09.45	Welcome
09.45 – 11.15	Workshop one Delegates choose one of: <i>Communication & Membership</i> or <i>Sports/Tournament Regulation & Good Practice</i>
11.15 – 11.45	Coffee
11.45 – 13.15	Workshop Two Delegates choose one of: <i>Communication & Membership</i> or <i>Sports/Tournament Regulation & Good Practice</i>
13.15 – 14.15	Lunch
14.15 - 15.45	Workshop Three Delegates choose one of: <i>Sponsorship</i> or <i>Diversity & Representation</i>
15.45 – 16.00	Coffee
16.00 – 16.30	Closing Plenary
Evening Activities	
18.30 – 20.30	Buffet at the Couture Cafe Bar at Manchester Museum
21.00 – 22.00	'It's a Euro Gay Knock Out'

Saturday 6 March

AGA

09.00 – 09.30 **Registration**

09.30 – 17.30 **AGA business**

Evening Activities

18.00 – 19.00 **Mayoral Reception at Manchester Town Hall**

20.00 – 22.00 **Dinner**

23.00 – 04.00 **AGA Party at Bollox Night Club**

Sunday 6 March

AGA

10.00 – 13.00 **AGA Business**

13.00 – 14.00 **Farewell Lunch**

Afternoon Activities

14.30 – 16.30 **A Sporting Postcard of Manchester (tour)**

II. Practical Information

1. Venues

STRATEGIC DAY WORKSHOPS and AGA *(Friday, Saturday, Sunday)*

Ramada Jarvis Manchester Piccadilly

Portland Street - Manchester, M1 4PH

www.ramadajarvis.co.uk/hotels/manchester.aspx

The venue for the Strategic Planning Day and AGA is the Ramada Jarvis Piccadilly hotel. Located on Portland Street in Manchester City Centre. The hotel is five minutes walk from Canal St, Manchester's Gay Village and at the very heart of the shopping district with its newly developed Arndale Centre on Market Street.

WELCOME RECEPTION *(Thursday)*

Taurus Bar

1 Canal Street – Manchester, M1 3HE

www.aurus-bar.co.uk

5 minutes walk from the AGA venue at the start of Canal Street. Taurus is a focal point for LGBT sports and community activity and you are guaranteed a warm welcome to Manchester.

BUFFET *(Friday)*

Couture Cafe Bar at Manchester Museum

250 Oxford Road, Manchester, M13 9PL

www.couturemanchester.com

EGLSF delegates are invited to a welcome reception at Couture Cafe Bar at Manchester Museum. Couture is situated 25 minutes walk from the AGA hotel on Oxford Road in the heart of Manchester's university district. Couture can also be reached by bus from Piccadilly Gardens bus station, which is adjacent to the hotel.

Delegates will be treated to a light buffet of classic British Food made with high quality, locally sourced ingredients accompanied by a glass of sparkling wine. There is also a bar available for delegates wishing to purchase drinks.

CIVIC RECEPTION (*Saturday*)
Manchester City Council, Town Hall
Albert Square - Manchester, M60 2LA
www.manchester.gov.uk

The Town Hall, one of Manchester's most historic buildings, is located approximately ten minutes by foot from the AGA venue. There are two entrances to the Town Hall, the main entrance in Albert Square and another entrance with a ramp (suitable for wheelchairs) on Lloyd St (to the right of the main entrance).

PARTY (*Saturday*)
'Bollox', Legends Nightclub
6 Whitworth Street - Manchester, M1 3QW
www.bolloxclub.com

Legends Nightclub is located 10 minutes by foot from the AGA hotel. 'Bollox' is a club night in Manchester which has recently achieved fame as an 'altered clubbing experience for gay, bi and straight queers'. 'Bollox' are very kindly hosting a party night which is free to all delegates.

A SPORTING POSTCARD OF MANCHESTER (*Sunday*)
Ramada Jarvis Manchester Piccadilly
As above
Gather at hotel entrance for this guided tour to Manchester' sporting venues.

2. Transport

From Manchester Airport

Manchester City Centre and the Ramada Jarvis Piccadilly hotel can easily be reached from Manchester airport.

Train

Trains leave Manchester Airport train station for Manchester Piccadilly train station (5 minutes walk from the Ramada Jarvis Piccadilly hotel) approximately every ten minutes and a single fare costs between £3.20 and £3.80. The journey to the City Centre lasts between fifteen and twenty-five minutes.

Bus

There is a 24 hour bus service from Manchester airport to Manchester City Centre. Take the number 43 or 105 buses to the City Centre and get off at Piccadilly Gardens bus station, right next to the Ramada Jarvis Piccadilly hotel.

Taxi

Taxis can be taken from the airport direct to the hotel. The fare will probably be about £20 and the journey time is approximately fifteen to twenty-five minutes.

From Liverpool Airport

Coach

The easiest and cheapest way to get from Liverpool Airport to Manchester City Centre is via 'Terravision' coach. Terravision coach journeys from Liverpool John Lennon Airport to Shudehill Interchange Manchester City Centre (about 10 minutes walk from the Ramada Jarvis Piccadilly hotel) take just 60 minutes and adult tickets cost £7 one way, or £10 return. Coaches depart every hour from Liverpool John Lennon Airport outside the Arrivals Hall near the Yellow Submarine. Tickets can be pre-booked online or bought direct from the Terravision Ticket Desk staff in the Arrivals Hall, Departures Hall or at the Coach.

Train

If you would prefer to travel from by train, you need to catch a local bus from the airport to Liverpool South Parkway train station. From here there are direct trains to Manchester Oxford Road train station, which is 10 minutes walk from the Ramada Jarvis Piccadilly hotel.

From Leeds Bradford Airport

Bus and Train

Catch the Metroconnect 757 bus from the airport to Leeds railway station. There is only one of these buses every hour. From Leeds catch the train to either Manchester Piccadilly or Manchester Oxford Road station, both of which are approximately ten minutes walk from the Ramada Jarvis Piccadilly station.

From London Airports

Train

Manchester Piccadilly train station is connected to all major London airports. Information about train times and fares can be found at www.nationalrail.co.uk or www.virgintrains.co.uk

Please be aware that public transport is not cheap in the UK and train prices from London may vary by as much as £100 per journey. Please book train journeys well in advance and check for earlier or later times if your journey seems particularly expensive.

Coach

National Express coaches connect all the London airports with Manchester. The journey can take up to eight hours and can involve at least one change either in London or Birmingham but it can be cheaper than the train. More information from www.nationalexpress.com

3. Help!

If you have any problems during your stay in Manchester, please contact the following people for help:

Michelle Reid (Slam Dunkin' Divas)
+ 44 7976 229549
Languages: English, basic French

Lysa Barnard (Pride Sports)
+44 7503 240583
Languages: English

summit@pridesports.org

Anna Verges (Open Athletics)
+44 7709 000436

anna.verges@manchester.ac.uk

Languages: English, Spanish, Catalan, basic Italian

Trevor Burchick (Pride Sports)
+44 7941 384988
Languages: English

trevor@pridesports.org

Louise Englefield (Pride Sports)
+44 7949 604610

lou@pridesports.org

Languages: English, basic German and French

Sally Carr (Pride Sports)
+44 7900 680725
Languages: English

sally.carr1@virgin.net

4. Procedures at AGA

Registration: make sure you are allowed to vote!

All delegates and guests at the AGA need to be registered. Registration takes places at AGA venue (see above)

Only members who have paid their full membership fee for 2010 (*and that before February 1st*) will receive a number of voting cards corresponding with the number of votes they represent.

A fee of €15 per person has to be paid at registration by those delegates:

- whose number exceeds the number of their club's votes
 - who belong to non-member clubs
 - of regular member clubs, who didn't pay their membership fee for 2010
- These 'visitors to the Assembly' can join in the discussions, but are not allowed to vote.

Representation

After the decisions taken at the London Assembly (in 2000), a club can be represented at the Assembly by another one according to article 11.3.5 of the Statutes and article 9.4 of the Bylaws of our Federation:

"Statutes:

11.3.5. Representation of members and casting of votes is possible as specified in the bylaws. The bylaws must contain objective criteria for representation of members and casting of voting rights."

"Bylaws:

9.4. Representation of votes.

9.4.1. A delegate, who is authorised by ordinary members in writing, can cast the votes of three other ordinary members with less than 100 affiliated members. The maximum number of votes a delegate can cast is four.

9.4.2. A delegate, of an extraordinary member, can cast the votes of the associated ordinary members of this extraordinary member, which are not represented themselves or represented by another delegate as above mentioned. The maximum number of votes this delegate can cast is five."

In addition:

- The represented member needs to send the signed vote transfer-form to the treasurer Juha Meronen at juha@eglsf.info in which they confirm not to be present at Manchester 2010 AGA and that they are transferring their votes to a specified sport group. This form can be downloaded from our website (www.eglsf.info).
- The representing member needs to add the name of the member club it is representing, on its registration form for the AGA.
- Representation is only possible for members who have paid their full membership fees, like any other member who is present at The Hague AGA.

- A member can represent a maximum of four votes including the voting rights for her/his own sport group. Please keep this in mind when filling out the registration form.

If you need information on how many votes your sport group has got, please contact Juha Meronen (EGLSF Treasurer) at e-mail: juha@eglsf.info.

Dealing with motions/amendments

Before the discussion is started, questions – and only questions – should be allowed to clarify the understanding of a motion. After all questions have been answered by the mover, the discussion and decision making can start.

Please keep the discussion within reasonable time limits!

The discussion will be best structured in such a way that first three arguments for the motion are heard, followed by three against. After that first round, it is checked if the assembly wants the discussion to be continued. If so, the (first round) procedure is repeated, and so on until the majority wants to stop the discussion and the voting on the motion and/or proposal can take place.

Breaks for reconciliation

The situation might occur that a point is brought up during the Assembly that needs reconciliation by the Board. If so, the Board will ask for a short reconciliation.

Presentation equipment

At the general assembly, delegates can use PowerPoint that will be in use during the weekend. Members who would like to make use of this equipment, are kindly requested to contact Lou Manders (e-mail: lou@eglsf.info) before the Assembly starts, to ensure an efficient use of the facilities.

III. Agenda

Thursday 4th March

Delegate arrivals

20.00 Welcome drink

Friday 5th March

09.00-09.30 Registration Strategy Day and AGA

09.30-09.45 Introduction to the day

09.45-11.15 Workshop one

11.15-11.45 Coffee break

11.45-13.15 Workshop two

13.15-14.15 Lunch

14.15-15.45 Workshop three

15.45-16.00 Coffee/Tea Break

16.00-16.30 Closing plenary

17.30-18.30 Registration AGA

18.30-20.30 Buffet

21.00-22.00 Party

Saturday 6th March

08.30-09.00 Registration AGA

09.00-09.30 Welcoming of the delegates and guests

09.30 – Item 1: Welcome by the host(s)

09.40 – Item 2: Opening by the EGLSF Co-president

10.50 – Item 3: Roll Call of delegates and guests

10.00 – Item 4: Appointing of Ballot Committee

10.10 – Item 5: Fixing of the Quorum by the Treasurer

10.20 – Item 6: Setting of the agenda

10.30 – Item 7: Membership items (*annex 1, page 17*)

10.45 – Item 8: Minutes AGA 2009 (The Hague) (*annex 8, page 47*)

11.00 Coffee Break

11.30 – Item 9: Year reports 2009

- Board (*annex 2, page 18*)

- Committees (*annex 3, page 23*)

- Finances (*distributed separately*)

- Cash Control (*distributed separately*)

- Discharge of the board (*voting*)

12.00 – Item 10: Report by EuroGames Rotterdam and Budapest

13.00 Lunch break

14.00 – Item 11: Plenary on Strategy Workshops: Presentation of Outcomes

15.30 Break

15.45 – Item 12: Plenary on Strategy Workshops: Discussion and Motions
(*annex 4, page 26 & annex 5, page 27*)

16.45 – Item 13: Presentation of candidates

- Board Positions (*annex 6, page 41*)

- 2011 AGA Co Chairs

- 2011 AGA Host (*annex 7, page 46*)

- Cash Control Committee

17.30 Adjournment

18.00 Mayoral Reception

20.00 Dinner

23.00 Party

Sunday 8th March

09.00 Welcoming of the delegates and guests

09.15 – Item 14: Re-opening by the chair

09.20 – Item 15: Roll call

09.30 – Item 15: Plenary on Strategy Workshops: Voting of Motions

10.30 – Item 16: Voting

- Board Positions
- 2011 AGA Co Chairs
- 2011 AGA Host
- Cash Control Committee

11.30 Break

12.00 Item 17: Presentation of LGBT Global Sport Events

- Gay Games Cologne 2010
- World Outgames Antwerp 2013

13.00 Adjournment

13.00 Farewell Lunch

14.30 Afternoon Activities

IV. Annexes

Annex 1

Membership items

New Members 2009

ORD	Nuova Kaos Milano	Milan (Italy)
ORD	Rimini Piadina	Rimini (Italy)
ORD	CSAJKA Gals' Pub Sport Action Team	Budapest (Hungary)
ORD	Material Guys Pitti Oro Volley	Florence (Italy)
ORD	Volup Warsaw	Warsaw (Poland)
ASS	International Gay & Lesbian Football Association	
EXO	European Same-Sex Dance Association (ESSDA)	London (UK)
EXO	NSA: Nederlandse Sport Alliantie (Dutch Sport Alliance) (Netherlands)	Amersfoort
EXO	Stichting EuroGames Rotterdam (Netherlands)	Rotterdam
EXO	World Outgames Antwerp 2013	Antwerp (Belgium)

Resigned / Not paid members

EXO	Circolo Di Cultura Omosessuale	Rome (Italy)
EXO	VZW EuroGames 2007	Antwerp (Belgium)
ORD	1. LFT Chaos Köln	Cologne (Germany)
ORD	Aufschlag Wien	Vienna (Austria)
ORD	Bura	Zagreb (Croatia)
ORD	Fat Cats Sports Club Association	Sofia (Croatia)
ORD	GATE Volley Milano	Milan (Italy)
ORD	Hermes	Athens (Greece)
ORD	Les Guerreres	Barcelona (Spain)
ORD	London Bridge Masters	London (UK)
ORD	NEA (Net Even Anders)	Zwolle (Netherlands)
ORD	Netzo Amsterdam (Netherlands)	Amsterdam
ORD	Rabalder Handballklubb Oslo	Oslo (Norway)
ORD	Tanssportclub Balance e.V.	Berlin (Germany)
ORD	Team Scotland Badminton Club	Glasgow (UK)
ORD	Tijgertje (Netherlands)	Amsterdam
ORD	Vlerk Utrecht	Utrecht (Netherlands)
ORD	Weiberkram (Germany)	Düsseldorf
ORD	UK Same Sex Dance Council (UKSSDC)	London (UK)
ORD	FC BALLaver	Graz (Austria)
ORD	Goslings Sports Club	London (UK)
ORD	NRG Women Amateur Sports Club Kiev	Kiev (Ukraine)

Annex 2

Board Report

Content:

1. *General*
2. *Communication/Promotion*
3. *Advocacy*
4. *Outreach/Diversity*
5. *EuroGames*
6. *International Organisations and Events*
7. *Finances*

1. General

The Board met five times in 2009: Brussels (January, hosted by BGS), The Hague (March, at AGA), Benidorm (May), Copenhagen (July, at Outgames) and Rotterdam (October, hosted by EuroGames Rotterdam and Kettelbinkie). In January 2010, the Board met in Helsinki (hosted by HOT Helsinki). Additionally, the Board held several teleconferences along the year.

Board members attended to several tournaments organised by EGLSF clubs and held contacts with them and participants with the purpose of raising awareness about EGLSF and promoting membership. Furthermore, Board members attended various events with the purpose i.a. of making EGLSF known.

During 2009 we have to regret the resignation of Anne Jensen, Female Co President, and Gisela Weil, Board Member. The rest of Board Member, as well as all EGLSF community thank them for the job done during the years of their term.

2. Communication/Promotion

- Internal communication

The board's communication with EGLSF member clubs mainly depends on the members' mailing list and EGLSF Newsletter as the main tools for communication. Throughout the year, board members stay in close contact among each other using board's internal mailing list and Skype meetings. Board members met five times in 2009 (Brussels, the Hague, Benidorm, Copenhagen, Rotterdam).

- Websites

The three EGLSF websites (www.eglsf.info, www.eurogames.info and www.gaysport.info) were kept updated with members' submissions (news, links and events). Parts of the pages have been reorganised. Unfortunately, it was not possible to carry on the planned features & improvements, since the server migration was carried out only end of the year. Earlier move was not possible, as we did not have full access of the current server.

The chair of the Technical Support Group (TSG) - Mrs Erna Kotkamp, stepped down after years of volunteer work in mid 2009. EGLSF Board wishes to acknowledge her

work, thank her for all the services and wishes her all the best. Her work will be continued by a professional system administrator, Jeroen van Oosten, also partially on voluntary basis. A special thanks also to Conny Kempe-Schällicke for her continued support and the voluntary work in script and forms programming. The planned Wiki platform, presented and set-up by Zeljko Blace was unfortunately not launched to public due to old server limitations and security issues. The features are expected to be introduced in 2010, with the full activation of the new server.

- Newsletter

EGLSF Newsletters continued to be published on a monthly basis in 2009 (exception July/August double issue). The newsletter contains summary of the work and activities of the board and the committees. It also enables members to actively contribute with the contents. News published on EGLSF's websites, are automatically included in the newsletter as well. The newsletter includes an overview of upcoming events in Europe and elsewhere. Member's section enables additional promotion of the clubs – we welcome submissions.

The free EGLSF Newsletter is intended for members of EGLSF to keep track on the activities of the federation; to promote EGLSF and LGBT sports in general; to attract new member clubs and individuals; and to provide a source of information also to our partners, media and general public.

The newsletter is published electronically and sent to the members mailing list and also to the special newsletter distribution list. In addition, the newsletter is made publicly available.

In order to additionally promote EGLSF and its Newsletter, a special promotion was organised during the time of II World Outgames by recruiting new subscribers with a special draw.

We highly encourage our member clubs to invite also the individual members of their clubs to subscribe. Complete archives and subscription forms are available at www.eglsf.info.

- Other promotional materials

EGLSF brochures and flyers have been distributed to our members at the AGA, and were made available to LGBT athletes and interested public at sporting and other events. The materials are also available upon request.

- E-promotion

We encourage our members to place links to EGLSF from their websites, also using web banners available at EGLSF websites.

EGLSF is present in several popular online communities: YouTube (with our video contents), issuu (with the EGLSF Newsletters), and we added a Facebook page and Twitter integration in 2009.

- Public relations

We started updating the press list, both LGBT and mainstream, giving special focus on the English-speaking media in the first phase. Seven press releases were prepared, published and distributed in 2009 in response to various issues throughout the year, ensuring EGLSF has an opinion on issues, which affect the membership.

Cooperation with FGG and GLISA was active also in this field.

3. Advocacy

Contacts were kept with the Sport Unit of European Commission. EGLSF is included within the stakeholders permanently informed about sport developments at Union European level and invited to participate in forums and seminars. An online consultation will be launch during 2010 and EGLSF has been invited to participate. EGLSF is exploring the current potential funding, looking forward to the full implementation of Treaty of Lisbon that will allow direct funding for sport at all levels and expected for 2012-2013 budget.

EGLSF successfully applied to join the recently created “Tackling Homophobia Advisory Group” of English Football Association.

After the election of Budapest as host of EuroGames 2012, it was made a threat to EGLSF and all athletes wanting to visit EuroGames in Budapest. This threat was posted on EGLSF website. It was possible to track the Internet provider but in order to track the user, file charges at the police were needed and so an official charge at the Amsterdam police (Amsterdam is the official seat of EGLSF) was introduced. After a couple of months the person that made the threats was founded and, EGLSF Board gave the consent to transfer all files to the Budapest Police where it is still under investigation.

4. Outreach/Diversity

In accordance with the initiatives of the gender equality training workshop and the discussions of the AGA in 2008 Rome and in 2009 Den Haag, focusing on a wide range of diversities in a number of social and geographical categories, the board started to work on a new notion of diversity. This new concept is supposed to critically review and reformulate the idea of diversity and raise awareness of its current challenges. EGLSF’s new diversity policy therefore focuses on specific fields, groups and areas, e.g. age groups or ethnic minorities.

However, EGLSF continues to support outreach persons, especially during the current financial crisis, which means that persons from all European countries may apply for outreach support and will also carry on setting up its social, local, political, ethnic, gender and financial criteria accordingly. Financial support for the 2009 Den Haag AGA was already distributed based on applications regardless of geographical areas, and 50% was set aside for women, as well as it is being done for the 2010 Manchester AGA.

Encouraging participation at AGAs is a priority of the board since a wide range of diverse member clubs and individuals are represented where exchanges in the fields of sport, club organization, membership and lgbt advocacy issues are dealt with thus representing the widest range of backgrounds – the actual diversity we strive for.

EGLSF stresses that the member clubs’ responsibility for outreach regionally and nationally is essential within this framework. Several member clubs have successfully

introduced diversity policies for their tournaments and supported a large number of applicants. The board regularly asks member clubs to present best practices and tournaments where a diversity policy has been employed already. The largest ongoing project of this kind is the joint 2011/2012 EuroGames by Rotterdam and Budapest, or the continued extensive outreach support of the Christmas Tournament (FVV), and many more. Former “outreach countries” are also organizing multisport tournaments with their own diversity programs, e.g. in Bulgaria, the Czech Republic or Hungary. The board continues its attempts to collect experiences on offering sport and other activities for HIV+ persons, to elderly people/youth, ethnic minorities and also on increasing women’s participation among member clubs. As soon as these are available the board plans to make those experiences accessible to the membership. Experiences acquired by other LGBT associations and straight sports associations are also taken into consideration when revising rules and regulations of tournaments and Eurogames. Therefore the board urges member clubs to provide the EGLSF community with their experiences, skills and success stories.

The outreach work of the board also included advising and consulting Outgames and Gay Games outreach policies and selection processes.

5. EuroGames

After the annual general assembly 2009 in The Hague, we started talks with the EuroGames organizers. According to the wish of the members we focused on quality of tournament organization, rules and regulations of sports and the registration system. We had our October board meeting in Rotterdam where we talked with the organizers of EuroGames 2011 and we visited some venues. We also had a joined meeting with the IT members of the EuroGames teams of Rotterdam and Budapest to talk about possibilities and chances.

Together with the Rotterdam EuroGames organizers, we had several talks with specialists who could help us finding out what is the best option for creating a registration system, which can be used by more than one EuroGames organization. Taking into account the necessity to speed up for the Rotterdam organizers, Lou specifically took care of the needs of EGLSF members and EuroGames participants. This succeeded in a joined agreement on the creation of a registration system based on open source.

6. International Organisations and Events

Board members were present, and participated actively in some sports, at Outgames Copenhagen (July 2009). Also, some of them took part at the simultaneous Human Rights Conference (see the report of Advocacy Group for additional information). The situation of LGBT sport was examined at the workshop organised by FGG. EGLSF stated clearly the need to find as soon as possible a satisfactory solution to the current situation. EGLSF offered to host an FGG-GLISA meeting in parallel with its AGA at Manchester.

EGLSF signed the scheduled contract with Gay Games Cologne and agreed the framework of the mutual cooperation.

EGLSF was present also at FGG General Meeting (Cologne, October 2009).

7. Finances

The Dutch tax department conducted a survey of the finances of EGLSF. The survey will have to answer the question if EGLSF is still entitled to be excluded from paying VAT. EGLSF provided all financial reports and all other necessary items like minutes of all board meeting and annual general assemblies of the past three years, all newsletters etc.

During a four hour meeting two inspectors of the tax department asked several questions and some additional info and all information demanded was given. The inspectors were very happy with the information and complimented us on the way we delivered all info.

The results of the survey and the statement of the tax department are expected for the 1st quarter of 2010.

EGLSF presented a funding application to EU Commission within the framework of “Structural Support for Civil Society Organisations” program. EGLSF application was not included in the final list of beneficiaries. The Board consider necessary to introduce every year this application or similar ones.

EGLSF organised successfully a sponsor outreach plan for 2010 AGA (3.000 UK pounds).

And in-kind value of 800 euros was obtained for Board members trips. Additionally, travel costs were substantially spared due to holding Board meetings in places were Board members live.

The financial report will be distributed separately.

Annex 3

ADVOCACY WORK GROUP

Content:

1. *FARE*
2. *Anti-discrimination work within Football*
3. *Council of Europe*
4. *European Union*
5. *Homosport Nederland*
6. *World Outgames Copenhagen*
7. *Discrimination cases*
8. *Funding*

1. FARE

In March 2009 UEFA organized the third FA conference in Warsaw. On behalf of EGLSF, Pepe García Vázquez, Tatjana Eggeling and Johan van de Ven attended this conference. The focus of the conference was on East European football problems with a view towards the European Championship in Poland and the Ukraine. The topic of homophobia was integrated in a workshop with a general focus on all forms of discrimination.

In 2009 Johan van de Ven attended 3 meetings of the FARE core partners group. FARE is in a restructuring phase to become a Federation instead of a loose network. Johan is involved in process of writing articles of association and selecting a new coordinator for FARE in close cooperation with other members of the interim board of FARE. Tanja Walther-Ahrens organized the third core partners meeting in Berlin.

In December 2009 FARE celebrated its 10th anniversary in Vienna with a fan group's conference and a first meeting of the organization FARE to discuss the progress of the new organisation of FARE with the potential members. The idea is to have the restructuring ready by July 2010. On behalf of the EGLSF board, Louise Englefield & Gabriela Körmendi attended the meetings of FARE in Vienna.

Under the business year 2009-2010 EGLSF got support from FARE and UEFA in order to host the building bridges conference in The Hague in March in view of the Annual meeting of EGLSF.

EGLSF and the FARE network did ask football lovers to take courage against sexism and homophobia during the 2009 FARE Action Week (October 15-27, 2009). In contrast to the symbolic actions of the FAs, FARE invites all fan groups to show that the world's most popular sport should take the lead and demonstrate that a person's sexuality is not a barrier to being part of football, and to ensure that football is safe, inclusive and tolerant for all to enjoy the game.

With the support of the FARE network the exhibition “against the rules – lesbians and gays in football” was updated and translated into English. The exhibition will be available for all EGLSF members in 2010.

Other activities have been carried out by Tanja (see point 2).

2. Anti-discrimination work within Football

In February 2009 EGLSF in cooperation with the Gay and lesbian Football Fan Club of FC Barcelona Penya Barçelona de Gais i Lesbianes was able to invite gay and lesbian football supporters to the first EGLSF Conference Football Against Homophobia in Barcelona. During the weekend the groups from Austria, England, France, Germany, Ireland, Spain and Switzerland discovered that they experience similar problems: Discrimination happens first and foremost by ignoring homosexuality. In the entire world of football, clubs and associations, with a few exceptions, choose to ignore homophobia and discrimination of gays and lesbians on all levels, for the simple reason that homosexuals supposedly do not exist in sport.

Only the English and German FA just started to support campaigns to tackle anti-gay abuse. In close cooperation with EGLSF and some Queer Football Fanclubs from Germany the German FA (DFB) supports different events against homophobia and was also present during one of the biggest pride days in Germany in Cologne in 2008 and again in 2009. In addition the DFB also helped produce flyers for the German pride season. A flyer (different colours one game - against discrimination of homosexual in football) for the FARE-actionweek 2009 was created and presented during a game of the German national team in October 2009.

In cooperation with the Stuttgarter Junxx and with support from the German pro-club VfB Stuttgart including its president Mr. Staudt the third evening against Homophobia in Football was held on June 5, 2009 in Stuttgart. For the first time someone from the German football league (DFL) was present. By now 33 German Pro-Clubs and State FA's have signed the declaration against discrimination.

Through participating in a Conference in Eindhoven (Netherlands) in June 2009 the contact to the pro-club PSV Eindhoven could be intensified, which makes the first evening against Homophobia in Football in the Netherlands a realistic project. In addition EGLSF could be presented during other panel discussions or workshops like the "sport education meets youth welfare conference" in Hanover or the “FSI (Football supporters international) meeting” in Hamburg.

3. Council of Europe

Ben represented EGLSF at the bi-annual EPAS-Conference, in Rennes, France in (14/15 April 2009). Focus was to explain why the LGBT sport community created EuroGames, Gay Games and Outgames. Several misunderstandings about those LGBT sport events were taken away.

4. European Union

In autumn 2009 the European Union has accepted the FARE plan for subsidy for the coming 2 years under the anti discrimination program. The program is running by DG of Justice. The program from FARE is called “Football for Equality – Challenging racist and homophobic stereotypes in and through football”. EGLSF is included in this program. Activities will be carried out in 2010.

5. Homosport Nederland

Homosport Nederland organised in close cooperation with EGLSF the building bridges conference of EGLSF in view of the 20th anniversary of EGLSF in March in The Hague. The conference was subsidized by the city of The Hague, the Dutch government and FARE-UEFA. It was a very successful conference with a strong focus on good practises.

6. Outgames Copenhagen

The whole advocacy work group and others participated in the world Outgames conference in Copenhagen. EGLSF hosted with others two workshops during the conference. One workshop lead to the declaration of Copenhagen, which is added separately to the report.

Ben developed the Copenhagen Principle on sports. The Principle was presented by Johan van de Ven, by Caroline van de Lagemaat (Transgender Network Nederland) and by Ben. Delegates from the Norwegian Sport Federation, Danmark, Australia and Canada attended the workshop. Successful lobby for mentioning of the declaration in the closing statement of the Conference.

7. Discrimination cases

In the monthly reports of the board to the members various items on discrimination cases, punishments and athletes that have outed themselves have been reported. We see a growing attention to sanction discrimination cases in general and the atmosphere to be open about their sexuality is growing with athletes. Let’s see if this positive direction gets a positive follow up in 2010.

8. Funding

Ben established contact with the Soros foundation for funding of future EGLSF-projects. That contact needs to be followed up.

Advocacy workgroup

Ben Baks

Tatjana Eggeling

Johan van de Ven

Tanja Walther-Ahrens

(N.B. For additional advocacy work at Board level, see Board report.)

Annex 4

Strategic Planning Day – Presentation

Friday, March 5th provides an opportunity for delegates to participate in a day of planning to help shape the strategic development of EGLSF. The aim of the day is to provide an opportunity for EGLSF members to provide constructive input to the Federation's Strategic Plan and identify relevant actions and key milestones for the coming year.

As you will see from the programme outline, the day provides delegates with an opportunity to participate in four workshop sessions.

In this way, delegates have the opportunity to contribute to each of the workshop themes, namely:

- *Communication & Membership*
- *Sponsorship*
- *Sports/tournament regulation & good practice*
- *Diversity & representation*

Each workshop will be facilitated by a workshop chair and recorded by a minute taker. Key outcomes from each of the workshop themes will be presented at the AGA during Saturday 6 March and form the basis of action plans for 2010/11.

Workshops will be structured around the following questions:

- Where are we now?
- Where do we want to be in the future?
- How are we going to get there?

Annex 5 Motions

Motion 1

Presented by the Board

This motion concerns updating and harmonising of several items of Statutes and Bylaws

1. Harmonisation of Terminology

*(All these proposals of changes concern harmonisation of terminology, i.e., replacing “Meeting” by “Assembly”. Changes are in **bold**)*

STATUTES

- 2.2. The official statutes and bylaws of the EGLSF as an incorporated body in The Netherlands shall be a notarised copy of a certified translation of their English equivalents as adopted at the previous General **Assembly** or Extraordinary General **Assembly**.
- 5.5. **Meeting**: The meeting of the General Assembly; this may be an Annual General Assembly (AGA) or an Extraordinary General Assembly (EGA).
- 8.2.1. In case of refusal of membership, the board report to the General Assembly [*text cancelled*], giving the reasons for denial of the applicant.
- 9.3.2. The excluded member shall have the right to appeal this decision and address the council of appeal or the General Assembly at **its** following **meeting** (when there is no council of appeal).
- 11.1. All members are entitled to attend the General **Assembly**.
- 11.1.1. All members are entitled to express their opinions at the General **Assembly** and other meetings.
- Article 12. General **Assembly**
- 12.1. The Annual General **Assembly** must be held within 3 months after the end of the business year.
- 12.2.1. Notice about any General **Assembly** shall be given in writing by the Board to all members no later than 4 weeks prior to **its** scheduled date.

12.2.2. This 4 weeks notice period also applies to Extraordinary General **Assembly**.

12.4.2. Cancelled

12.7.1. A minimum number of votes must be present at a General **Assembly** (annual and extraordinary) in order to conclude valid decisions. The details for the quorum are specified in the bylaws.

Article 13. Extraordinary General **Assembly**

13.1. The Board can convene an Extraordinary General **Assembly** at any time. **Its** notice shall be given following the same guidelines as for an Annual General **Assembly**.

13.2. Furthermore, the board is obliged to convene an Extraordinary General **Assembly** if requested by at least 10 percent of the entitled to vote members in the association.

13.2.1. In this case the **Extraordinary General Assembly** must be held within three months after the board received the request. If the board does not comply with the request within three months, the requestors are entitled to convene the **Extraordinary General Assembly** themselves, following the usual procedure of the board.

16.3. Proposals about changes to the Bylaws are announced one month in advance in the invitation to the General **Assembly** in which these proposals are to be discussed.

17.1. The decision to change the Statutes or to dissolve the association can only be taken by the General Assembly [*text cancelled*] if there is a quorum of 25% of the total numbers of votes of the association and with a majority of at least two thirds of the cast votes.

17.2. If the quorum mentioned in paragraph 1 is not present, a new General **Assembly** can be convened to be held within six months after the previous General Assembly. For this **General Assembly** no quorum is necessary. The decisions must be reached by a majority of two thirds of cast votes

17.3. Proposals to change the statutes are announced one month in advance of the General **Assembly** together with the invitation to this meeting.

19.1. The board may ask for a referendum of the members in case there is a topic that requires an immediate decision and cannot wait for a General Assembly. The rules for the referendum will be set out in the bylaws.

BYLAWS

- 5.5. Non-voting delegates may be requested a participation fee in order to attend any **General Assembly**

Article 6. **General Assembly**

- 6.1. The Annual **General Assembly** shall be preferably held on the first weekend of March.

- 6.4. Any member who intends to bid for the organisation of the following **General Assembly** will

- 6.4.1. Come me forward to the board before this agenda point at the **General Assembly**

- 6.5. The host of the following **General Assembly** will be elected by a majority of cast votes.

- 7.1. The agenda of the **General Assembly** will also include:

- 8.2. The amount of the annual registration fee is determined yearly by the **General Assembly** [*text cancelled*], upon suggestion of the Treasurer or the whole Board. This shall preferably be discussed during the approval of the budget for the upcoming fiscal year.

- 9.6. If the above mentioned quorum is not met on the **General Assembly**, **then** all voted matters are decided and voted on by a **Extraordinary General Assembly**, where the condition in paragraph 9.5 of this article is lifted

- 9.7. A new **General Assembly** will be held after at least 3 but within 6 months; the proposal(s) concerned will be on the agenda again.

- 11.7.2. Candidates should have been members of the club they represent for at least one year and preferably have participated in a prior **General Assembly**.

- 15.3. Proposals about changes to the Bylaws are announced one month in advance in the invitation for the **General Assembly** in which these proposals are to be discussed.

- 15.4. Decisions on changes to the Bylaws are made by majority of cast votes, at the **General Assembly**.

2. General Assembly Co Chairs

(Harmonisation of Statutes and Bylaws following motion approved at 2009 AGA)

STATUTES

12.4.1 Two Co Chairs, male and female, of the General Assembly shall be elected by it, either at its beginning or at the previous. Exception of the co chairs gender parity rule must be approved by the General Assembly.

BYLAWS

6.2 For any General Assembly, two Co Chairs, male and female, of the General Assembly shall be elected by it, either at its beginning or at the previous. Exception to the co chairs gender parity rule must be approved by the General Assembly.

3. Membership

(Rewording of the item in order to allow associations not strictly sportive, such as supporters groups to become EGLSF extraordinary members)

STATUTES

7.1.2. Extraordinary membership is open to: all legal entities **related to the field of sports, such as sport federations and umbrella organisations which consist primarily of sport clubs and which accept, abide by and comply with the mission statement of the association.**

Motion 2

Presented by: FSGL (Fédération Sportive Gaie et Lesbienne – France) Change in Memberships Rules (Article 7)

A. Background

From an historical perspective, the core dynamics of the LGBT sport community in Europe was build up on the creation and the development of numerous and active individual sport associations. The creation of EGLSF reflects from the origin this general evolution, by being primarily a clubs association, and not an “association of associations” builds up on national or regional sport federations as an umbrella organizations. The creation of national LGBT multi-sport sport federations is a more recent trend in several European countries, such as France but also at a more embryonic development stages in other countries like Spain or Italy. It is also the role and the mission of EGLSF to be prospective and inclusive regarding the potential development of such LGBT sport federations in an increasing number of European countries.

In France, during the past few years, the FSGL (Fédération Sportive Gaie et Lesbienne - France) has become a major and leading actor supporting the overall French LGBT sport community, and not only in Paris, but also in many others medium size cities, such as Tour, Rennes in western France, or larger ones, like in Montpellier or Marseille in south of France. Several reasons motivate its creation and its development:

- 1 – The need for a greater institutional visibility and recognition by national public authorities, especially Ministries of Health and Sports and Regional councils,
- 2 – The need for a better coordination between an increasing number of small, geographically scattered, and mono-sport LGBT sport associations. Most of FSGL clubs members have far less than 100 members. Many of them are oriented towards outdoor sporting activities, which do not necessarily require the organization of tournaments or competition, but play a crucial role to support the social inclusion of gay and lesbians through sport activities.
- 3 – The need for a stable organisational structure, beyond the action of individual club members, to support over time long term programs for the LGBT sport community.
- 4 – The compliance to higher standards (with a change of its legal statutes in 2007), as defined by National and International Sport Laws, for accountability, representativeness, and gender equal representation (and women inclusion) into the LGBT sport community.

The FSGL experience demonstrates that such national multi-sport LGBT federations are not acting as substitute to its members, but rather in a complementary way (at higher institutional levels) to the action of individual clubs associations, and as a consequence, they can bring a different, but valuable contribution to EGLSF’s general orientations and activities.

B. Objectives of the motion for a change in Membership rules

1 – Under the actual Membership Rules (Statutes - Article 7) within EGLSF, existing national multi-sport LGBT federations, such as FSGL France, are considered as Extraordinary Members, and as such, have almost no voice within EGLSF.

2 – The aim of the FSGL motion is to give more room and voice to the on-going development of representative national multi-sport LGBT federations in European countries without changing dramatically the leadership and the balance with regards to the participation of individual club associations within EGLSF.

3 – The FSGL motion is to include national multi-sport LGBT federations, among the ordinary members (with the same rights and duties than individual club associations- Votes and fees calculation being related to the sum of individual members of all their club member). Other types of umbrella organisations remain among the extra-ordinary members.

4 – The FSGL motion involves thus a change in EGLSF Statutes, the article 7, and especially point 7.1 (7.1.1 and 7.1.2 definitions) in EGLSF Statutes to include in the “Ordinary Member”, representative national multi-sport LGBT federations, which are actually in the category of “Extraordinary Members”

C. Motion

(In bold the new text proposed)

Article 7. Constituency

7.1. The association consists of

1. Ordinary members,
2. Extraordinary members,
3. Associate members,
4. Honorary members.

7.1.1. Ordinary membership is open to:

- **Registered and non-registered clubs and groups with natural persons as affiliated members, which at least also offer sport activities to their members and which accept, abide by and comply with the mission statement of the association.**
- **Registered and representative national multi-sport LGBT sport federations, which consist primarily of individual sport clubs as affiliated members, and which accept, abide by and comply with the mission statement of the association.**

7.1.2. Extraordinary membership is open to: all legal entities in the field of sports, such as sport federations and **other** umbrella organisations **which do not belong to the category of sport federation as quoted in 7.1.1.** and which accept, abide by and comply with the mission statement of the association.

7.1.3. Associate members are

- natural persons of at least 16 years of age
- other legal entities

who accept, abide by and comply with the mission statement of the association.

7.1.4. Honorary members are natural persons who have rendered outstanding services to the Association because of their extraordinary contribution to lesbian women and homosexual men in the sports community at large

Motion 3

Presented by members' initiative:

"Future dynamics of LGBTQ sports events in Europe"

Agreed by:

Jan Frölich (FVV, Frankfurt, Germany)

Matthias Haaf (Team München, Munich, Germany)

Bettina Dietmann-Winter (Team München, Munich, Germany)

Armin Lohrman (Janus, Cologne, Germany)

Armelle Mazé (FSGL, France)

Zeljko Blace (qSPORT, Zagreb, Croatia)

Stefan Santoprete (Regenbogenforellen, Berlin, Germany)

Trevor Burchik (Pride Sports, Manchester, United Kingdom)

Emy Ritt (Voile et Croisière en Liberté, Paris, France)

Dennis Peeters (Active Company, Antwerp, Belgium)

Marc Naimark (Le Coq Musclé, Paris, France)

EUROGAMES PROPOSALS

1. Summary of proposal

As a result of recent AGA and workshop discussions on dynamics of LGBTQ sport events in Europe we propose establishing of a "EuroGames Perspective Plan" which would express preferences of EGLSF members transparently. It would be on overall long-term dynamics of EuroGames and inform potential bidders of their options in a 5 year perspective. Amendments and changes to the current statutes could be planned after this and no current bylaws would need change in AGA 2010 as there are no bids this year anyway. However first version of a "EuroGames Perspective Plan" will be drafted and this will provide guidance for future bidders.

2. Reasoning

EGLSF's planning of games would consider 5 years perspective (instead of 2 year perspective and relatively rigid regulations) in order to be above 4 year Olympic cycle (in sync with global gay sport dynamics) and therefore enable more comprehensive planning options and less repetitive work in EuroGames decision making process. EuroGames Perspective Plan is to present potential bidders with options foreseen as EuroGames Years, hence make planning reliable for organization of future games.

3. Premises

2013 Outgames are hosted by EGLSF member club = no EuroGames

2018 "unified" LGBTQ global games = no EuroGames

4. Perspective Calendar until 2018

- * 2011 ! Rotterdam - "big" EuroGames
- * 2012 ! Budapest - "small" EuroGames with political agenda & Outreach
- * 2013 ! Antwerp - World Outgames
- * 2014 ! Cleveland - Gay Games + ? EuroGames in some form
- * 2015 ? EuroGames
- * 2016 ? EuroGames
- * 2017 ? EuroGames
- * 2018 "unified" LGBTQ global games

5. Expressing Preferences

Preference of 3 options to vote on (to be extended):

1) *BI-ANNUAL*

2015 & 2017 (...continues with 2019) slows down the annual dynamics of EuroGames and reduces the income of EGLSF and financial plans need to be adjusted

2) *ANNUAL*

2014 & 2015 & 2016 & 2017 - regardless of Global Events or
2015 & 2016 & 2017 - excludes 2014 due to Gay Games

3) *ANNUAL with a BREAK*

2014 & 2016 & 2017

or

2014 & 2015 & 2017

6. Voting techniques

a) is existing while b) would be a new practice

A) everyone has the usual voting rights has easy and simple execution which gives everyone equal rights to influence decision, but it does not express well interests and strong-weak preferences beyond simple 1-2-3-sustained and therefore might not reflect actual needs of and interests/dynamics of group but rather a mathematical average of decisions made.

B) everyone gets usual voting rights multiplied by 3 has more complex execution which gives reciprocal rights to influence decision to the usual EuroGames bidding process rights, but it does so in a much more expressive way by offering strong-weak preferences (strong= 3 votes to one option, medium= 2 votes to one, low= 1 vote for

one/more, none= 0 votes) also to members that usually would have only one vote and therefore would also reflect actual interests/dynamics of all member and includes it in a sum of a group decision.

7. Possible follow-ups

- * establish a working group of former hosts to advise on EuroGames
- * establish a new system of bi-annual planning and voting
- * adjust bylaws to accommodate new system
- * working with potential bidders to commit for long term plan

Motion 4

Presented by EGLSF Board

EUROGAMES - NEW VERSION OF ITEM 4.4.1

*(Changes proposed are in **bold**)*

4.4.1 EuroGames will **be celebrated, in principle, every year and** will alternate, roughly, between its full and limited formats depending upon proposed bids. This will be decided by the General Assembly on a case-by-case basis. **Equally, the General Assembly, on a case-by-case basis and with a minimum advance notice of three years, may decide to not hold EuroGames in a particular year.**

4.4.2 and 4.4.3 cancelled

EXPLANATIONS AND CLARIFICATIONS

- 1. This motion must be understood as a complementary alternative to the motion presented by the initiative "Future dynamics of LGBTQ sports events in Europe". Following consideration of the motion proposed from this working group meeting, the Board decided to present an alternative motion, which is intended to embrace the same issues and concerns raised in discussions leading to the establishment of the "Future Dynamics" motion. This motion is intended to provide flexibility to EuroGames programming in which the ultimate decision rests with the EGLSF membership at the AGA.*
- 2. This motion also considers feed-back from other EGLSF club members who miss EuroGames on years when they are not celebrated. In particular, feedback shows that some members appreciate the lower registration fee and the shorter duration of EuroGames. The flexibility of the motion intends to keep the door open to different possibilities and potential agreements with other organisations,*
- 3. It intends to take account of the fact that EuroGames has become a vehicle for outreach and dissemination of LGBT sport at European level, as recent history shows. EuroGames is not simply the 'European Championships'; it is a means of challenging homophobia, increasing participation and championing human rights. In this sense, the Board considered it to be positive and beneficial to have the opportunity to hold them as frequently as required and with flexibility of programming. The Board considers this motion to allow for more chances of 'small' EuroGames bids by clubs and cities where LGBT sport infrastructure is limited or doesn't already exist. In addition, the Board estimates that the celebration of EuroGames does not substantially affect participation in tournaments organised by EGLSF clubs.*
- 4. Should this motion be approved, the bidding process for potential EuroGames in 2013 could be open, depending of the decision that the EGLSF Members adopt. A specific motion in this sense has to be drafted, and presented and decided upon at AGA.*

Motion 5

Question of offering EuroGames in 2013 Presented by Abseitz Stuttgart

Abseitz Stuttgart kindly asks the EGLSF members to decide not to have EuroGames in the year 2013.

Explanation:

The 3rd World Outgames will be held in Antwerp/Belgium in 2013. If there will be Outgames and EuroGames in the same year in Europe, both hosts will compete - by investing human and financial resources that could be spent better - to attract athletes because it is not likely that athletes will attend two major sport events in one year. This might end up negatively for both, hosts and athletes. They will have to decide between two attractive events.

MOTION 6

EGLSF board members as representatives of Clubs/Organizations Presented by qSPORT Zagreb

1. Situation

EGLSF Board is acting not only as representational and decision making body but also as executive body, therefore it is essential that it's members are not only representing but also engaging in activities.

Experiences of large number of board drop outs (Historic examples: Parisian delegate that disappeared after being elected, Scottish trans person that retrieved in un-accessible countryside, Beppo due to health issue...), include most diverse set of reasons and point to instability of EGLSF's work through exclusively personal commitments of individuals. With recent experiences of both Gisela and Anne dropping the board positions in the same time before AGA preparations started is illustrative situation.

This situation can be further discussed in terms of:

- * **efficiency and commitment** to work of EGLSF board members after they are elected and before they drop out as some take a lot of time to figure out internal work and then relatively quickly decide to leave.
- * **bi-annual sex/gender-based elections** further limit the options for Board members to change/be replaced
- * **portfolio differentiation** which is only partly presenting interests of a Board member, rather than specific focus, experience and expertise

2. Proposal

2.1. Changes

EGLSF board members are to be elected also as representatives of member organizations, so a board position is assigned to an organization that can assign single or co-shared representation.

Focus, experience, capacity and resources of the originating member organizations are taken into account when individual is appointed into a position.

2.1.1. Bylaws

Statute article 14th on Board <http://www.eglsf.info/eglsf-statutes.html#board>

Bylaws article 11-13th on Board <http://www.eglsf.info/eglsf-bylaws.html#board>

Proposed addition to article of is in **bold**:

* Bylaws 11.5. The election of board members by the General Assembly is co-ordinated in such a way that each year the continuity of Board work is assured.

Board members are appointed not only as individuals, but can be appointed as representatives of member organization and in this case can appoint substitute or shared co-chair for the board position.

2.2. Implications

Organizations (who are primary members of EGLSF rather than individuals) also get to identified and identify more closely with the EGLSF's mission and operational work - rather than just committing an individual to assembly participation and international work (unrelated to local work and operations of the organization).

In case of leaving the position or imposition to take active part in the work – originating member organization should provide substitute and take over responsibilities (namely portfolio of given board member) and activities (essential ones for continuous running of EGLSF operations).

It is recommended for each organization to immediately appoint sub/co-delegate on their behalf that would be involved and informed on operations of the board.

By changing this individual requirement, overall dynamics of EGLSF's work could improve and change to a more participative and engaging atmosphere. This way it could be also possible to consider reducing the total number of active board members (travel costs and accommodation for bimonthly meetings build up to substantial sum) while increasing the efficiency of work and providing more stable and continuous board activity.

Representatives of organizations/groups/teams for focused activities could be elected this way and share the workload, responsibilities and balance out each other's strengths and weaknesses.

Please CONSIDER this working proposal and open to discussion and change!

2.3 Implementation

* establish process for transition period 2010-2011, so that AGA 2011 could be first to elect organizations on board positions

* change principles in how board is constructed:

- establish "new parity" principle - from committed organizations: who are managed by parity, or have mixed, male & female exclusive membership
- consider proactively regional, ethnic and age representation.

Annex 6

Candidates for EGLSF Board

- 1. Female co-president: Louise Englefield**
- 2. Treasurer: Juha Meronen**
- 3. Board Member: Inessa Gromova**

1. Female co-president: Louise Englefield

I am standing for position of Female Co-President of EGLSF because of my commitment to and belief in the Federation. Coming from the UK, a country whose LGBT sports groups are underrepresented in EGLSF, I am hugely grateful to my fellow Director at Pride Sports, Trevor Burchick, who many of you know, for introducing me to the Federation two years ago. I feel EGLSF provides unique opportunities for networking, sharing good practice and developing excellence in LGBT sport and challenging homophobia across Europe.

Over the last year I have volunteered as a Board member of EGLSF and feel that it has taken me until recently to develop an understanding of the Federation, its role in Europe and its significant history. Whilst I would have been grateful for another more experienced candidate to come forward for this position, I am fully committed to the role of Female Co-President, and, if elected, would do my best to work alongside the membership and fellow Board Members to progress the EGLSF strategically during the period of office.

The experience I would bring to the position is:

- EGLSF Board Member for the past 11 months.
- Founding member of Pride Sports, the UK's only sports development NGO, working to grow LGBT sports participation and challenge homophobia in sport in Britain.
- Founder of the UK's National LGBT Sports Network and Initiator of the UK's National LGBT Sports Summit.
- Pride Sports delivers an annual LGBT multi-sport tournament, Pride Games, which gives me direct experience of delivering LGBT sports tournaments.
- I have worked for 20 years in the UK's NGO sector as a freelancer, supporting the growth and sustainability of a range of local and national NGOs
- I am a qualified football coach and play basketball as part of a lesbian/bi/trans women's basketball team, Slam Dunkin Divas.

2. Treasurer: Juha Meronen

Name: Juha Meronen
Address: Kertojantie 20, 00730 HELSINKI, FINLAND, juha@eglsf.info
Date of birth: 15.7.1969
Gender: Male
Nationality: Finnish
Languages: Finnish (native), English (fluent understanding and speaking, average writing), Swedish (average), German (basics)

Education

Bachelor of Business Administration

Profession

I 'm the owner-manager of an Accounting Firm which employs three other persons. We provide bookkeeping and other business administration services for ca. 100 companies.

Gays Sport Activities

I helped found HOT Helsinki in 1997 and since then I have been in the board, mostly as a treasurer or the president. This year I'm only a vice-member of the board of HOT Helsinki. I have participated in Amsterdam Gay Games 1998 (volleyball), Zurich EuroGames 2000 (volleyball, gold in B-), Hanover EuroGames 2001 (volleyball, silver in B), Sydney Gay Games 2002 (volleyball), Copenhagen EuroGames 2003 (volleyball), Munich EuroGames 2004 (badminton, bronze in C), Utrecht EuroGames 2005 (volleyball, bronze in B-) and Montreal Outgames 2006 (volleyball), Antwerp EuroGames 2007 (badminton c+ and volleyball b-), Barcelona EuroGames 2008 (volleyball, bronze in C+) and Copenhagen Outgames 2009 (badminton c and volleyball b). I also participated in several smaller tournaments (gay and straight). My other sports are floorball and golf (hcp 27).

Other LGBT activities

1998-2002 a board member of HeSeta, an LGBT-organisation in Helsinki area.
2000-2004 a board member of Seta-foundation, a foundation which owns the biggest gay disco DTM in Helsinki, and grants scholarships to LGBT-studies.

Motivation

During the last three years, I have been carrying out treasurer's tasks, mostly paying bills and making bookkeeping. Also member's database and contacts in money matters with NCS and FARE has been on my task.

Also, because of my background with gay sport, I have been involved with technical issues of sports in EuroGames. That job has not made progress as fast as we wanted, so there is a lots of jobs to be done.

Last year I was elected to be Board member for 1-year term because of my own request. After several requests of members and my fellow Board members, I have decided to run for another full 2-year term.

3. Board Member: Inessa Gromova

Name: Inessa Gromova
Date of birth: October 2nd, 1968
Place of birth: Siberia, Russia
Current residence: 196655 Russia, Saint-Petersburg, Komsomolsky canal 24/1 - 9
Mobile phone: +7 911 926 40 20, +7 904 602 40 01,
Phone&fax: +7 812 461 42 24
E-mails: ness@a-mega.com, jdcb@mail.ru
Web-site: www.a-mega.com

Current occupation: The head of gay sport club «A-MEGA», (basketball, football, volleyball, handball, yoga)
General director of «Parallel Saint-Petersburg» Ltd.

Education 09.1992-06.1994, 10.2002-05.2003 Saint-Petersburg State University
Course: Perfection of English & English language for teaching. (First certificate)
09.2000-07.2001 Saint-Petersburg State Economics and Finance
University. High Economic School. Course: "Marketing-Management,
business communications, advertising, PR
09.1987-07.1991 Humanitarian University of Trade Union. Course:
Organization of leisure.

Professional experience:

08.1991-04.1992 «Apex» Ltd. Personal assistant of the General Director
05.1992-08.1993 «Saint-Petersburg Exchange» Chief of registration bureau
10.1993-05.1995 «Commodor Hotel Cruise Line» (Hotel *****) Office manager of
Business center.
07.1995-12.1998 «Inrex» Ltd. Secretary-interpreter
06.1998-09.2001 «Top Market»Ltd. Foreign-economics manager.
09 2001-04.2003 «TechnoClip» Ltd. Chief of marketing department.
04.2003-02.2006 «Starless» group Import-export manager

Private development:

2005 Founder of basketball lesbian team «A-MEGA». It is registered as a member of
EGLSF at Budapest conference since 2006. «A-MEGA» is the first and
perhaps the only Russian EGLSF member.
03.2006 Initiator and organizer of the First lesbian arm wrestling championship «A-
MEGA cup»
Summer 2006 Organizer and coordinator for basketball team A-MEGA for to participate in 1st
OutGames in Montreal. (5 persons)
Autumn 2006 Initiator and organizer of Tourist project «Parallel Saint-Petersburg». (Unusual
excursions in Saint-Petersburg, cheap accommodation, gay tourism)
10.2006 Web site a-mega.com started (Site for both project: A-MEGA & Parallel
S-Petersburg)
03.2007 Initiator and organizer of the Second lesbian arm wrestling championship «A-
MEGA cup»
Summer 2007 Organizer and coordinator for basketball team A-MEGA for to participate
participated in London basketball tournament «London Cruisers».(13 persons)
Autumn 2007 Founder of football and volleyball team «A-MEGA».
05.2008 Initiator and organizer of the Third lesbian arm wrestling championship «A-
MEGA cup»

- Summer 2008 Organizer and coordinator for basketball volleyball, football teams A-MEGA for to participate in EuroGames, Barcelona.(25 persons)
- Winter 2009 Founder of lesbian handball team «A-MEGA».
- 05.2009 Volleyball match «Hot Helsinki» - «A-MEGA» in Helsinki (10 A-MEGA girls)
- Summer 2009 Organizer and coordinator for basketball volleyball, football teams A-MEGA basketball, volleyball, football teams «A-MEGA» participated in 2nd OutGames in Copenhagen.(31 persons, silver medals for basketball)
- Autumn 2009 Founder of lesbian yoga group.
- 12.2009 Organizer and coordinator for participation in «X-mas tournament», Frankfurt. (Two volleyball teams, 13 persons, 1st and 3rd place.)

Now there are about 100 members in « A-MEGA». We were the first in Russia. Several teams derived from «A-MEGA». Nowadays, there are several lesbian basketball and football teams in Saint-Petersburg. Those members began trainings and met each other in «A-MEGA». Saint-Petersburg is really the gay sport capital. In is the only city in Russia where so many lesbians are involved in amateur sport.

Languages: Russian , English

Motivations for candidature:

1. I have had active practical work with the LGBT sport for 5 years.
2. I am the organizer of the first gay sport club in Russia.
3. I am the head of sport club A-MEGA, the biggest gay sport club in Russia.(basketball, volleyball, football, handball, yoga)
4. I have experience in organizing and realizing sport tournaments and other events.
5. I have opportunity to visit Europe several times for a year.
6. I am socially involved.
7. I have contacts with some other LGBT sport clubs.

Which goals I would like to reach:

I would like to involve more lesbians in sport activity. (any part of the world)
 I would like to involve more people from East Europe in EGLSF sport events.
 I would like to make a fair support for «Outreach people»

Annexe 7

Bid for hosting 2011 AGA in Frankfurt

from FVV e.V.

supported by Artemis Sport e.V.

Dear members of EGLSF,

As a founding member of EGLSF, FVV closely follows the association's work and contributes to it whenever possible. In addition to adding our expertise in specific areas such as "Outreach Eastern Europe", we can also provide value to the network by offering a platform to all member clubs for discussions and exchange of ideas. The Frankfurt meeting on the "Future Dynamics of the EuroGames", held during the 21st XMAS Tournament in December 2009, was an occasion for us to test our capabilities in this area.

Frankfurt can offer EGLSF a comfortable and well accessible platform for its AGA in 2011. We understand that this meeting is not just procedural but it also presents a unique chance to create a "marketplace" for the exchange of each member club's specific experiences, knowledge and ideas. Sometimes these very concrete and small projects make a difference and stimulate our activities much more than words alone.

We would feel honored if you would choose Frankfurt as the host city for the next EGLSF AGA. We promise that we will devote all our capabilities to prepare an excellent meeting with a strong focus on issues that concern you specifically (in the daily operation of your club) as well as a broad representation of all members.

Jan Frölich
Vorstand Presse-und Öffentlichkeitsarbeit

FVV e.V.
Friedberger Anlage 24
60316 Frankfurt am Main
www.fvv.org

Annex 8

Draft minutes (to be approved at 2010 AGA)

1. Welcome by the host

Welcoming of Judith Schuyf (the Chair of the Homosport Nederland) on behalf of the organizers (Homosport Nederland) of AGA 2009.

The organizers complemented Building bridges conferences the day before (best practices in different countries). The results of the conference are to be published on the Homosport Nederland website. The AGA 2009 was said to be a special occasion as it is the 20th anniversary and the new strategic plan for the next couple of years will be devised.

2. Opening by the EGLSF Co-presidents

Opening by the co-presidents of EGLSF Pepe Garcia-Vazquez and Anne Jensen. Participation figures are in some respect less good that have been in the past. Present are 50 clubs, from 15 countries, 114 participants in all, 31 women participants, 15 outreach participants of that 5 women.

The co-presidents also welcomed the guests from FARE, Federation of Gay Games, GLISA, Gay Games Cologne 2010, World Outgames Copenhagen 2009, Norwegian Olympic Committee.

3. Roll call of delegates and guests.

Roll call of delegates and guests was made on the basis of the registrations to the AGA. The delegates were called out and the number of votes distributed to the delegates. The problem of transfer of votes is presented in the case of Arcigay (one association would hold more than 4 votes). Voting was carried on the acceptance of Arcigay representative to vote in its own persona regardless of not being registered as such beforehand to avoid the loss of one vote.

Member	Name	city	country
A-MEGA	Inessa Gromova	Saint-Petersburg	Russia
A-MEGA	Ekaterina Sedova	Saint-Petersburg	Russia
Abseitz Stuttgart	André Bribet	Stuttgart	Germany
Active Company	Philip Houtermans	Antwerp	Belgium
Artemis Sport Frankfurt	Kerstin Schlegel	Frankfurt	Germany
Artemis Sport Frankfurt	Susanne Di Pillo	Frankfurt	Germany
Artemis Sport Frankfurt	Tina Klappenbach	Darmstadt	Germany
Association Sportive Le Coq Musclé	Marc Naimark	Paris	France
Athina Olkeia	Panayotis Evangelidis	Athens	Greece
Atlasz Budapest	Zsuzsanna Rozmann	Budapest	Hungary
Atlasz Budapest	Miklos Goschy	Rotterdam	Holland
Bonner Hupfdohlen	Biser Yordanov	Bonn	Germany
Bonner Hupfdohlen / Honorary Member	Sandro Pfau	Bonn	Germany

CSAJKA Gals' Pub Sport Action

Team	Kriszta David	Budapest	Hungary
DGLA	Bas Koppers	Amsterdam	Netherlands
DGLA	Cinta Groos	Amsterdam	Netherlands
FRIGO Budapest	András Bolyán	Budapest	Hungary
FRIGO Budapest	Gábor Krisztián Vaspál	Budapest	Hungary
FRIGO Budapest	Attila Sass	Budapest	Hungary
FRIGO Budapest	Richárd Zahoranschi	Budapest	Hungary
FRIGO Budapest	Krisztina Kapás	Budapest	Hungary
FVV	Jan Frölich	Frankfurt am Main	Germany
FVV	Matthias Krautinger	Frankfurt am Main	Germany
FVV	Volker Desch	Frankfurt am Main	Germany
G Madrid Sports	Enrique Hermida	Madrid	Spain
G Madrid Sports	Miguel Vela	Madrid	Spain
Gay Sportclub Kouros Eindhoven	Peter Nacken	Eindhoven	Netherlands
Gay Sportclub Kouros Eindhoven	Erik de Ruitter	Eindhoven	Netherlands
GHLSV GOUD	Margriet Bos	Groningen	Netherlands
Gruppo Pesce Milano	Luigi Barbone	Roma	Italy
Gruppo Pesce Milano	Giulio Anzuinelli	Roma	Italy
HOT Helsinki	Jari Vanha-Eskola	Helsinki	Finland
HOT Helsinki	Erika Patrikainen	Helsinki	Finland
Ketelbinkie	Gerard Spijker	Rotterdam	Netherlands
Ketelbinkie	L.Bianchi	Rotterdam	Netherlands
Ketelbinkie Rotterdam	Michel Scheerder	Rotterdam	Netherlands
Ketelbinkie Rotterdam	Alex van Hulst	Rotterdam	Holland
Madpoint club de tennis	Juan David Iniesta García	Madrid	Spain
Madpoint club de tennis	Mariate Escalada	Madrid	Spain
Nat Utrecht	Sjaan van der Jagt	Utrecht	Netherlands
Nat Utrecht	Rob Wieleman	Utrecht	Netherlands
Northern Wave Swimming Club	Michael Felse	Manchester	UK
Northern Wave Swimming Club	Trevor Burchick	Manchester	UK
Nueva Kaos Milan /IGLFA	Klaus Heusslein	Milano	Italy
Omphalos Sport Umbria	Giampiero Mancinelli	Perugia	Italy
Open Athletics	Michelle Reid	Manchester	UK
Out in Slovenia	Andrej Habjan	Ljubljana	Slovenia
Outsports Bulgaria	Elena Boychinova	Sofia	Bulgaria
Outsports Bulgaria	Stanislav Tanchev	Sofia	Bulgaria
Pan Idræt Copenhagen	Marie Petersen	Copenhagen	Denmark
Pan Idræt Copenhagen	Henrik Hansen	Copenhagen	Denmark
Pan Idræt Copenhagen	Lars Vestergaard	Copenhagen	Denmark
Pan Idræt Copenhagen	Per Horn Rasmussen	Copenhagen	Denmark
Pan Idræt Copenhagen	Peter Munk	Copenhagen	Denmark
Panteres Grogues	Marc Andreu	Barcelona	Spain
Panteres Grogues	Joan Miro	Barcelona	Spain
Panteres Grogues	Pere Cruells	Barcelona	Spain
Pinkballroom in der TiB, Berlin	Thorsten Reulen	Berlin	Germany
Pink Hockey	Roald Stolk	Utrecht	Netherlands
Pride Sports	Lou Englefield	Manchester	UK
qSPORT	Zeljko Blace	Zagreb	Croatia
qSPORT	Goran Bekavac	Split	Croatia

Samarucs València	Jon Landa	Valencia	Spain
SC Janus	Armin Lohrmann	Cologne	Germany
SC Janus	Annette Wachter	Cologne	Germany
Seitenwechsel e.V., Berlin,	Tatjana Eggeling	Berlin	Germany
Smashing Pink	Aubert van Engelen	Amsterdam	Netherlands
Smashing Pink	Jurgen Rienks	Amsterdam	Netherlands
Sport Club Tangra-Bulgaria	Peter Moews	Sofia	Bulgaria
Sport Club Tangra-Bulgaria	Hristo Georgiev	Sofia	Bulgaria
Sport Club Tangra-Bulgaria	Mitev	Sofia	Bulgaria
Team Munich	Bettina Winter	Munich	Germany
Team Munich	Matthias Haaf	Munich	Germany
VCL - Voile et Croisieres en Liberté	Emy Ritt	Paris	France
Vorspiel SSL Berlin	Thomas Rogat	Berlin	Germany
Vorspiel SSL Berlin	Susanne Huneke	Berlin	Germany
Zoete Lieve Gerritje 's- Hertogenbosch	Marcel van den Tillaart	Rosmalen	Netherlands
FSGL	Olivier De Poyferre	Paris	France
FSGL	Armelle Mazé	Paris	France
Homosport Nederland	Irvine L. Sandstra	Amsterdam	Nederland
Homosport Nederland/Honorary member	Johan van de Ven	Eindhoven	Netherlands
Homosport Nederland	Judith Schuyf	Utrecht	Netherlands
NCS/Honorary member	Ben Baks	The Hague/Amsterdam	Netherlands
Stichting EuroGames Rotterdam 2011	Karel Strack van Schijndel	Rotterdam	Netherlands
Stichting EuroGames Rotterdam 2011	Rodney Goijer	Rotterdam	Netherlands
Stichting EuroGames Rotterdam 2011	Hans van Dop	Rotterdam	Netherlands
Stichting EuroGames Rotterdam 2011	Vera van der Horst	Stolwijk	Nederland
World Outgames Antwerp 2013 vzw	Jan de Wiew	Antwerpen	Belgium
World Outgames Antwerp 2013 vzw	Danny Kayser	Antwerpen	Belgium
World Outgames Antwerp 2013 vzw	Sofie Merciny	Antwerpen	Belgium
World Outgames Antwerp 2013 vzw	Dennis Peeters	Antwerpen	Belgium
ESSDA	Davy Brochatius	Antwerpen	Belgium
Arcigay	Remo Verga	Rome	Italy
Emy Ritt	Emy Ritt	Paris	France
EGLSF Board	Gabriella Kormendi	Budapest	Hungary
EGLSF Board	Pepe Garcia Vazquez	Brussels	Belgium
EGLSF Board	Andrej Pisl	Ljubljana	Slovenia
EGLSF Board	Lou Manders	Utrecht	Netherlands
EGLSF Board	Juha Meronen	Helsinki	Finland

EGLSF Board	Weil, Gisela	Frankfurt	Germany
EGLSF Board	Anne Jensen	Copenhagen	Denmark
Guests			
FARE / FairPlay-vidc	Heidi Thaler	Vienna	Austria
Federation of Gay Games	Kate Rowe	Sydney	Australia
Federation of Gay Games	Laura Moore	New York	USA
Federation of Gay Games	Sean Fitzgerald	Atlanta	USA
Federation of Gay Games	Paul Oostenbrug	Chicago	USA
Federation of Gay Games	Darl Schaaff	Anchorage, Alaska	USA
Federation of Gay Games	Martyn Pickup	Berlin	Germany
Gay + Lesbian Rowing Federation	Brian Todd	Los Angeles	USA
GLISA International	Wessel van Kampen	Rotterdam	Netherlands
IGLFHI (PinkHockey)	Roald Stolk	Utrecht	Netherlands
The Norwegian Olympic and Paralympic Com.	Havard B. Ovregard	Oslo	Norway
World Outgames 2009	Jakob Holtet Thomsen	Copenhagen	Denmark
World Outgames 2009	Tommy Kristoffersen	Copenhagen	Denmark
World Outgames 2009	Ole Udsholt	Copenhagen	Denmark
Gay Games Cologne	Christoph Gaspiers	Cologne	Germany
Gay Games Cologne	Andrea Müller	Cologne	Germany

4. Appointing of the Ballot Committee

Appointed to the ballot committee are Philip Houtermans and Kriszta David.

5. Fixing of the Quorum by the treasurer

The treasurer fixes the quorum.

Quorum needed: 32 votes

Registered votes: 87

Quorum is reached.

Voting in favor of Arcigay representative to be eligible to vote.

Against: 5

Abstentions: 4

In favor: 78

Motion approved.

6. Voting on change of bylaws, election of the Assembly Chair and Secretary

Voting is held on the bylaws to allow exception of the article 6. point 6.2. of bylaws so that the chair of the AGA 2009 is elected at the present AGA 2009. The voting is held due to resignation of the prospective chair of the AGA 2009, elected at the AGA 2008.

Against: 0

Abstentions: 2

In favor: 85

Motion approved.

The board proposes Judith Schuyf for Chair of AGA 2009. The reason is the resignation of Bianca Hagenberg, the already elected chair prior to AGA 2009 taking place. The argument for Judith Schuyf is made to honour her work in the LGBT and Sport field. Vote to accept Judith:

Against: 0
Abstentions: 0
In favor: 87

Candidature accepted.

The proposition is made that AGA Secretary is appointed to take minutes. Andrej Habjan (Out in Slovenia) volunteered to make the minutes at AGA 2009.

Against: 0
Abstentions: 0
In favor: 87

Candidature accepted.

7. Setting of the agenda

The proposed agenda has been changed before the start of the AGA by the board. The vote concerning the change of the agenda is:

Against: 0
Abstentions: 0
In favor: 87

Motion approved.

There are no proposition to further change the agenda. Agenda is set.

8. Membership items

New members

2008

ORD	Berlin	Tanzsportclub Balance e.V
ORD	Bilbao	Kamalions
ORD	Brescia	Le Iene Volley
ORD	Graz	FC BALLaver
ORD	Hamburg	German-Rainbow-Open
ORD	London	UK Same Sex Dance Council (UKSSDC)
ORD	Kiev	NRG Women Amateur Sports Club Kiev
ORD	Manchester	Open Athletics
ORD	Manchester	Pride Sports
ORD	Manchester	Open Athletics
ORD	Perugia	Omphalos Sport Umbria
ORD	Sofia	BAGS - Bulgarian Association Gay Sport "Outsports Bulgaria"
EXO	Rome	Circolo Di Cultura Omosessuale

resigned/not paid

ORD	Amsterdam	Dansschool Hans Vos
ORD	Amsterdam	Smash Amsterdam
ORD	Amsterdam	Rainbow Squash Amsterdam
ORD	Lausanne	Aquarius Lausanne
ORD	London	St. Gabriels Badminton Club
ORD	München	FrontRunners München
ORD	Nijmegen	Gay Swim Nijmegen Spetters
	Palma de	
ORD	Mallorca	Balearix
ORD	Paris	AcroBAD
ORD	Paris	Contrepied
ORD	Paris	FC Paris Arc-en-Ciel
ORD	Skopje	MASSO
EXO	Groningen	Equality dance

Total number of members: 116 Ordinary members, 6 Extra Ordinary members, 2 Associated members

9. Minutes of the Annual Meeting AGA 2008 (Rome)

Comments to the minutes were made:

Full text of the motions should be in the minutes. The minutes will be updated.

There is no mention if Vorspiel can act in the capacity of the cash committee this year. In that respect a vote will be held on the AGA 2009.

There are only discussions and no conclusion on the work of plenary session on Sport (page 20 of the AGA papers 2009. There should be conclusions made on the topics of (ranking level, quality standards, minimal requirements).

The election of the female co-chair the year before is commented. There was the proposition by Team Berlin and Seitenwechsel that not only the results but also the background of the elections should be explained in the minutes. There is the proposal for the apology to Bianca Hagenberg and Conny Kempe-Schaelicke. The board should have explained better their plans with the candidature. The explanation of the point by the board is that last year the board accepted both candidates although the board proposal was Conny (on the basis of her past work in LGBT and sport). The result of the voting was the election of Bianca who resigned later on. The proposal is that this should be commented in minutes of 2009.

Distribution of the minutes should be made much earlier – to discuss not long after the AGA. At least 3 months of the AGA. Board replied that the minutes will be made earlier and published online earlier. The draft of the minutes will be made as early as possible.

A wrong date was written when the Hague AGA is going to take place– it was 2010 instead of 2009.

The minutes of 2008 are accepted.

In favor: 81

Against: 0

Abstentions: 4

10. Year reports 2008

Board (see AGA papers)

The report (see AGA papers)

Administration and coordination board work (see AGA papers)

General propositions on volunteer work and work in committees

Matters in some committees have not been dealt sufficiently because of inactivity of the committee and also lack of time from the board.

Question is raised what is the procedure to join the committee. The interest of the applicant has to be expressed. The volunteers will meet on skype and via e-mail and at the EuroGames). People that want to join the committee can do so during the AGA communicating their wish to board.

Proposition:

The committees should make reports for the reason why their work failed and make propositions how to change their work in the future. The person in charge of the committee should make a report.

The list of the volunteers has been made in Rome. What has happened with it? The people are very enthusiastic at the beginning but later this enthusiasm fades.

Internet platform on the work of the committees should be made for the members to be able to work on the topics. It will present a lot of work to do so.

The problem of reaching the board members on the topic of volunteers engagement. The problem on the topic will be dealt with in the afternoon workshop. A proposition is made of the distinction of external documents, draft documents and including volunteer work. There is a need to make members included in the work.

Co-chair position of the committees will be proposed to the members, hoping there are volunteers willing to sign up.

The proposition was made that the membership is informed of the "to do" list of the committees and the board. If the to do list is published members who have time would help.

Board members will in the future meet of 4-5 days instead of 2-3 days board meetings which will give more time getting to know local clubs when there.

Strategic and structural committee

The work depends on the work of the member participants. The board members participate to facilitate discussion and take minutes in the committees.

Proposition on the voluntary work:

Volunteer pool should be established. The board answers that electronic registration on the internet will be made possible for the volunteer to join.

The members are invited to join the Strategic committee.

The reports of the committees are going to be included in the minutes.

The Advocacy committee

The advocacy committees works well.

There is a lot of output, a lot of work has been done and it is to be complemented.

Warsaw FARE meeting by UEFA in February 2009 was successful as homophobia has been discussed all the time.

Council of Europe (CoE) – EGLSF is becoming a reference organization so CoE engages in consultative work with the EGLSF.

With the EU EGLSF has a dialog role which is good for the future funding and is important to be present on the EU level.

The work on FARE and work of advocacy committee is applauded.

There is an initiative of the EGLSF for the cooperation with different international organizations. The results of the initiatives will be seen in the future.

EuroGames advisory committee

The EuroGames advisory committee works well (several meetings with the future hosts were held). Strategic meeting in Barcelona was held.

Question was raised what is happening with the technical manual for the EuroGames.

Agreement on this is that of the technical manual it will be made in the future.

It should be made clear who is who and what they are responsible for in the scope of the board, committees and EuroGames organizers.

Communication and promotion:

Electronic voting: voting question is presented by the board. 2 weeks period for pro and con on the mailing list before the voting is proposed.

The first electronic voting was held recently for the organizers of EuroGames 2010-2011 to be sure that they can present it before the AGA is taking place. The period of time for decision according to the statutes - 2 weeks of time was given. And 2 weeks time to decide will be fixed also in the future.

There was confusion on the topic to whom to send the invitation to vote – when using official contact list it is possible the reference person is changed (board position in the member clubs switch). Members list was used to check to see if the voting invitation mail has been received.

Chance for members to send their opinions is proposed.

An online registration to participate in the debate is being prepared (there is the question of privacy).

The work of the communication committee is complimented specially the EGLSF newspaper for good professional newsletter. A nicer design has been made in and the newspaper now covers more issues. Members clubs, members of the members clubs and media can get the newspaper a can also other clubs etc.

The problem of forwarding the newsletter to the members of the member clubs is put forward.

The newsletter should be forwarded to the members of the member clubs for them to see what work is done.

Why do we not use the same software for all EuroGames?

To use the same software for EuroGames is possible but the evaluation of IT is fast so it is not easy to use the same one. So the organizing club IT can be used. Use of more partners – EuroGames, Gay Games and Outgames for software cooperation is proposed . The system which is used by the GLTA could be used.

New online membership application and management has been introduced for EGLSF member clubs. Juha can be contacted for details and use also at clubs level.

It is proposed that all documentation of AGA should be available on internet.

Outreach

The question is why there are 4 countries less present at the AGA The Hague than in AGA Rome. The money for The Hague AGA for outreach has been made possible also with the generous contribution of The Hague municipality. Member clubs have been invited to sign up for the outreach. The problem of lower applications was in the interest to attend AGA The Hague – probably of less attractive location for the AGA Rome.

The problem of the visas is raised. It is contested that more time should be invested by the board to interest people to get the visa come to The Hague. In case of Ukrainian prospective participants a lot of time has been invested by the board – all the application have been dealt with. The board has worked with ILGA on this topic.

The problem of the wrong fulfilment of the visa application (and additional papers) that poses future problems for future applications. A member has come forward that clubs have the expertise (FVV Frankfurt) and can help with the applications. The information will be made available on the website. But the same solution can not be applied to all the countries.

There is a decision that outreach to AGA can be granted for 2 times. Is it true that one can get a support for 3 times?

The rules have been established that after 2 times don't get funding anymore. But almost all people applying for outreach have been accepted at the AGA 2009. All women have been accepted. Proposition of the board: after 2 times the same person applying is not a priority but can apply and is decided on.

Finances

More membership fees have been collected in the previous year, the financing from EuroGames Barcelona have been good, donations are good (MamaCash).

A lot of voluntary work in IT – spending less money.

A new electronic system of voting is proposed so the change of the information of members is to be made by the members themselves.

EGLSF to pay €2500 to big EuroGames Barcelona.

Profit 2008 €14.000 which is good as there will not be EuroGames in 2009 and 2010.

Compliments for the good cash management are made.

The report of the Cash Control Committee

Vorspiel was elected last year for the role of the Cash Committee. Auditing took place on 4th of March 2009. The books are accurate, transparent, are made in a good way, no errors, the report is complete, no corrections are needed.

The proposal is made to confirm the financial report.

Discharge of the board (voting)

Against: 0

Abstentions: 1

In favour: 86

The board is discharged.

11. Presentation of strategic plan and budget 2009

In the afternoon, divisions in groups on different topics was made. At 2005 AGA in Barcelona the plan for 5 years has been made, and it is still part of the arrangements. In the plenary in the afternoon the guidelines on the strategic plans on different topics are to be made by the groups.

Budget 2009

Membership fee collected are for now €14.500 which is €4000 less.

New server has to be leased or bought.

The higher expenditure for board meetings could be reduced if connected to FARE founding as in last year.

The question is raised of why some members haven't paid the membership fee. One reason is that there is no EuroGames in two years. The reduced registration will not be needed for the EuroGames as they are not to be held for 2 years. The club has to be member of EGLSF two years prior to EuroGames to get a reduced registration.

Some are still members but haven't resigned according to the Statute and the Bylaws.

The board is in contact with those who have not paid.

A question is raised if no additional income from EuroGames for 2 years ahead is possible why hasn't there been use of the volunteers on the topic of sponsorship. There is a proposition for this to change in the future.

The question of financial support of Copenhagen Outgames and Cologne Gay Games is raised because there is no money from EuroGames for EGLSF in the future 2 year period. The prospective contributions have been included as predicted donations. There is a guarantee by Copenhagen Outgames of €5000 donation.

There was a proposal of a 0 budget and not negative budget regardless of realities. After discussion, the proposal was not carried out.

The current account was €43.000.

12. Report EuroGames 2008 Barcelona

The organizers thanked the EGLSF for the support of EuroGames, especially Pepe.

One of the organizing committee members passed away before the games and so the EuroGames were dedicated to him by the organizers (Carlos).

There were ups and downs but the organizers are very happy to have brought the games to the South. There is a special compliment to the volunteers. The resources were limited and the organizers did their best.

One of the goals was to open the sport to whole society. The key of the success were the volunteers.

Discussion on LGBT human rights resulted in the Barcelona declaration which was forwarded to the city council to use it in their work.

There were difficulties of involvement of the media in the begging but it got better when the games were approaching.

There were 5315 participants, about 65 % men and 35% women in 25 sport disciplines. Outreach was granted to 125 people with the help of EGLSF. Total budget was € 1.332.000.

More money was expected from sponsoring but the economic downturn had its effect on funding. And another problem was the cash flow but fortunately some suppliers accepted to be paid later.

Local clubs helped in the organization of the events. The sport federation helped with judges and so also homophobia issue has been included in the work of the federation.

The survey of the EuroGames has been send to the participants, 1400 replied. On the scale options of 1-10 the general opinion was 6.68. The evaluation results vary from country to country.

The economic outcome for the city was good (80% of the participants stayed more than 4 days). Around 10 mio € income is the outcome for the city Barcelona.

Proposition to Budapest is made to contact mainstream clubs to get help where the local LGBT club doesn't have resources. It is possible that there will be problems as there were in Barcelona to secure this support.

13. First Plenary session: Sport (a.o. Technical manual / EuroGames)

Workshop on sport took the form of a plenary session.

The technical manual need has been made on AGA 2008: to make same rules and regulation in the field of sport, judging.

The manual is to be made by the whole assembly and not just by the board.

Making a database on the basis of the wiki approach: media wiki, google domains, Drupal. Also using metatagging, getting syndicated news on particular sports.

Using this approach there will be intermediate drafts published and the users can develop the manual or the documents. In this way updating the wiki version the most updated version will be available. This could be the practice for updating documents in different circumstances.

Collaborative work and organizational management is proposed based on the methodology:

Questions asked.

Conceptual framework (what are the main values) – communication, accessibility, privacy.

Practical deployment.

Presentation of Mediawiki:

Key concepts:

page or collection of web pages to access or to contribute or modify the content;

will be limited in access to specific group;

a web browser is needed;

who is invited can create new pages and change then.

Editing pages:

- people can be also notified (via e-mail) on the changes;
- structure and formatting of wiki pages are made with a simplified markup language;
- just clicking edit button to change the contents;
- when changing the contents (write why and what you changed);
- history is also available (what was done when);
- discussion on topic of what has been change is possible;

Navigation:

- by clicking on the links;
- one can create table of contents.

Google documents:

It is a single place for the document on the internet that can be change by the persons who have the access to the document (no need for the exchange of the mails of drafts and updates – difficult of keeping track).

Google apps:

Drupal:

For test use:

<http://int.qsport.info/eglsf>

The problem of wiki is setting when the document is finished. The solution is that one person is moderating the session and it is finished when he/she decides so.

Motion on EuroGames

FVV Frankfurt motion

Question on the frequency of the EuroGames is raised. The argument is that it is difficult to motivate people to go to big tournaments if they are organized so often (EuroGames 2008, Outgames 2009, Gay Games 2010, EuroGames 2011...).

This results in:

1. There is a problem of finances for the club members to attend so many important games;
The organizers are presented with a difficulty of securing enough participants;
The problem with the press: how to explain the number of different games (if the Olympic Games were held more often people would lose interest).

The proposition is that after the big games (Outgames, Gay Games) are organised in Europe, one year after the EuroGames should not be organized. The motion would not come into effect immediately.

The FVV withdraws from the motion in favour of further discussion on the topic.

Board motion

The AGA decides if the application for EuroGames is feasible.

Comment on the motion: the rules should be set if the games will be held or not – not to disappoint potential bidders (if they want to hold them).

A proposal is made that a list of EuroGames is made for a decade in advance.

Article 4, Point 4.4.1: New version:

4.4.1 EuroGames will roughly alternate between its full and limited formats depending upon proposed bids. This will be decided by the General Assembly on a case by case basis. Also case by case, the General Assembly will decide about the celebration or not of EuroGames in a specific year, taking into account potential special circumstances.

Points 4.4.2 (if the big games are held in Europe the EuroGames will be held) and 4.4.3 (if the big games are not held in Europe the EuroGames will be held) of EGLSF Bylaws will be cancelled.

These changes are proposed in order to give the AGA and EGLSF members more room for action and flexibility concerning the celebration of EuroGames and because of some claims made by some members to the board recently in the view of the conditions of participation at next global LGBT sport events.

Discussion:

There is a proposal of making the agenda for 4,5 years in advance so members can prepare. In 2013 Antwerp bids for Outgames, Düsseldorf has announced it thinks of

bidding for EuroGames in 2013. So according to Statutes and Bylaws, in 2013 EuroGames should not be held.

Both EGLSF board and FVV agreed upon withdrawing their motions and cooperate in organizing meetings where interested participants can discuss about this topic. Result should be a motion being put forward at the next AGA.

Motion on regulation of sport tournaments

The question is raised how the member clubs want EGLSF to function. There are local competitions, which connect regionally; there are EuroGames and global games (Outgames and Gay Games). Should EGLSF moderate these events – regulate the competitions on different levels?

Motion by Peter Moews:

The point is made that there are too many tournaments. There is a wish is to coordinate the events.

So in one week – for the EGLSF members – there is only one sport event (for a particular sport) in Europe. The proposition is put forward not to publicize the tournament through the EGLSF channels if it is not coordinated beforehand.

Board position on the point is that it does not want to be a regulatory office and does not want to interfere with the initiatives of the clubs.

Position of different member clubs:

There is no possibility to enforce the proposition or regulation.

The board cannot be given that much work. There are already tools made by the EGLSF board which members can use to publicize their competitions (website, mailing list, newsletter).

More tournaments don't present a problem because there are not all on the same location (some participants don't want to or can't travel far).

The problem of presenting motions if put forward. It is proposed that they are tabled and published way in advance.

Workshops on the outline of the strategic plan

45 minutes workshop, 30 minutes explanations.

Institutional and administrative issues (Andrej, Juha):

1. Members can and want to be active
2. technical solutions have to be provided to facilitate the working groups
3. project approach needs to be implemented with goals and mission and specific actions (realistic outcome)
4. four working groups have been established:
 - sponsoring: Lou Englefield (Pride Sports)
 - tournaments: Jan Froelich (FVV)
 - membership services: Rob Wieleman (Nat Utrecht)

- Marc Naimark (Le Coq Muscle)
Jurgen Rienks (Smashing Pink)
- sport regulations:

Equal representation (Gisela):

- gender policy for EGLSF is necessary on a top-down regulation (an instrument to continue action in the field of equal representation);
- collecting good practices and make them available on the website;
- collecting information on national specifics in the situation of women in LGBT sport.

Social Outreach (Anne):

Slogan “Sport for all” - are we open to everybody?

1. The board should facilitate the exchange and transfer of knowledge, experiences and expertise (be it Eastern European countries, Southern European countries other regions in Europe). Examples: Mad Point/Smashing Pink supporting tennis tournaments in Eastern Europe, FVV's outreach work, the cooperation Rotterdam/Budapest EG 2011/12
2. Outreach to youth – including the educational issues/harassment/homophobia. Cooperation with mainstream sport associations (they face the same problem – no youth in the membership). Making good practices available to the members.
3. Inclusion of ethnic minorities (games in Berlin as an example of good practices). An important point for promotion and reaching out: photos should mirror diversity, not only racial/ethnic but also gender parity and that all of us don't look like mannequins, etc.

Advocacy (Johan):

- lobby spreadsheet for sport associations – a letter to sport association on the topic of homophobia and to be offered to be a consultant on the topic of homophobia;
- work with youth within ENGSO youth (CoE) and the D.G. Youth and Information on homophobia (EU) and youth;
- work with our members on the list of good practices form their work with regular sport associations.

International organizations (Pepe):

- 1) less events (risk of losing profile and banalization);
- 2) the European problem: 2007 – 2013: too many events in a row in Europe. It presents a risk of having this same situation again that effects sustainability;
- 3) flexibility: more days or less days - depending on the event...also holding the opening ceremony in the middle of the event.
- 4) A call to all: From now to 2013 all is settled so there is time to reflect. Feedback from everybody is most welcome, requested and necessary.

Queer context – Time to reflect! (Zeljko)

1. NEED TIME TO REFLECT! Making Queer TIME to reflect is a must in order to fulfil organizational and institutional need to synchronize opinions, work together/coordinate and decide, there must be dedicated time/space (more

than 45min for 7 people) to collectively reflect/brainstorm as well as to inform/network for the rest of the work to be more successful and productive...We are all missing time to express subjective and personal opinions. QUEER is about self-expression and emancipation and recognition of individual/unique needs.

Case study can be developed from: (negative) analysis of time spent on AGA for administrative/networking/socializing activities.

2. QUEER-UP INSTITUTION! If we consider position and values of Gay Sport pioneers/founders (Tom Waddell was a Queer outlaw to US Olympic Committee) it is evident we lost track and notions of their (than radical stand). This rich queer political heritage needs to be re-examined and available as reference in the institutional context NOW! We need to start separating conformity for being operational from conformity due to institutional inertia and lack of institutional/structural imagination! We need to abolish intolerance to queerness/TheOtherOpinions, that continuously grow with the process of institution and prevent future perpetuation loops of irritation - resistance - apathy.

Case study can be developed from:

(positive) abolishing Geo-Political STATE borders in preference to CITY TEAM identity

(negative) impeding COUNTRY quotas in the LGBTQ Sport institutional regulations, instead of being sensitive to more complex local contexts...

3. EGLSF NEEDS TO BE ORGANIZATION OF A COMMUNITY! Motions and bylaws should be serving and not to be served! Searching technical/legal docs need to be accessible and operational for all as a reference in real time to prevent that they intimidate/exclude new participants to join discussions. FOR THIS we need: Work with VALUES of: transparency and flexibility! Develop TOOLS: better manuals for regulations and documents of know-how! ACTIONS: opening access to all resources of EGLSF!

Case studies of flexible organizations could be developed with: Manchester Pride Games "RESPONDING TO NEEDS"

Voting on Strategic plan, Budget and Motions (a.o. EuroGames)

Voting on Strategic plan written in the papers.

The strategic plan is changed into outline of the strategic plan.

In favour: 87

Against: 0

Abstentions: 0

Motion approved.

Budget 2009

In favour: 87

Against: 0

Abstentions: 0

Motion approved.

Motion on tournament regulations.

To remind EGLSF of the role to coordinate the work of the members and the tournaments being included therein.

Arrangement has been made by the clubs themselves not the umbrella body. It is difficult to organize the tournament. If you don't feel free it makes it even more difficult. EGLSF should offer tools and mediate between the members; there should not be regulation.

In favour: 3

Against: 58

Abstentions: 21

Motion not approved.

Motion on Bylaws article 6, point 6.2

New wording proposed:

“At any General Assembly, two chairperson, female and male, will be elected, if possible, from the pool of EGLSF members delegates proposed by de Board”.

Motion approved by unanimity

Motion on involvement of International Olympic Committee

The International Olympic committee has to be contacted to influence mainstream sport organizations.

GLISA supports the initiative but should decide inside the organization about the action. FGG send a letter to IOC President Jacques Rogge. It is proposed that more people could send letters to him.

EGLSF invited him to Antwerp but there was no response. So is this a good way to do it?

International Olympic committee cannot impose decisions on national Olympic committees. Best work would be to work bilaterally between Olympic committees.

The proposal has been withdraw and will be proposed next time when amended.

The proposition to the board to make action on this topic. Board agrees on the action in this area.

Motion to change the change of the bylaws and changing the statute on the topic of voting power

There is proposition on voting by Peter Moews:

There should be balance between the financial contribution to EGLSF between bigger and smaller clubs and voting power.

Board is not in favour of the motion – because there are more problems (the cases of persons being members of EGLSF, umbrella organizations being members...)

Question why is there only 9 votes and no 8 votes? The answer is there are no 8 votes because some of the members would get the maximum of 9 votes.

The question is raised why doesn't the motion maker join the strategic plan committee?

Did the motion maker contact big clubs concerning the topic? The motion maker contacted the clubs.

The question is raised what power could interest groups get with the motion? The answer is that clubs who pay a lot should have more voting right.

Why reduce the engagement of the big clubs to the voting rights? The bigger sport clubs do a lot of work.

Pro:

Frankfurt for this motion. The big clubs have problem to explain how it is possible that they haven't more voting rights. Some clubs have left EGLSF because of this issue.

Con:

The opportunities have to be made for smaller clubs. The options are one club one vote or fully weighted. The balance is good for now.

The question is made if more votes means more responsibility by the big clubs.

In favour: 9

Against: 56

Abstentions: 16

Motion not approved.

14. Presentation of candidates for board positions

Male co-president:

Question and answers:

Question for Peter if he is a team player in the board?

Question what is the commitment of the people who will shape the ELGSF in the future, to change things, to systematize the work?

Administrative question is raised: Can two people from the same country be in the board (bylaws)?

The bylaws are only recommendations – so this rule can be bypassed.

Pepe Garcia Vazquez:

emphasizes work with members;

emphasizes work with UEFA, CoE and EU;

1. to continue the work of the refurbishment of the work in the field of sport.
2. It is a crucial moment in the EGLSF work and in it lies his commitment.

Propositions are made on development of team work. His candidature is a mixture of realism and commitment.

Peter Moews:

is very motivated and thinks that EGLSF is going in the wrong direction;

wants to make EGLSF more professional - that is the way to be visible and powerful and thus have better position in respect to the clubs;

he is a team player as being at a team player sport. He has helped other association;

Sometimes one has to be vocal on certain issues and sometimes less;

In the two years without EuroGames one can make EGLSF more visible. More has to be made to satisfy the members of the big clubs so they know where their money goes.

General secretary:

Lou Manders speech:

wants to continue with the work;

worked in EuroGames organization in the past which is valuable for the future;

promotes the professionalism;

supports advocacy in EU parliament and also in the field of sports clubs advocating LGBT rights;

The team of volunteers from Rotterdam and Budapest to be used to work;

To shorten board meeting meetings to meet the local clubs and get to know them better.

Sandro Pfau speech:

to professionalize the organization;
the past propositions of his have been implemented;
even the FVV – big German club is not visible. The clubs have to fight for the visibility
and fight to be at the same level as mainstream clubs;
for more information one should look at the profile in the application.

Treasurer:

Juha Meronen:

being the only candidate no special speech is held.

Female ordinary board member:

Lou Englefield speech:

has 20 years experience in the LGBT field;
wants to motivate organizations in UK to join EGLSF;
wants to improve the participation of LGBT young people in sport in UK and put the
gathered experience on the European level.

Gabriella Körmendi speech:

wants to emphasize that there is perspective in outreach (the EuroGames Budapest
being the result of that).

Male ordinary board membership

Giampiero Mancinelli:

- want to look at the economical aspects of sport;
- is a devoted sportsman;
- his candidacy is the candidacy for the board not against the board;
- wants to promote inclusion of LGBT in mainstream sport and continue on FARE project;
- he is good in putting people together. Can see different view and bringing them together. We can work together.

Andrej Pisl speech:

- will continue working with board members and membership;
- continue the planned work with the board;
- emphasizes his involvement in the university sport field in promoting gender equality and LGBT issues in sport;
- would use the time of 2 years without EuroGames for change because things take time. AGA showed commitment to work and we will see results at the next AGA.

15. Presentation of candidates for AGA 2010 Host

Manchester candidates for the AGA 2010.

It is a sport orientated and LGBT centre. LGBT advocacy is very strong in Manchester and very good Pride Parade is organized as well as LGBT sport events.

LGBT sport: 20 sports groups, 2000 LGBT sports participants. First annual LGBT multi-sport event in UK, first national sport LGBT summit was held in Manchester.

There is a need for national governing bodies to start looking at the LGBT questions. AGA would raise the profile of LGBT sport in UK. It would increase the budget of LGBT sports clubs and would continue the fight against homophobia. There is political support from the city.

Presentation of candidates for AGA 2010 Chair

Two candidates are nominated: Tatjana Eggeling and Johan van de Ven.

Presentation of candidates for AGA 2010 Secretary

The minutes are to be taken. The position of Secretary is to be decided later.

Presentation of candidates for Cash Control Committee

Vorspiel is not candidate this year. There is a candidature from Bonner Hupfdohlen.

Voting on AGA 2010 Host, AGA 2010 Chair and Secretary, Cash Control Committee is adjourned until next day.

As a gift for the 20th anniversary of EGLSF, The Federation of Gay Games donates 20 invitations to the Cologne Gay Games to be distributed amongst EGLSF members. The AGA greatly appreciated this gift with a warm applause.

Adjournment.

Sunday 8th March

Welcoming of the delegates and guests

16. Re-opening of the AGA by the chair.

Anne proposes the members to fill out the evaluation form – to make next AGA better. She reminds of making the EGLSF brochures available to the members to make EGLSF visible in the clubs. They are also invited to make presentations from the memory stick. The question is made is there a electronic evaluation? No, but the results will be made public in electronic way.

17. Roll call

Roll call is made and the votes are distributed.

3 members are missing – some are still to come to the voting. 88 votes in total.

The voting ballots are explained – validity of the ballots.

18. Voting and results on AGA 2010, co-chairs and cash committees

Agenda point voting for AGA 2010 host is still not been made.

The voting for Manchester for AGA takes place.

In favour: 88

Against: 0

Abstentions: 0

Motion approved.

The chairs AGA 2010: Tatjana Eggeling and Johan van de Ven.

In favour: 88

Against: 0

Abstentions: 0

Motion approved.

Cash control committee: Bonner Hupfdohlen.

In favour: 88

Against: 0

Abstentions: 0

Motion approved.

19. Presentation of EuroGames Bids

This time there is a double bid Rotterdam and Budapest.

Why is it so? EU is growing so the EuroGames should reflect that. Sport is a common language (between the languages of the east and the languages of the west)

Cooperation for the double bid

Taking to know each other took time. There are financial and economical issues that support the partnership. The politicians from both countries are talking to each other.

IT

EGLSF will help with the IT.

Sponsoring

The organizers are hoping for the EU sponsoring.

Volunteers

There is a search for the volunteers conducted.

Local colors

The emphasis will be made on minorities. Accompanied with cultural activities

Q: Who is managing the cooperation?

A: One board member is in both boards (Rotterdam and Budapest) which assures communication.

Presentation of the cities

Both cities are on build on big rivers. Budapest on one side has historic and Rotterdam has new buildings and bridges. The bid is building bridges between East and West.

Security and political support

For Rotterdam, being the city of events, security does not present a problem. The fact that being LGBT will make you more visible in that time is encouraged. The mayor supports the idea of the city of tolerance. The vice mayor of Rotterdam holds a speech at the AGA expressing the support for the EuroGames.

It is important for in political perspective to show to Budapest, Hungary and the Eastern Countries that it can be done. The Budapest bid is supported by the Hungarian EMP and the mayor (letter of support). On the national level there is a support from the state secretary (letter of support).

Q. The issue is raised of the security in Budapest.

A. Security companies will be contracted, there is talk with the police commissioners and there is progress in the field of security for LGBT in Budapest (LGBT being more accepted).

Support is expressed for Budapest. One should attend even if it is possibility more dangerous in order to promote change. Support is expressed that could take form of a protest or a workshop.

Q. Will there be enough diversity (women/man)?

A. We want to do it better (more women participants) - 50:50 is the goal in Rotterdam.

Q. Are the sports venues realistic?

A. Sport venues are secured (contracts).

Q. How strong are government/city finances?

A. The finances are covered by the government/city up to 50 % and are secured. Rotterdam is committed for the whole bid (also Budapest).

Q. Is it possible to add tennis to Budapest?

A. It is possible to add tennis to Budapest.

Q. Who is organizing the events?

A. The events are organized by 10 LGBT organizations and other mainstream clubs (Rotterdam).

Q. Will there be two days for dance?

A. There will be 2 days for the dance tournament.

Q. Will 20 courts for volleyball be enough for 1 day tournament?

A. There will be a two day tournament.

Q. How is with the level of English in Budapest?

A. The members of the board (8) speak English well. There will be 500 volunteers with a program to learn English (there will be cooperation Rotterdam/Budapest in the area of volunteers).

Q. What is the model of outreach (only Eastern European, same people again, what about immigrant communities)?

A. Budapest will be modelled on proactive outreach program (it will develop in the future).

Q. Is there a possibility of change of support due to the elections in Hungary?

A. There are no elections before the EuroGames.

The bidders express compliments for the support of the Dutch national Olympic committee president (and also the Hungarian Olympic committee support).

Board position on the double bid is supportive. EuroGames Advisory committee recommends it.

It is time to go to the east. Board and committee will facilitate cooperation with members and bidders for Budapest specially.

Voting on the EuroGames Rotterdam 2011 bid:

In favour: 83

Against: 0

Abstentions: 0

Bid approved.

Voting on the EuroGames Budapest 2012 bid:

In favour: 68

Against: 3

Abstentions: 14

Bid approved.

Standing ovations for the bidders.

Pepe and Anne give the EuroGames and EGLSF flags to the organisers.

Other issues:

20 free registrations of Gay Games will be distributed to the clubs by he board.

In July Mundialí antirazzisti : world games on fighting racism in football (with focus on homophobia) will be held. Encourage teams that have football clubs to join – also other sports: volleyball.

There is a welcome for people to go to TIP in Paris end of May.

There is an invitation to Dutch track and field tournament.

Havard – if someone needs national Olympic committees for information and his workshops contact him.

20. Voting and results of for the board positions

Male co-president:

Pepe Garcia Vazquez (Spanish)

Blank:	1
Abstentions:	6
Cons:	4
Pro:	75

Peter Möws (German)

Blank:	26
Abstentions:	7
Cons:	49
Pro:	4

Pepe Garcia-Vazquez has been re-elected as Male co-president

General Secretary:

Lou Manders (Dutch)

Blank: 1
Abstentions: 4
Cons: 2
Pro: 79

Sandro Pfau (German)

Blank: 27
Abstentions: 23
Cons: 31
Pro: 5

Lou Manders has been re-elected as General Secretary

Treasurer

Juha Meronen (Finnish)

Blank: 0
Abstentions: 0
Cons: 2
Pro: 84

Juha Meronen has been re-elected as Treasurer for 1 year.

Female ordinary board member:

Lou Englefield (Welsh)

Blank: 2
Abstentions: 0
Cons: 0
Pro: 84

Louise Englefield has been elected as female ordinary board member

Gabriella Körmendi (Hungarian)

Blank: 0
Abstentions: 5
Cons: 2
Pro: 79

Garbriella Körmendi has been elected as female ordinary board member

Male ordinary board member:

Giampiero Mancinelli (Italian)

Blank: 26
Abstentions: 19
Cons: 17
Pro: 24

Andrej Pisl (Slovenian)

Blank: 3
Abstentions: 16
Cons: 5
Pro: 62

Andrej Pisl has been elected as male ordinary board member

Applause for the work of the board by the chairman.

21. Presentation of LGBT Global Sport Events

World Outgames Copenhagen 2009

Welcome is expressed to the members to come to Copenhagen. There is the support of the city of Copenhagen and the state of Denmark.

2009 is the year of sport in Denmark (IOC meeting will be held).

Copenhagen is a very clean, safe and open city.

Outgames:

- 38 sports;
- 3 cultural festivals;
- human rights conferences;
- outreach program;
- opening and closing ceremony.

Collaboration of LGBT and mainstream associations in the preparation of the Outgames

- 38 sport and 15 venues;
- run for Love for all participants and local citizens.

Cultural activities:

- queer tango festival;
- out choir festival;
- out in leather festival.

Special women space will be provided.

Out cities project – 6 international cities will bring artists and performances LGBT to make an Outgames village.

Human rights conference:

80 nations will be there – all the major player will be there (ILGA, FGG, EGLSF, Amnesty International...).

A lot of parties will be organized (20). With opening ceremony and other parties with 10€ maximum fee.

Opening ceremony at the city hall with artistic program. The closing ceremony will be held with Copenhagen pride parade.

Whole week package:

- ✓ opening and closing ceremony;
- ✓ high quality of sport, cultural and human rights program;
- ✓ public transportation card;
- ✓ social event with your sport;
- ✓ access to all sport venue.

Copenhagen is an expensive city but planning in advance can be useful:

- affordable travel (cheap flights);
- budget housing (special arrangements);
- cheap eating (some arrangements will be made).

Campaigning (Ole):

1. 20% discount for to honour EGLSF anniversary this year;
2. supporting us (poster at the website – 1 free registration);
3. team sport campaign to get all the members on board (one for free);
4. Outreach – East Europe – half price and free accommodation (still places).

Gay Games Cologne 2010

New sports are added, added cheerleader contest, the song of Gay games (you can send in your video to be shown). Fund raising events (choir) and parties are held to support the event. Corporate sponsors have been secured (one of the being HRS). Support of the city of Cologne

All information is on the website. The registrations started in October 2008 (1000 till 2009 applied).

There is a big support from the community.

The opening ceremony will be held at the football stadium and 50% of the sports will be held in the sport park. All venues reachable within 20 minutes.

Closing words by the EGLSF board.

Anne thanks Homosport Nederland for organizing AGA 2009 and organizing the Building bridges conference. Thanks also for the guest that attended the AGA 2009 (non LGBT organizations).

Anne thanks people for coming and carrying homework – board and the member clubs. Welcome to see each other in Copenhagen and next year's AGA in Manchester.