

EGLSF AGA 2010 Draft Minutes

Saturday 6th March

08.30-09.00 Registration AGA

09.00-09.30 Welcoming of the delegates and guests

09.30 – Item 1: Welcome by the host(s)

Welcomes made

09.40 – Item 2: Opening by the EGLSF Co-president

Pepe Garcia Vazquez welcomes all members and gives a special welcome to the delegates from Volup, Warsaw as it is their first attendance at an AGA and they joined EGLSF during 2009. Numbers of delegates here are less than in previous years, and Pepe reminded the Assembly of the importance of growing membership.

10.50 – Item 3: Roll Call of delegates and guests

Club	Member	Represented by:
Abseitz Stuttgart	ORD	André Bribet
Abseitz Stuttgart	ORD	Kerstin Bosse
Abseitz Stuttgart	ORD	Lara Plener
Active Company	ORD	Philip Houtermans
Active Company	ORD	Andy Vandervoort
Active Company	ORD	Dennis Peeters
A-MEGA	ORD	Inessa Gromova
A-MEGA	ORD	Ekaterina Sedova
Artemis Sport Frankfurt a.M.	ORD	Gisela Weil
Association Sportif Le Coq Muscle	ORD	Marc Naimark
Atlasz Sport Club	ORD	Zsuzsanna Rozmann
Atlasz Sport Club	ORD	Laszlo Gabor
Atlasz Sport Club	ORD	Miklos Goschy
BAGS Bulgaria	ORD	Stanislav Tanchev
BAGS Bulgaria	ORD	Vasil Mihalkov
BAGS Bulgaria	ORD	Elena Boychinova
CSAJKA	ORD	Kriszta David
CSAJKA	ORD	Szilvia Major
Frankfurter Volleyball Verein e.V.	ORD	Marcel Kreissig
Frankfurter Volleyball Verein e.V.	ORD	Jan Frölich
Frankfurter Volleyball Verein e.V.	ORD	Eipert, Dominik
FRIGO	ORD	Bolyán András
FRIGO Budapest/EuroGames 2012 Budapest	ORD	Attila SASS
Gay Sportsclub Ketelbinkie	ORD	Edwin Westenber
Homosport Nederland	ORD	Judith Schuyf
HOT Helsinki	ORD	Jari Vanha-Eskola
HOT Helsinki	ORD	Erika Patrikainen

London Cruisers	ORD	Hannah Quigley
MADPOINT	ORD	Jesus Galan Enguidanos
MADPOINT	ORD	Luis Pérez Gil
Northern Wave Swimming Club	ORD	Michael Felse
NRG, Kyiv	ORD	Oleksandra Boyko
Nuova Kaos Milano	ORD	Remo Verga
Open Atheltics	ORD	Anna Verges
Out in Slovenia	ORD	Andrej Habjan
Pan Idraet	ORD	Per Horn Rasmussen
Pan Idraet	ORD	Marie Kampmann
Pan Idraet	ORD	Peter Munk
Panteres Grogues	ORD	Marc Andreu
Panteres Grogues	ORD	Ana Valencia
Panteres Grogues	ORD	Xavier Purificacion
Pink Hockey	ORD	Wessel van Kampen
Pride Sports	ORD	Trevor Burchick
Pride Sports	ORD	Lysa Barnard
qSPORT (Split, Croatia)	ORD	Tonci Kranjcevic Batalic
qSPORT -Zagreb	ORD	Zeljko Blace
Samarucs València	ORD	Jon Landa
SC Berliner Regenbogenforellen	ORD	Stefan Santoprete
Seitenwechsel Berlin	ORD	Conny Kempe-Schälicke
Slam Dunkin Divas	ORD	Michelle Reid
Smashing Pink	ORD	Jurgen Rienks
Sport Club Janus Cologne	ORD	Phillippe Carouge
Sport Club Janus Cologne	ORD	Barbara Strewinski
Startschuss SLSV Hamburg e.V.	ORD	Florian Kloth
Team München e.V.	ORD	Matthias Haaf
Team München e.V.	ORD	Bettina Dietmann-Winter
Upstream Amsterdam	ORD	Aubert van Engelen
Voile et Croisiere en Liberte	ORD	Emy Ritt
Volup Warsaw	ORD	Lukasz Wierdak
Volup Warsaw	ORD	Wojciech Zabaglo
Vorspiel SSL Berlin	ORD	Susanne Huneke
Vorspiel SSL, Berlin	ORD	Thomas Rogat
IGLFA - International Gay Lesbian Football Association	ASS	Klaus Heusslein
FSGL	EXO	Armelle Mazé
Netherlands Cultural Sportfederation - NCS	EXO	Ben Baks
ESSDA	EXO	Ralf Schiller
EGLSF	EGLSF	Tanja walther-ahrens
Chair	Chair	Johan van de Ven

Chair	Chair	Tatjana Eggeling
EGLSF Board	BOARD	Lou Englefield
EGLSF Board	BOARD	Andrej Pišl
EGLSF Board	BOARD	Juha Meronen
EGLSF Board	BOARD	Pepe Garcia Vazquez
EGLSF Board	BOARD	Lou Manders
EGLSF Board	BOARD	Gabriella Kormendi
Centre for Access to Football in Europe - CAFE	VISITOR	Joyce Cook
Football Supporters Federation	VISITOR	Anne-Marie Mockridge
Games Cologne GmbH	VISITOR	Annette Wachter Christoph Gaspers-
Games Cologne GmbH	VISITOR	Carouge
GLISA International	VISITOR	Wessel van Kampen
IAGLMA	VISITOR	Sandy Mackay
LGBT History Month	VISITOR	Sue Sanders
OUTINIRELAND	VISITOR	Frank Kelly
LGBT SPORTS NETWORK / LGF	VISITOR	Lindsay England
FGG	VISITOR	Kurt Dahl
FGG	VISITOR	Paul Oostenhuis

10.00 – Item 4: Appointing of Ballot Committee

Delegates were asked to volunteer to stand for the Ballot Committee.
2 delegates came forward – Julia Applegate (GLISA) and Philip Houtermans (Active Company).

10.10 – Item 5: Fixing of the Quorum by the Treasurer

Votes were handed out to delegates/clubs present
Votes present = 75
Total no of votes available = 115
quorum = 30

Quorum accepted.

10.20 – Item 6: Setting of the agenda

Agenda was approved and set. No abstentions.

10.30 – Item 7: Membership items (*annex 1, page 17*)

3 new members this year – Volup (Poland), Slam Dunkin' Divas (UK), London Cruisers Women's Basketball (UK)

Q. Why some members have left EGLSF and if this is being dealt with by the Board.

A. Generally this drop-off is characterised by clubs forgetting to renew their membership or in some cases, clubs no longer exist. Clubs which have not renewed their membership will be approached following the AGA.

10.45 – Item 8: Minutes AGA 2009 (The Hague) (*annex 8, page 47*)

p48 - change - a participant asked for his name not to be included in the minutes

p51 - names of co-chairs should be included for historical purposes and Zsuzsanna Rozmann for being the ballot committee

p54 - publishing of minutes within 3 months of AGA. This did not happen

p58- 3rd sentence - '20 courts for volleyball' - it should read 'badminton'

p73- applaud to Andrej Habjan who was not mentioned for putting document together.

Minutes approved - 3 abstentions.

(11.00 Coffee Break)

11.30 – GLISA/FGG Joint Statement

Emy Ritt and Kurt Dahl, Federation of Gay Games Co-Presidents and Julia Applegate and Wessel Van Kempen, Gay and Lesbian International Sports Association (GLISA) introduced themselves. They had prepared a joint statement to be read to the Assembly. This was presented by Lou Englefield, EGLSF Board Member, UK.

The statement read as follows:

Following several months of discussions starting in July 2009, the Co-Presidents of GLISA International and the international Federation of Gay Games met in Manchester, UK, on 5 March 2010. In response to feedback from the worldwide community, the following actions reflect the outcomes of the discussions held on Friday, 5 March 2010, and are contingent upon the approvals of both boards.

1. Both organisations have agreed to promote each others events to be held in upcoming years.
2. GLISA and FGG have agreed to work together to collaborate on various joint projects in the areas of Sports, Culture, and Human Rights. Details to follow.
3. GLISA and FGG have agreed to organise one quadrennial event in 2018.
4. This event will be comprised of three equally important components –Sports, Culture, and Human Rights.

5. A new name will be proposed for this joint event.

6. A joint Steering Committee will be setup comprised of representatives nominated by GLISA and FGG. The objective of this group will be to prepare the 2018 selection process.

7. A high-level timeline for the 2018 selection cycle has been proposed in order to reach the goal of one quadrennial event in 2018 and will be confirmed at a later date.

We look forward to hearing the community's feedback on this continuing process.

Julia Applegate

EmyRitt

Kurt Dahl

Wessel van Kampen

Co-Presidents, Federation of Gay Games & GLISA International

- Huge support given by assembly to point 3, the proposal for one quadrennial event in 2018.
- The 4 co-presidents were given a standing ovation by the Assembly for their proposals.
- point 1 dropped off list, but it will be added to the papers distributed. (Emy-FGG)
- Feedback about the proposals are welcomed to - info@gaygames.org (FGG) & info@glisa.org (GLISA)
- Jobs could be on the line from this news, support is needed. Lots to be done, looking forward.
- Julia Applegate thanks to all those who encouraged this move.

Item 9: Year reports 2009

- Board (*annex 2, page 18*)

Board reports were approved. No comments (see AGA Papers)

- Committees (*annex 3, page 23*)

No comments/questions

A special thanks was given to the Advocacy Committee for their outstanding work.

- Finances (*distributed separately*)

Applause and thanks given to the finance committee.

Financial Report distributed and main points addressed by Juha Meronen (EGLSF Treasurer).

Profit this year which had not been planned but can be attributed to:

- Outgames in Copenhagen had awarded EGLSF 5000 Euro compensation for not holding EuroGames during last year.
- City of Hague donation of 4000 Euro towards AGA outreach expenses.

Football Against Racism in Europe provides some income for 'subsidy projects' undertaken by EGLSF members.

Board member expenses have cost on average 200 Euro per meeting per Board member (flights etc)

Q. The accounts mention 'third parties sponsored flights'. Could the Board tell the Assembly where this sponsorship is from?

A. The sponsorship was for flights for Louise Englefield, Board Member, UK. Pride Sports has a sponsorship deal with 'jet 2.com' and one flight was donated through this deal. 'Proud City' a social business of one of the delegates from Northern Wave Swimming Club also sponsored a flight.

- Cash Control (*distributed separately*)

Trevor from Pride Sports read EGLSF Report 2009 Cash Control committee report to delegates (handed out at the AGA).

Board response was that they were criticized professionally by this report, however each point would be answered.

- The system for operating the Cash Control Committee was explained
- form/receipt attached
- email/send over.
- Not all bus tickets are included. According to Finnish law, this is fine. Juha (EGLSF Treasurer) checked that claims were matched.
- Each Board Members given 25 Euros pocket money for each Board Meeting. No receipts are required when this money is allocated.
- EGLSF reimburse telephone costs, only if they are for EGLSF business. It is not always possible through individual bills.
- Mileage allowance is different for different countries. Some board members don't drive.
- Regarding the questioned return trip Frankfurt which showed a difference from the outward journey. Juha (EGLSF Treasurer) explained that it was possible the Board Member took a different route.
- The system for reimbursement of travel expenses was explained, most paid through bank account.
- Printing: (Tanya) exhibition made in cologne. Allowed to update this 135 euro – 80 banners. Behnredt made a donation also.
- money for FARE professional staff, people make own tax declaration.
- hotel room regulations. no problem seen with this, breakfasts were included
- Cash control committee, Netherlands -not so strict, EGLSF NGO non tax

- applicable / vat. FARE pays for meetings
- EGLSF General Secretary met with Netherlands tax officials this year, who wanted to investigate the Federation's accounts as EGLSF is registered in that country. General Secretary was told that this is the first NGO with such good papers. This is a big compliment to the Treasurer.

Q. Are these issues with the Cash Control Committee not just issues of communication? Is there not an opportunity to improve communication?

A. EGLSF Treasurer explained that there had been some problems with emails, he wasn't sure at his end or that of the Cash Control Committee. At end February he had been asked 3 questions all of which had been answered. The subsequent Cash Control Committee report was not sent to the Treasurer or the membership as a whole, but to one member, Trevor Burchick, Pride Sports (UK) who was put in a position of having to deliver the report to the Assembly. The Treasurer was not given chance to see the report/answer any concerns before this time.

Chair closes discussion by recapping that difficulties can occur due to different financial regulation in different countries but commented that not allowing the Board the opportunity to respond to the report before the AGA was wrong.

Discharge of the board (*voting*)

Against = 0

Abstentions = 4

In favour = 68

Board is discharged.

Item 9: (added) Budget 2010

Treasurer went through the budget.

- Although some board members currently use sponsorship/ air miles to get places free. It's important to maintain an actual cost for this year's budget because we don't know how many Board members will have these privileges.
- Board meeting allowances have increased to 50 Euros per Board Member per meeting, as meetings now last 3 days.
- FARE has been left out of budget, as AGA have no control of this money. Money comes from UEFA.
- 2010 funding from UEFA and EU commission.

Q. Innovation & Good Practice Fund is good way to promote excellence in bigger clubs. What are the plans for the continuation of this fund?

A. Board will actively fundraise to support programme.

Approval of Budget:

Against = 0

Abstain = 0

Approval = All hands

Budget has been approved.

General Secretary explains that Board submitted a bid for EU structural funding in 2009, but that this was not successful. It is intended to submit a new proposal in 2010.

12.00 – Item 10: Report by EuroGames Rotterdam and Budapest

Eurogames Rotterdam

A statement was read by EGLSF General Secretary (see attached).

This is a delicate situation. 1.1 million Euro has been secured by Rotterdam Organising Group. General Secretary requests that no questions are asked at this stage because the situation is extremely delicate, but that members will be informed after next weekend.

Eurogames Budapest - presentation (Building a Bridge between East and West)

Budapest Team introduced themselves. Gabor Lazslo:.

- First gay event of its kind in Eastern Europe
- 'Areas of Cooperation' between the two boards.
- 'Echoes & Facts' about LGBT in Hungary, Political/economical background
- Media attention -positive / good relationships with LGBTQ community
- 'Interviews' video shown from members/board of EuroGames.
- Current status: challenges - finances and communication. The team are submitting many tenders.
- 'Sports' video shown.
- 'The way we work' - organisational structure

Q. Since EGLSF is represented at Council of Europe and there are issues of human rights in the city how does the Budapest Board anticipate working with CoE?

A. aware, have been in contact with them

Q. How does outreach differ from cologne's?

A. Outreach will come from Eastern Europe mostly. There will be 2 levels of outreach and an extended facility for host housing. Super outreach will include lower price still and hosted housing, also doing this for couples coming to EuroGames.

Q. How will marketing be conducted across the whole of Eastern Europe? How will countries be reached where campaigns haven't been done before?

A. A range of languages will be used - Hungarian for locals. Looking to neighbouring countries. The Budapest campaign will use as many languages as possible to market. English will be the main language

Q. There are serious questions about political development in Hungary and the potential of a right wing Government imminently.

A. The rightwing/conservative Government will support sport, but not LGBT sport. It will have an effect on finances, but there is some evidence even the right wing Government might be able to be negotiated with.

Q. Is it not true that Hungary is not ready for a EuroGames?

A. We have been to many successful games, what year do we wait to be ready for? We are sure we should go for it and can do it. We are doing our best. Politics- rightwing not too LGBT friendly, but we are not afraid, there are LGBT in the parties, and we know we can sit with them. We are not supported by Rotterdam financially, but of their experience, eg. Registration system, can't give exact numbers yet, will be able to answer next year.

Co-Chair comments that the AGA fully supported the bid by Budapest.

General Secretary adds that EGLSF Board strongly supports the initiative to have EuroGames in Rotterdam and Budapest and that it takes courage to host an LGBT sports event in Eastern Europe. EGLSF will support this initiative by handing over all experience from previous games and Rotterdam 2011. The Board will be responsible and make sure issues of concern are addressed in contracts for the Games so that sports can be performed in a safe and secure way. General Secretary asks members to support the original decision of last year's AGA to support the Rotterdam/Budapest initiative.

Gabor Laszlo comments that tennis is the only sport Budapest is not experienced in / has not yet organised but that they will be getting experienced people to work on this. It is part of the role of EGLSF to promote and build these areas where there is not a proper organisation/infrastructure.

TrevorBurchick, Pride Sports offers support to the Budapest team. In particular to broker links with London Olympic Games committee who Pride Sports has a relationship with already.

Marie Kampmann, Pan Idraet comments that it is a shame that members are criticising ability of Budapest to do games, and states that, as members, we should instead be asking how can we help.

Q. There are no women here to represent the Budapest Board and no women in the film. How are the Budapest Board going to make their group and the games more diverse?

A. It is a challenge involving the lesbian community in Budapest. Treasurer/Advisory committee are women, the Board is hoping to attract more. Also ask help of AGA members in how to reach the lesbian community in the experience. Half participants in the sports in Budapest but not involved in Board / Events.

Comments: Wish you success in the challenges you face. Look to others for experience in tennis – **Madpoint, Spain** offered assistance

Q. There are LGBT friendly governments in Europe have you approached other embassies in Budapest for support?

A. Yes. Spanish embassy will be approached in the future. The Dutch embassy is already supporting pride so no money this year. Scandinavian embassies will be approached in the future

Comment. Regarding difficulties in finding women, this issue needs to be in core challenges right from start.

A. Budapest will do their best

Q. Gábor Laszlo used the term 'media-neutral' in his presentation. What does this mean?

A. When the press release was published about the Games in the main newspapers/websites, the Board had expected hysteria and articles against the initiative, but no single newspaper/site came back against. Equally, no article has said how positive it is for Hungary.

(13.00 Lunch break)

14.00 – Item 11: Plenary on Strategy Workshops: Presentation of Outcomes

Louise Englefield, Board Member UK explained that the Strategic Planning Day had gone well and many of members present at the AGA had come to Manchester early to take part in the discussions. The aim of the day was to put some 'flesh on the bones' of the initial strategic plan outline to which EGLSF is currently working.

Outcomes from workshops

'Diversity & Representation' *(feedback by Lysa Barnard, Pride Sports Volunteer)*

Lots of different opinions to what equality and diversity meant to the different people in the room. Different standards, Gender came up.

Ben fed-back. Gender and equality standards, European human rights conference. Gender and transgender now on agenda.

Data was shared and collated. 6 strands of diversity as described by EU, didn't collect all 6 but will setup an anonymous forum (EGLSF) can link to and feed into. Diversity training is everybody's business. Workshops will be setup for Equality & Diversity.

Will look at including a workshop next year at AGA.

Q. Are there volunteers from this group interested in taking this work forward?

A. 8-10 people interested, names and contacts noted

Q. Is there any main contact within the board?

A. Louise Englefield, Board Member UK will be the official lead on this initially.

'Sponsorship' *(feedback by Michelle Reid, Chair, Slam Dunkin' Divas)*

What do we want to achieve?

Huge untapped potential for sponsorship. Use our professional skills -set up a Board group (Louise Englefield, Board Member UK to lead)

Use internal data/knowledge

Need to know members better. Have more profile on members, would need this for sponsorship, of course would need to look at data protection/confidentiality etc in doing so.

No volunteers as yet for this. Need discussion paper on all of this and then distribute and ask for involvement.

Michelle Reid (Slam Dunkin Divas), **Trevor Burchick** (Pride Sports) and **Hannah Quigley** (London Cruisers) offered to volunteer

'Membership & Communication' (*feedback from Marc Naimark, Le Coq Muscle*)

Where are we now?

Not just board members doing the job. Not just to be reported on at the AGA. All have to take responsibility.

Perceived membership benefits not clear

High turnover

Disengagement

Difficult for EGLSF to reach those people

Cost

Older clubs have ageing membership

Not interested in activism necessarily

How are we going to get there?

Focus on advocacy, message of equality, fight against homophobia is a message that can unite and motivate all clubs

External communication

Should try to get more languages into newsletter (e.g. articles in English and in language of the author)

Thanks to others from membership organisations

Comments. Sue Sanders, Co-Chair LGBT History Month. This campaign happens every February in UK. 2011 is going to focus on sport. Please come to speak to Sue. She would like to move the campaign into Europe. This is now very public in UK. Most government departments hold an event. Last 2 years had events in Downing St with Gordon Brown (UK Prime Minister). Share sponsorship ideas.

Ben Baks - Fair play, tolerance, safety....any remarks about that? Did talk about that but as member of FGG is most positive message and will open doors. FGG has changed mission statement more in line with EGLSF. It's a great message.

Ben - Hoping for contribution about LGBT History Month in next EGLSF newsletter. Membership should read more about characteristics with website details too.

Sports Tournament Regulation and Good Practice (*feedback by Jurgen Rienks, Smashing Pink*)

Rome AGA held a very serious discussion on what was needed. Last year in Hague there was a thorough discussion on role of members. Wanted to be involved but needed to be more of a project approach.

- Quality of playing fields
- Costs
- Competing against teams of similar level
- Mismatch of regulation for lgbt context e.g. synchronised swimming for men

What want to achieve before next AGA

Short term

- Linking to non LGBT sports associations
- Sharing of good practice
- Give support to individual sports
- Describe player levels

Long term

- Create or adapt existing ranking systems?
- Make rules easily available

- Quality management

Regulation or Ranking?

How/who/How to monitor success?

Make players results public

EGLSF survey after each European event (sport specific)

Tech committee to report to board every 3 months

To do list on wiki

Rules for each sport at EuroGames to be monitored by field group

15.30 Break

15.45 – Item 12: Plenary on Strategy Workshops: Discussion and Motions (annex 4, page 26 & annex 5, page 27)

Motion 1 Part 1

0 against

0 abstentions

66 in favour

motion approved.

Motion 1 Part 2 General Assembly Co-Chairs

0 against

0 abstentions

66 in favour

motion approved.

Motion 1 Part 3 - Membership - changed to "working in field of sport"

Q. Are we allowed to change motions?

A. Yes as doesn't change meaning of motion. Do you want discussion?

The new text of article 7.1.2 of the statutes is now:

“ Extraordinary membership is open to: all legal entities working in the field of sports, such as sport federations and umbrella organisations which consist primarily of sport clubs and which accept, abide by and comply with the mission statement of the association.”

3 against

5 abstentions

60 in favour

motion approved.

Motion 2.

Armelle Maze spoke to the motion. Explained that it is an important contribution to objectives of eglsf. FSGL wants to ask to become an ordinary member, wants to have more voice and number of votes and more input at the AGA.

Q. Judith Schyuf, Homosport Nederland - as fellow national umbrella org can appreciate view but she is worried about difference in motion re LGBT and non-LGBT orgs. May be in contradiction of European equality directives.

A. Has been checked out in line with French sport law

Q. Marc Reimark, Le Coq Muscle - friendly amendment

Q. Jan Frohlich, FVV asks why can't use transfer vote?

A. We want to be recognised as having special competencies that individual members may not have. Most teams are small and will not attend AGA. Means only the large club from France will attend.

Q. Potential similar issue in former Yugoslavian clubs. Would you consider changing motion to regional areas. Double representation - if part of umbrella org do they lose their individual vote and if they leave the umbrella body how do they get their vote back?

Comments. Lou Manders, General Secretary appreciates growing involvement of French clubs in EGLSF work. With regards to a statute relating to this kind of umbrella organisation, we don't know the implications of this motion. EGLSF Board want to invite future discussion with FSGL. Secondly, if we grant FSGL membership then we have to think about other requests. Lou Manders recommends EGLSF Board talking to FSGL in France about this.

Q. Jurgen Rienks, Smashing Pink asks how many members would this affect? What would happen to Eurogames organisers? Would they become ordinary members?

A. Lou Manders, General Secretary responds - 6 members. Maximum impact currently would be 12 votes.

Q. Pepe Garcia Vazquez, Co-President asks if motion is approved will small clubs maintain membership?

A. Armelle answers that they would.

Comments. Pepe Garcia Vazquez explains that would mean double representation

A. Armelle answers that it wouldn't be double vote because small organisations would not come to AGA. further argued that it is not double voting but increased representation.

Comments. Pepe Garcia Vazquez is concerned it will cause difficulties for EGLSF.

Point of order - Lou Manders' suggestion implied going to France to discuss issue further. Lou wants to suggest not voting about this motion today but discuss to find best solution.

Chair, Johan Van den Ven disagreed. Have to go to vote unless Armelle withdraws the motion.

Armelle - Wants to vote to have on record.

Comments. Connie Kempe Schaelicke asks what about if other clubs emerge. In Germany there is a rule that a national umbrella organisation must be seven members.

Q. Gisela Weil, Artemis - understood FSGL represents around 30 groups consisting 3000 individuals. Topic needs to be thoroughly explored. If more votes what would be impact on membership fees?

A. Written into motion same fees would be applied to FSGL on basis of 3000 members.

Klaus - remark re Jurgen's remark. EuroGames Munich organised by a club.

Luis – Highlighted that the definition of umbrella organisation is unclear and asked to whom exactly does the motion apply.

Point of order - umbrella organisation is already defined in articles.

Luis – Suggested that this needs further clarification - **ACTION FOR BOARD**

Edwin – Requested an adjournment.

Johan, Chair – Ruled that we can have a vote tomorrow but pros and cons should be done now.

Pepe – Offered a friendly amendment - to include “national or multi-national” and to take out “lgbt” as not included in any other motion in our articles. 3rd to include “European”

Pros and cons then discussed. Lou Manders and Armelle to look at text.

Pros. Marc Naimark - Connie's amendment solves problem of double representation.

Connie - there is a reason why French clubs don't come to EGLSF. We should embrace French and give them two more votes for which they are willing to pay appropriate membership fees.

Against Zeljko, QSport – There is a totally different structure in regions and this needs more discussion before we change the bylaws.

Jurgen Rienks, Smashing Pink - was confused to start with and that confusion has grown.

Happy to have proper discussion in France but not as it stands with all unclear implications.

Edwin, Kettelbinkie – Is sympathetic to the motion but can't support it in its current version.

Requested an adjournment to vote tomorrow to see if it can be reworded into an acceptable proposal. May have to say no tomorrow but maybe yes next year.

Motion 4 - Eurogames.

Marc Naimark - two motions are not incompatible. 1st motion allows board to decide whether to have EuroGames. Motion of the board stays and second motion will be combined to propose tomorrow out of respect for FGG/GLISA decision.

Chair, Tatjana - Take discussions now and only vote tomorrow.

Bettina Winter, - The motion from the Board would give us more space for decisions in the future. Bettina would therefore support the motion.

Judith Schuyf – Asked for clarification regarding 2014 games in Cleveland and questioned why EGLSF would cancel EuroGames during this year when the Gay Games is in the US.

Lou Manders explains that the decision to suspend the EuroGames during 2014 is out of respect and creates less competition for the global event.

Jan Frohlich – This should include 2018.

Suzanna Rosmann - Formulation of FGG/GLISA agreement is still subject to formulation. Wouldn't spend much time on 2018 until next year.

Gisela Weil - if we decide not to hold EuroGames does it always mean we will be compensated?

Lou Manders- This requires further discussion. EGLSF has lost income in the past.

Compensation from Cologne and Copenhagen was a gift from those events. Compensation is an issue to be negotiated in the future, but should not be a deciding factor as to whether a EuroGamesEuroGames will take place. It is too late to bid for 2013 now.

Edwin – EGLSF need to ensure the question of compensation is known in time to decide whether to have 2014 games.

Lou Manders- Responds that it is not a question of money but a show of respect for this decision. We won't rely on money from events going forward.

Edwin comments that respect would be not having EuroGames in 2018. We still have 2 different world games until then.

Andrej suggests we should vote on different motions. If the motion on changing bylaws is accepted we can still decide on 2014 at the 2011 AGA.

Lou Manders confirms Andrej is correct and stated that it is the EGLSF board's wish to not compete with major global events.

Zeljko Blace says that for those not comfortable with giving away EuroGames in those years there was a motion coming out for a break in EuroGames run.

Marc Naimark answered that this is dependent on approval by the board of FGG and GLISA. Lots of support but do we really support what we say we support?

Lou Manders feels that we can't delay the decision on 2014. We have issued a clear statement that EGLSF supports the statement. Can't say we'll decide later on for 2014.

Conny Kempe Schaelicke asks if we are mixing things up here? EGLSF support needs to be visible. She asks if we need to decide now to give up EuroGames in 2018? The decision about 2013 is clear because the world event is in Europe. In 2014 it's outside Europe. Connie suggests that one decision is about geography and the other is about the signal to be sent to the global organisations.

Zsusanna Rosmann –Suggests we consider 3 votes. One about bylaws, one about 2013 and one about 2014.

Lou Manders – Feels that because we say “out of respect for the decision...” the Board want to give freedom to the AGA to decide. The Board supports making a statement that we not only applaud decision but take immediate action to support our members Emy Ritt and Marc Naimark.

Johan Van den Ven, Chair – Ruled that Pros and Cons would be discussed tomorrow and motion voted on. Also the Smashing Pink motion would be voted on tomorrow.

16.45 – Item 13: Presentation of candidates

- Board Positions (**annex 6, page 41**)
- 2011 AGA Co Chairs
- 2011 AGA Host (**annex 7, page 46**)

- Cash Control Committee

Board positions (annex 6, page 41)

Ordinary board members - 3 candidates

Inessa Gromova

Inessa first attended the AGA in Budapest. She set up AMEGA basketball team in St Petersburg and represents the only Russian member club. Inessa feels that holding a EuroGamesEuroGames in Budapest is a big step towards the East, and electing a Russian Board Member would be a further step in that direction.

Connie – Asks what would Inessa like to do on the board?

Inessa – answers she wants to involve more lesbians from the East. Inessa feels she does not have much experience but wants to contribute. She offers to stand for only one year if people are uncertain about her candidature.

Marie Kampmann

Marie told the AGA that she embraces diversity and loves the fact that we are changing the world and celebrating love. Previously she has been part of a political organisation and is very excited to be part of EGLSF. She wants to focus on human rights if elected to the Board.

Zeljko – Asks what Marie would intend to achieve as part of a programme?

Marie comments that she is working full time on the Gay Games in Cologne.

Armelle Maze

Armelle is proud to stand for election to the Board. She is a delegate of FSGL and has experience in defending and developing the policies of a national sport federation. She is also experienced in advocacy and action on lgbt and non-lgbt discrimination. Armelle felt there were many things she can bring to the board around advocacy.

Conny –Feels that all 3 candidates would add perfectly to diverse board. It would be difficult for Inessa to stand for only one year from a constitutional point of view. Connie suggested that the Board look at an internship programme to increase experience and perhaps look to stand next year.

Inessa – confirmed that she would stand for more than one year.

Treasurer

Juha Meronen – Juha confirmed that he was standing for Treasurer for a further term, and once again no-one else had come forward to undertake this role.

Zsusanna Rosmann- General comment. We should urge other members to work with Juha so he does not always just have to stand because there is no other candidate. Succession planning is important.

Female co-president

Lou Englefield – Lou says she has learnt a great deal in her first year on the Board, especially about wider European issues. She has worked in UK for 20 years in NGOs and community organisations. She was prepared to some extent for European stage but she feels like she has only got the measure of EGLSF in the last 3 months. She believes in strong female representation and is highly committed to EGLSF.

Co Chairs for next AGA 2011

Marc Andreu expressed his thanks to Johan and Tatjana and proposed they stand again. He also suggested that EGLSF needs to consider a succession programme to nurture experienced chairs.

2011 AGA Host

FVV Frankfurt - Jan Frölich and others delivered an excellent presentation outlining a proposal for FVV to host the 2011 AGA in Frankfurt. FVV is in its 25th anniversary year, and has been a founding member of EGLSF. They have good experience of managing outreach and hosted housing programmes. Although they are a club for men, they would be supported in this proposal by Artemis – the oldest lesbian sport association in the world.

Q. Conny – asked whether they had a location in mind.

A. Jan responded that they would look to have accommodation sponsored by IBIS and seek to hold the conference meeting at another venue.

Q. Ben – asked whether there would be a Friday event.

A. Jan – Replied that they would like to hold an Excellence Showcase event, focussing on the work of clubs and members rather than the Federation.

Cash control committee

Active Company Antwerp - Organised EuroGames in 2007. Finance team who did that is willing to undertake function. Active Company will invest in communication with EGLSF Treasurer.

Sunday 8th March

09.00 Welcoming of the delegates and guests

09.15 – Item 14: Re-opening by the chair

Welcome back to all

09.20 – Item 15: Roll call

Votes handed out to clubs/individuals

09.30 – Item 15: Plenary on Strategy Workshops: Voting of Motions

Motion 2 -Withdrawn.

Armelle Maze, FSGL makes a statement in which she explains that more time is needed to discuss the legal issues relating to the FSGL initial motion. She thanks the members for the good discussion yesterday.

The Board expresses their commitment to keep working on this to make it possible.

Motion 6 (p39, 2.1.1)

Q Sport are not present.

Q. Is there any method for replacing Board members in the by-laws?

A. No. Board members need to be elected by AGA or at an extraordinary meeting. This needs to happen to comply with Dutch law.

Q. Could the Board reflect on the purpose of the motion, do they see it as useful?

A. It is useful to think about the continuation of Board work, there are always lots of ideas at AGA. We respect the decisions of Board members to resign and deal with as best we can. We will think about the issues raised but do not support the motion as it is stated here.

Con/comment- don't want to vote for a club, but a person, who speaks for their own motivations and ideas.

For = 0

Against = 64.

Still feel it is a relevant point and it's wise for the Board to still look at this point.

Active Company Antwerpen & Jurgen Rienks, Smashing Pink

Put forward a motion from Friday's workshop on tournament regulation and good practice. The intention is to make good practice and regulations accessible, coming from the experience of organising sports tournaments.

The motion proposes to establish a 'technical working group' on sports. All information produced by the group will be available to members. It will not be about rules but rather about good practice.

It is a work in progress and the group will request input from members. The group proposes to show results for at least 5 sports by next year's AGA.

Q. It is a good idea that has been with us for a few years. What do you mean by 'the Board will be facilitating'?

A. Giving their support and access to members. There will be a steering group; anyone wanting to participate is welcome.

Comment: Pro -Louise Englefield. This issue came to the AGA 2 years ago. Last year Jurgen volunteered to take this work forward. There were terrible technical problems with the server which has meant that Jurgen has not been able to progress his work. Despite this, Jurgen came to the AGA and chaired a workshop, he has recruited volunteers and set a measurable target for the AGA next year, so would like all to support this motion.

Against 0

Abstain 0

Motion carried

EuroGames - Motions 3, 4, 5.

***Motion 3** is withdrawn

***Motion 4** of the Board stays. (p37)

Regarding the vote to have a EuroGames in any year (4.4.1.) Lou Manders reads a statement. 4.4.2 and 4.4.3 are cancelled as they are not necessary if we have this article.

No questions follow.

Comment: Pro – Andrej. There are new people here, last year it felt like a battle between the FGG and GLISA, please support the motion.

Abstain 0,

Against 0,

Motion carried unanimously.

Statement made by Lou Manders: Out of talks with FGG and GLISA, in 2013 and 2014 there will be no EuroGames being organised. Both FGG/GLISA did their best to come to this vote yesterday, AGA supports the members, and will send back the strong message that we support this, no separation is wanted between FGG/GLISA events and we back this.

Q. Regarding statement wording '...outcome of the talks on Fri 5 March', request for a friendly amendment of 'in full support of...'.
A: Agreed

Q. 'Out of respect', request made for this to be added to the statement, in place of 'outcome'

A. Agreed

Q. Can 'talks...*in Manchester*' be added.

A. Agreed

Q. Do we want to include 'does not start in 2013'

A. Want to make it strict, there will be no EuroGamesEuroGames.

Against 5

Abstain

Favour 53

Motion carried

Motion 5 no longer necessary.

Thanks to all for their support.

10.30 – Item 16: Voting

- Board Positions

Closed voting procedure.

Female Co-President

Lou Englefield

Pro 69

Con 0

Abs 0

Elected

Treasurer

Juha Meronen

Pro 69

Con 0

Abs 0

Re-Elected

Female Ordinary Board Member (2 positions)

Inessa
 Pro 21
 Con 40
 Abs 5

Armelle Maze
 Pro 44
 Con 16
 Abs 8
Elected

Marie Kampmann
 Pro 57
 Con 10
 Abs 2
Elected

2011 AGA Co-Chairs

Johan and Tatjana
 Against 0
 Abstain 0
 Elected unanimously

2011 AGA Host

FVV
 Against 0
 Abstain 0
 Elected unanimously

Cash Control Committee

Antwerp Company
 Against 0
 Abstain 0
 Elected unanimously

Other Business

- A presentation is made to the AGA chairs, Johan Van den Ven and Tatjana Eggeling by the EGLSF Board
- A presentation is made to Gisela Weil who resigned from the EGLSF Board last autumn last autumn. Has a lot of gender expertise and can be contacted via the board.
- A presentation was also made to Anne, former female Co-President who stepped down from the Board this year.
- 1st time participants to the AGA were asked to stand and each given a small gift each.
- Emy Ritt, FGG thanks members for the support over the last 24hours, and offers the opportunity video support for the joint statements by member groups during the coffee break.
- Tom Waddell Cup -2 nominees were announced. The award will be given at the Gay Games in Cologne. Nominees: Pepe and Conny.

- The Federation would like to offer registration including sport fees for one young man and one young woman involved in Youth Games.
- They would also like to give medals for the young people involved in Pride Sports, Manchester Pride Youth Games event. These will also be given to the John Amaechi youth centre.
- Membership deals with FGG, if going to Gay Games 8, members can obtain free membership - please see FGG.

EuroGames statement revised as per requests raised earlier in Item 15.

(11.30 Break)

12.00 Item 17: Presentation of LGBT Global Sport Events

- Gay Games Cologne 2010

A presentation given by Annette Wachter, President of Cologne Games taking place in July/Aug 2010. There are 6,000 registrants so far. New countries entered, more outside of Europe. Swimming is very popular and the biggest sport here. Volleyball is very popular with men, Football has 82 teams registered and is very popular with women.

Culture events include Choir Festival, Band Festival and Cheerleading, Visual Arts Exhibition and International Rainbow Memorial Run. Venues and hub is in Cologne--special sports village, Stadium, pitches etc. Will hold opening and closing ceremonies.

A supporting program for fans and friends including tours, other non-competitive sports, dykes on bikes, hiking, Rhine cruise, Museum visits and Readings. There will be meetings points, a women's space, and stages.

Outreach focus on Eastern Europe, also supporting groups from around the world. Marketing activities,

YouTube and Federation Blog -has posted a news report by US news channel about the Games in Cologne -very positive.

Comment. - Great presentation looks very well put together.

Comment. - Will call on Dutch athletes to go, can call on members and people they know, can translate a call into Dutch, will get volunteers.

Q. To volunteer do you need to register as entrant?

A. No, only have to register as a volunteer.

Q. Possible for clubs in Barcelona to communicate to people there

A. All members of regions will be sent emails

Q. Do you have to pay whole registration fee for partners?

A. Have to pay whole registration fee, can participate, take part in cultural activities, volunteer etc.

- World Outgames Antwerp 2013

Presentation by Dennis Peeters of Active Company. Very happy about talks between FGG and GLISA so will have a low key presentation to allow Cologne to keep main focus. Will develop a more in depth presentation after Cologne 2010. Activities will have a human rights element and cultural program. Appreciation for no EuroGames taking place in 2013, good to know they have the support for Antwerp 2013.

Q. EuroGames 2007, are there EuroGames organisers on the executive team for 2013.

A. They have the legacy of EuroGames and Copenhagen. Lots of experience is in the team.

- Thanks & Close

- Pepe invited the Board members and Inessa to come to the front, thanks expressed to all.
- Trevor expressed thanks to the volunteers for this EGLSF event -Lysa Barnard, Anna Verges, Michelle Reid, Annette Nelson, Tom Wright, Mike Felse, David Whitaker, Mike Lane, Niki Yates, Tony Woof, Paul Jones, Michael Pollard and Nosh. Thanks also to the hosts.
- Thanks to the sponsors, Pride Sports, Proud City, Taurus Bar, Ramada and Marketing Manchester
- Louise Englefield invited FGG & GLISA presidents to the front to thank them and gifts presented to celebrate where the deal was brokered.

--- See you in Frankfurt!

Minutes taken by: **Sarah Gilston**