

# Minutes AGA 2009 The Hague (approved at 2010 AGA)

## 1. Welcome by the host

Welcoming of Judith Schuyf (the Chair of the Homosport Nederland) on behalf of the organizers (Homosport Nederland) of AGA 2009.

The organizers complemented Building bridges conferences the day before (best practices in different countries). The results of the conference are to be published on the Homosport Nederland website. The AGA 2009 was said to be a special occasion as it is the 20<sup>th</sup> anniversary and the new strategic plan for the next couple of years will be devised.

## 2. Opening by the EGLSF Co-presidents

Opening by the co-presidents of EGLSF Pepe Garcia-Vazquez and Anne Jensen. Participation figures are in some respect less good that have been in the past. Present are 50 clubs, from 15 countries, 114 participants in all, 31 women participants, 15 outreach participants of that 5 women.

The co-presidents also welcomed the guests from FARE, Federation of Gay Games, GLISA, Gay Games Cologne 2010, World Outgames Copenhagen 2009, Norwegian Olympic Committee.

## 3. Roll call of delegates and guests.

Roll call of delegates and guests was made on the basis of the registrations to the AGA. The delegates were called out and the number of votes distributed to the delegates.

The problem of transfer of votes is presented in the case of Arcigay (one association would hold more than 4 votes). Voting was carried on the acceptance of Arcigay representative to vote in its own persona regardless of not being registered as such beforehand to avoid the loss of one vote.

<b>Member</b>	<b>Name</b>	<b>city</b>	<b>country</b>
A-MEGA	Inessa Gromova	Saint-Petersburg	Russia
A-MEGA	Ekaterina Sedova	Saint-Petersburg	Russia
Abseitz Stuttgart	André Bribet	Stuttgart	Germany
Active Company	Philip Houtermans	Antwerp	Belgium
Artemis Sport Frankfurt	Kerstin Schlegel	Frankfurt	Germany
Artemis Sport Frankfurt	Susanne Di Pillo	Frankfurt	Germany
Artemis Sport Frankfurt	Tina Klappenbach	Darmstadt	Germany
Association Sportive Le Coq			
Musclé	Marc Naimark	Paris	France
Athina Olkeia	Panayotis Evangelidis	Athens	Greece
Atlasz Budapest	Zsuzsanna Rozmann	Budapest	Hungary
Atlasz Budapest	Miklos Goschy	Rotterdam	Holland
Bonner Hupfdohlen	Biser Yordanov	Bonn	Germany
Bonner Hupfdohlen / Honorary Member	Sandro Pfau	Bonn	Germany

## CSAJKA Gals' Pub Sport Action

Team	Kriszta David	Budapest	Hungary
DGLA	Bas Koppers	Amsterdam	Netherlands
DGLA	Cinta Groos	Amsterdam	Netherlands
FRIGO Budapest	András Bolyán	Budapest	Hungary
FRIGO Budapest	Gábor Krisztián Vaspál	Budapest	Hungary
FRIGO Budapest	Attila Sass	Budapest	Hungary
FRIGO Budapest	Richárd Zahoranschi	Budapest	Hungary
FRIGO Budapest	Krisztina Kapás	Budapest	Hungary
FVV	Jan Frölich	Frankfurt am Main	Germany
FVV	Volker Desch	Frankfurt am Main	Germany
G Madrid Sports	Enrique Hermida	Madrid	Spain
G Madrid Sports	Miguel Vela	Madrid	Spain
Gay Sportclub Kouros Eindhoven	Peter Nacken	Eindhoven	Netherlands
Gay Sportclub Kouros Eindhoven	Erik de Ruiter	Eindhoven	Netherlands
GHLV GOUD	Margriet Bos	Groningen	Netherlands
Gruppo Pesce Milano	Luigi Barbone	Roma	Italy
Gruppo Pesce Milano	Giulio Anzuinelli	Roma	Italy
HOT Helsinki	Jari Vanha-Eskola	Helsinki	Finland
HOT Helsinki	Erika Patrikainen	Helsinki	Finland
Ketelbinkie	Gerard Spijker	Rotterdam	Netherlands
Ketelbinkie	L.Bianchi	Rotterdam	Netherlands
Ketelbinkie Rotterdam	Michel Scheerder	Rotterdam	Netherlands
Ketelbinkie Rotterdam	Alex van Hulst	Rotterdam	Holland
Madpoint club de tennis	Juan David Iniesta García	Madrid	Spain
Madpoint club de tennis	Mariate Escalada	Madrid	Spain
Nat Utrecht	Sjaan van der Jagt	Utrecht	Netherlands
Nat Utrecht	Rob Wieleman	Utrecht	Netherlands
Northern Wave Swimming Club	Michael Felse	Manchester	UK
Northern Wave Swimming Club	Trevor Burchick	Manchester	UK
Nueva Kaos Milan /IGLFA	Klaus Heusslein	Milano	Italy
Omphalos Sport Umbria	Giampiero Mancinelli	Perugia	Italy
Open Athletics	Michelle Reid	Manchester	UK
Out in Slovenia	Andrej Habjan	Ljubljana	Slovenia
Outsports Bulgaria	Elena Boychinova	Sofia	Bulgaria
Outsports Bulgaria	Stanislav Tanchev	Sofia	Bulgaria
Pan Idræt Copenhagen	Marie Petersen	Copenhagen	Denmark
Pan Idræt Copenhagen	Henrik Hansen	Copenhagen	Denmark
Pan Idræt Copenhagen	Lars Vestergaard	Copenhagen	Denmark
Pan Idræt Copenhagen	Per Horn Rasmussen	Copenhagen	Denmark
Pan Idræt Copenhagen	Peter Munk	Copenhagen	Denmark
Panteres Grogues	Marc Andreu	Barcelona	Spain
Panteres Grogues	Joan Miro	Barcelona	Spain
Panteres Grogues	Pere Cruells	Barcelona	Spain
Pinkballroom in der TiB, Berlin	Thorsten Reulen	Berlin	Germany
Pink Hockey	Roald Stolk	Utrecht	Netherlands
Pride Sports	Lou Englefield	Manchester	UK
qSPORT	Zeljko Blace	Zagreb	Croatia
qSPORT	Goran Bekavac	Split	Croatia
Samarucs València	Jon Landa	Valencia	Spain

SC Janus	Armin Lohrmann	Cologne	Germany
SC Janus	Annette Wachter	Cologne	Germany
Seitenwechsel e.V., Berlin,	Tatjana Eggeling	Berlin	Germany
Smashing Pink	Aubert van Engelen	Amsterdam	Netherlands
Smashing Pink	Jurgen Rienks	Amsterdam	Netherlands
Sport Club Tangra-Bulgaria	Peter Moews	Sofia	Bulgaria
Sport Club Tangra-Bulgaria	Hristo Giorgiev	Sofia	Bulgaria
Sport Club Tangra-Bulgaria	Mitev	Sofia	Bulgaria
Team Munich	Bettina Winter	Munich	Germany
Team Munich	Matthias Haaf	Munich	Germany
VCL - Voile et Croisieres en Liberté	Emy Ritt	Paris	France
Vorspiel SSL Berlin	Thomas Rogat	Berlin	Germany
Vorspiel SSL Berlin	Susanne Huneke	Berlin	Germany
Zoete Lieve Gerritje 's- Hertogenbosch	Marcel van den Tillaart	Rosmalen	Netherlands
FSGL	Olivier De Poyferre	Paris	France
FSGL	Armelle Mazé	Paris	France
Homosport Nederland	Irvine L. Sandstra	Amsterdam	Nederland
Homosport Nederland/Honorary member	Johan van de Ven	Eindhoven	Netherlands
Homosport Nederland	Judith Schuyf	Utrecht The Hague/Amsterdam	Netherlands
NCS/Honorary member	Ben Baks	Hague/Amsterdam	Netherlands
Stichting EuroGames Rotterdam 2011	Karel Strack van Schijndel	Rotterdam	Netherlands
Stichting EuroGames Rotterdam 2011	Rodney Goijer	Rotterdam	Netherlands
Stichting EuroGames Rotterdam 2011	Hans van Dop	Rotterdam	Netherlands
Stichting EuroGames Rotterdam 2011	Vera van der Horst	Stolwijk	Nederland
World Outgames Antwerp 2013 vzw	Jan de Wieuw	Antwerpen	Belgium
World Outgames Antwerp 2013 vzw	Danny Kayser	Antwerpen	Belgium
World Outgames Antwerp 2013 vzw	Sofie Merciny	Antwerpen	Belgium
World Outgames Antwerp 2013 vzw	Dennis Peeters	Antwerpen	Belgium
ESSDA	Davy Brochatus	Antwerpen	Belgium
Arcigay	Remo Verga	Rome	Italy
Emy Ritt	Emy Ritt	Paris	France
EGLSF Board	Gabriella Kormendi	Budapest	Hungary
EGLSF Board	Pepe Garcia Vazquez	Brussels	Belgium
EGLSF Board	Andrej Pisl	Ljubljana	Slovenia
EGLSF Board	Lou Manders	Utrecht	Netherlands
EGLSF Board	Juha Meronen	Helsinki	Finland
EGLSF Board	Weil, Gisela	Frankfurt	Germany

EGLSF Board	Anne Jensen	Copenhagen	Denmark
<b>Guests</b>			
FARE / FairPlay-vidc	Heidi Thaler	Vienna	Austria
Federation of Gay Games	Kate Rowe	Sydney	Australia
Federation of Gay Games	Laura Moore	New York	USA
Federation of Gay Games	Sean Fitzgerald	Atlanta	USA
Federation of Gay Games	Paul Oostenbrug	Chicago	USA
Federation of Gay Games	Darl Schaaff	Anchorage, Alaska	USA
Federation of Gay Games	Martyn Pickup	Berlin	Germany
Gay + Lesbian Rowing Federation	Brian Todd	Los Angeles	USA
GLISA International	Wessel van Kampen	Rotterdam	Netherlands
IGLFHI (PinkHockey)	Roald Stolk	Utrecht	Netherlands
The Norwegian Olympic and Paralympic Com.	Havard B. Ovregerd	Oslo	Norway
World Outgames 2009	Jakob Holtet Thomsen	Copenhagen	Denmark
World Outgames 2009	Tommy Kristoffersen	Copenhagen	Denmark
World Outgames 2009	Ole Udsholt	Copenhagen	Denmark
Gay Games Cologne	Christoph Gaspiers	Cologne	Germany
Gay Games Cologne	Andrea Müller	Cologne	Germany

#### **4. Appointing of the Ballot Committee**

Appointed to the ballot committee are Philip Houtermans and Zsuzsanna Rozmann David.

#### **5. Fixing of the Quorum by the treasurer**

The treasurer fixes the quorum.

Quorum needed: 32 votes

Registered votes: 87

*Quorum is reached.*

Voting in favor of Arcigay representative to be eligible to vote.

Against: 5

Abstentions: 4

In favor: 78

*Motion approved.*

#### **6. Voting on change of bylaws, election of the Assembly Chair and Secretary**

Voting is held on the bylaws to allow exception of the article 6. point 6.2. of bylaws so that the chair of the AGA 2009 is elected at the present AGA 2009. The voting is held due to resignation of the prospective chair of the AGA 2009, elected at the AGA 2008.

Against: 0

Abstentions: 2

In favor: 85

*Motion approved.*

The board proposes Judith Schuyf for co-chair of AGA 2009. Ben Baks had been elected as co-chair at the AGA 2008 in Rome. The reason is the resignation of Bianca Hagenberg, the already elected chair prior to AGA 2009 taking place.

The argument for Judith Schuyf is made to honour her work in the LGBT and Sport field. Vote to accept Judith:

Against: 0

Abstentions: 0

In favor: 87

*Candidature accepted.*

The proposition is made that AGA Secretary is appointed to take minutes. Andrej Habjan (Out in Slovenia) volunteered to make the minutes at AGA 2009.

Against: 0

Abstentions: 0

In favor: 87

*Candidature accepted.*

## **7. Setting of the agenda**

The proposed agenda has been changed before the start of the AGA by the board. The vote concerning the change of the agenda is:

Against: 0

Abstentions: 0

In favor: 87

*Motion approved.*

There are no proposition to further change the agenda. Agenda is set.

## **8. Membership items**

New members

2008

ORD	Berlin	Tanzsportclub Balance e.V
ORD	Bilbao	Kamalions
ORD	Brescia	Le Iene Volley
ORD	Graz	FC BALLaver
ORD	Hamburg	German-Rainbow-Open
ORD	London	UK Same Sex Dance Council (UKSSDC)
ORD	Kiev	NRG Women Amateur Sports Club Kiev
ORD	Manchester	Open Athletics
ORD	Manchester	Pride Sports
ORD	Manchester	Open Athletics
ORD	Perugia	Omphalos Sport Umbria
ORD	Sofia	BAGS - Bulgarian Association Gay Sport "Outsports Bulgaria"
EXO	Rome	Circolo Di Cultura Omosessuale

resigned/not paid

ORD	Amsterdam	Dansschool Hans Vos
ORD	Amsterdam	Smash Amsterdam
ORD	Amsterdam	Rainbow Squash Amsterdam
ORD	Lausanne	Aquarius Lausanne
ORD	London	St. Gabriels Badminton Club
ORD	München	FrontRunners München
ORD	Nijmegen	Gay Swim Nijmegen Spetters
ORD	Palma de Mallorca	Balearix
ORD	Paris	AcroBAD
ORD	Paris	Contrepied
ORD	Paris	FC Paris Arc-en-Ciel
ORD	Skopje	MASSO
EXO	Groningen	Equality dance

Total number of members: 116 Ordinary members, 6 Extra Ordinary members, 2 Associated members

## 9. Minutes of the Annual Meeting AGA 2008 (Rome)

Comments to the minutes were made:

Full text of the motions should be in the minutes. The minutes will be updated.

There is no mention if Vorspiel can act in the capacity of the cash committee this year. In that respect a vote will be held on the AGA 2009.

There are only discussions and no conclusion on the work of plenary session on Sport (page 20 of the AGA papers 2009. There should be conclusions made on the topics of (ranking level, quality standards, minimal requirements).

The election of the female co-chair the year before is commented. There was the proposition by Team Berlin and Seitenwechsel that not only the results but also the background of the elections should be explained in the minutes. There is the proposal for the apology to Bianca Hagenberg and Conny Kempe-Schaelicke. The board should have explained better their plans with the candidature. The explanation of the point by the board is that last year the board accepted both candidates although the board proposal was Conny (on the basis of her past work in LGBT and sport). The result of the voting was the election of Bianca who resigned later on. The proposal is that this should be commented in minutes of 2009.

Distribution of the minutes should be made much earlier – to discuss not long after the AGA. At least 3 months of the AGA. Board replied that the minutes will be made earlier and published online earlier. The draft of the minutes will be made as early as possible.

A wrong date was written when the Hague AGA is going to take place– it was 2010 instead of 2009.

The minutes of 2008 are accepted.

In favor: 81

Against: 0  
Abstentions: 4

## **10. Year reports 2008**

Board (see AGA papers)

The report (see AGA papers)

Administration and coordination board work (see AGA papers)

### **General propositions on volunteer work and work in committees**

Matters in some committees have not been dealt sufficiently because of inactivity of the committee and also lack of time from the board.

Question is raised what is the procedure to join the committee. The interest of the applicant has to be expressed. The volunteers will meet on skype and via e-mail and at the EuroGames). People that want to join the committee can do so during the AGA communicating their wish to board.

Proposition:

The committees should make reports for the reason why their work failed and make propositions how to change their work in the future. The person in charge of the committee should make a report.

The list of the volunteers has been made in Rome. What has happened with it? The people are very enthusiastic at the beginning but later this enthusiasm fades.

Internet platform on the work of the committees should be made for the members to be able to work on the topics. It will present a lot of work to do so.

The problem of reaching the board members on the topic of volunteers engagement.

The problem on the topic will be dealt with in the afternoon workshop. A proposition is made of the distinction of external documents, draft documents and including volunteer work. There is a need to make members included in the work.

Co-chair position of the committees will be proposed to the members, hoping there are volunteers willing to sign up.

The proposition was made that the membership is informed of the "to do" list of the committees and the board. If the to do list is published members who have time would help.

Board members will in the future meet of 4-5 days instead of 2-3 days board meetings which will give more time getting to know local clubs when there.

### **Strategic and structural committee**

The work depends on the work of the member participants. The board members participate to facilitate discussion and take minutes in the committees.

Proposition on the voluntary work:

Volunteer pool should be established. The board answers that electronic registration on the internet will be made possible for the volunteer to join.

The members are invited to join the Strategic committee.

The reports of the committees are going to be included in the minutes.

### **The Advocacy committee**

The advocacy committees works well.

There is a lot of output, a lot of work has been done and it is to be complemented. Warsaw FARE meeting by UEFA in February 2009 was successful as homophobia has been discussed all the time.

Council of Europe (CoE) – EGLSF is becoming a reference organization so CoE engages in consultative work with the EGLSF.

With the EU EGLSF has a dialog role which is good for the future funding and is important to be present on the EU level.

The work on FARE and work of advocacy committee is applauded.

There is an initiative of the EGLSF for the cooperation with different international organizations. The results of the initiatives will be seen in the future.

### **EuroGames advisory committee**

The EuroGames advisory committee works well (several meetings with the future hosts were held). Strategic meeting in Barcelona was held.

Question was raised what is happening with the technical manual for the EuroGames. Agreement on this is that of the technical manual it will be made in the future.

It should be made clear who is who and what they are responsible for in the scope of the board, committees and EuroGames organizers.

### **Communication and promotion:**

Electronic voting: voting question is presented by the board. 2 weeks period for pro and con on the mailing list before the voting is proposed.

The first electronic voting was held recently for the organizers of EuroGames 2010-2011 to be sure that they can present it before the AGA is taking place. The period of time for decision according to the statutes - 2 weeks of time was given. And 2 weeks time to decide will be fixed also in the future.

There was confusion on the topic to whom to send the invitation to vote – when using official contact list it is possible the reference person is changed (board position in the member clubs switch). Members list was used to check to see if the voting invitation mail has been received.

Chance for members to send their opinions is proposed.

An online registration to participate in the debate is being prepared (there is the question of privacy).

The work of the communication committee is complimented specially the EGLSF newspaper for good professional newsletter. A nicer design has been made in and the newspaper now covers more issues. Members clubs, members of the members clubs and media can get the newspaper a can also other clubs etc.

The problem of forwarding the newsletter to the members of the member clubs is put forward.

The newsletter should be forwarded to the members of the member clubs for them to see what work is done.

Why do we not use the same software for all EuroGames?

To use the same software for EuroGames is possible but the evaluation of IT is fast so it is not easy to use the same one. So the organizing club IT can be used. Use of more partners – EuroGames, Gay Games and Outgames for software cooperation is proposed . The system which is used by the GLTA could be used.

New online membership application and management has been introduced for EGLSF member clubs. Juha can be contacted for details and use also at clubs level.

It is proposed that all documentation of AGA should be available on internet.

### **Outreach**

The question is why there are 4 countries less present at the AGA The Hague than in AGA Rome. The money for The Hague AGA for outreach has been made possible also with the generous contribution of The Hague municipality. Member clubs have been invited to sign up for the outreach. The problem of lower applications was in the interest to attend AGA The Hague – probably of less attractive location for the AGA Rome.

The problem of the visas is raised. It is contested that more time should be invested by the board to interest people to get the visa come to The Hague. In case of Ukrainian prospective participants a lot of time has been invested by the board – all the application have been dealt with. The board has worked with ILGA on this topic. The problem of the wrong fulfilment of the visa application (and additional papers) that poses future problems for future applications. A member has come forward that clubs have the expertise (FVV Frankfurt) and can help with the applications. The information will be made available on the website. But the same solution can not be applied to all the countries.

There is a decision that outreach to AGA can be granted for 2 times. Is it true that one can get a support for 3 times?

The rules have been established that after 2 times don't get funding anymore. But almost all people applying for outreach have been accepted at the AGA 2009. All women have been accepted. Proposition of the board: after 2 times the same person applying is not are a priority but can apply and is decided on.

### **Finances**

More membership fees have been collected in the previous year, the financing from EuroGames Barcelona have been good, donations are good (MamaCash).

A lot of voluntary work in IT – spending less money.

A new electronic system of voting is proposed so the change of the information of members is to be made by the members themselves.

EGLSF to pay €2500 to big EuroGames Barcelona.

Profit 2008 €14.000 which is good as there will notbe EuroGames in 2009 and 2010.

Compliments for the good cash management are made.

### **The report of the Cash Control Committee**

Vorspiel was elected last year for the role of the Cash Committee. Auditing took place on 4<sup>th</sup> of March 2009. The books are accurate, transparent, are made in a good way, no errors, the report is complete, no corrections are needed.

The proposal is made to confirm the financial report.

Discharge of the board (voting)

Against: 0

Abstentions: 1

In favour: 86

*The board is discharged.*

### **11. Presentation of strategic plan and budget 2009**

In the afternoon, divisions in groups on different topics was made. At 2005 AGA in Barcelona the plan for 5 years has been made, and it is still part of the arrangements. In the plenary in the afternoon the guidelines on the strategic plans on different topics are to be made by the groups.

#### **Budget 2009**

Membership fee collected are for now €14.500 which is €4000 less.

New server has to be leased or bought.

The higher expenditure for board meetings could be reduced if connected to FARE founding as in last year.

The question is raised of why some members haven't paid the membership fee. One reason is that there is no EuroGames in two years. The reduced registration will not be needed for the EuroGames as they are not to be held for 2 years. The club has to be member of EGLSF two years prior to EuroGames to get a reduced registration.

Some are still members but haven't resigned according to the Statute and the Bylaws. The board is in contact with those who have not paid.

A question is raised if no additional income from EuroGames for 2 years ahead is possible why hasn't there been use of the volunteers on the topic of sponsorship.

There is a proposition for this to change in the future.

The question of financial support of Copenhagen Outgames and Cologne Gay Games is raised because there is no money from EuroGames for EGLSF in the future 2 year period. The prospective contributions have been included as predicted donations.

There is a guarantee by Copenhagen Outgames of €5000 donation.

There was a proposal of a 0 budget and not negative budget regardless of realities.

After discussion, the proposal was not carried out.

The current account was €43.000.

### **12. Report EuroGames 2008 Barcelona**

The organizers thanked the EGLSF for the support of EuroGames, especially Pepe. One of the organizing committee members passed away before the games and so the EuroGames were dedicated to him by the organizers (Carlos).

There were ups and downs but the organizers are very happy to have brought the games to the South. There is a special compliment to the volunteers. The resources were limited and the organizers did their best.

One of the goals was to open the sport to whole society. The key of the success were the volunteers.

Discussion on LGBT human rights resulted in the Barcelona declaration which was forwarded to the city council to use it in their work.

There were difficulties of involvement of the media in the begging but it got better when the games were approaching.

There were 5315 participants, about 65 % men and 35% women in 25 sport disciplines.

Outreach was granted to 125 people with the help of EGLSF. Total budget was € 1.332.000.

More money was expected from sponsoring but the economic downturn had its effect on funding. And another problem was the cash flow but fortunately some suppliers accepted to be paid later.

Local clubs helped in the organization of the events. The sport federation helped with judges and so also homophobia issue has been included in the work of the federation. The survey of the EuroGames has been send to the participants, 1400 replied. On the scale options of 1-10 the general opinion was 6.68. The evaluation results vary from country to country.

The economic outcome for the city was good (80% of the participants stayed more than 4 days). Around 10 mio € income is the outcome for the city Barcelona.

Proposition to Budapest is made to contact mainstream clubs to get help where the local LGBT club doesn't have resources. It is possible that there will be problems as there were in Barcelona to secure this support.

### **13. First Plenary session: Sport (a.o. Technical manual / EuroGames)**

Workshop on sport took the form of a plenary session.

The technical manual need has been made on AGA 2008: to make same rules and regulation in the field of sport, judging.

The manual is to be made by the whole assembly and not just by the board.

Making a database on the basis of the wiki approach: media wiki, google domains, Drupal. Also using metatagging, getting syndicated news on particular sports.

Using this approach there will be intermediate drafts published and the users can develop the manual or the documents. In this way updating the wiki version the most updated version will be available. This could be the practice for updating documents in different circumstances.

Collaborative work and organizational management is proposed based on the methodology:

Questions asked.

Conceptual framework (what are the main values) – communication, accessibility, privacy.

Practical deployment.

Presentation of Mediawiki:

Key concepts:

page or collection of web pages to access or to contribute or modify the content;

will be limited in access to specific group;

a web browser is needed;

who is invited can create new pages and change then.

Editing pages:

- people can be also notified (via e-mail) on the changes;
- structure and formatting of wiki pages are made with a simplified markup language;
- just clicking edit button to change the contents;
- when changing the contents (write why and what you changed);
- history is also available (what was done when);
- discussion on topic of what has been change is possible;

Navigation:

- by clicking on the links;
- one can create table of contents.

Google documents:

It is a single place for the document on the internet that can be change by the persons who have the access to the document (no need for the exchange of the mails of drafts and updates – difficult of keeping track).

Google apps:

Drupal:

For test use:

<http://int.qsport.info/eglsf>

The problem of wiki is setting when the document is finished. The solution is that one person is moderating the session and it is finished when he/she decides so.

### **Motion on EuroGames**

#### FVV Frankfurt motion

Question on the frequency of the EuroGames is raised. The argument is that it is difficult to motivate people to go to big tournaments if they are organized so often (EuroGames 2008, Outgames 2009, Gay Games 2010, EuroGames 2011...).

This results in:

1. There is a problem of finances for the club members to attend so many important games;  
The organizers are presented with a difficulty of securing enough participants;  
The problem with the press: how to explain the number of different games (if the Olympic Games were held more often people would lose interest).

The proposition is that after the big games (Outgames, Gay Games) are organised in Europe, one year after the EuroGames should not be organized. The motion would not come into effect immediately.

The FVV withdraws from the motion in favour of further discussion on the topic.

#### Board motion

The AGA decides if the application for EuroGames is feasible.

Comment on the motion: the rules should be set if the games will be held or not – not to disappoint potential bidders (if they want to hold them).

A proposal is made that a list of EuroGames is made for a decade in advance.

Article 4, Point 4.4.1: New version:

4.4.1 EuroGames will roughly alternate between its full and limited formats depending upon proposed bids. This will be decided by the General Assembly on a case by case basis. Also case by base, the General Assembly will decide about the celebration or not of EuroGames in a specific year, taking into account potential special circumstances.

Points 4.4.2 (if the big games are held in Europe the EuroGames will be held) and 4.4.3 (if the big games are not held in Europe the EuroGames will be held) of EGLSF Bylaws will be cancelled.

These changes are proposed in order to give the AGA and EGLSF members more room for action and flexibility concerning the celebration of EuroGames and because of some claims made by some members to the board recently in the view of the conditions of participation at next global LGBT sport events.

Discussion:

There is a proposal of making the agenda for 4,5 years in advance so members can prepare. In 2013 Antwerp bids for Outgames, Düsseldorf has announced it thinks of bidding for EuroGames in 2013. So according to Statutes and Bylaws, in 2013 EuroGames should not be held.

*Both EGLSF board and FVV agreed upon withdrawing their motions and cooperate in organizing meetings where interested participants can discuss about this topic. Result should be a motion being put forward at the next AGA.*

**Motion on regulation of sport tournaments**

The question is raised how the member clubs want EGLSF to function. There are local competitions, which connect regionally; there are EuroGames and global games (Outgames and Gay Games). Should EGLSF moderate these events – regulate the competitions on different levels?

Motion by Peter Moews:

The point is made that there are too many tournaments. There is a wish is to coordinate the events.

So in one week – for the EGLSF members – there is only one sport event (for a particular sport) in Europe. The proposition is put forward not to publicize the tournament through the EGLSF channels if it is not coordinated beforehand.

Board position on the point is that it does not want to be a regulatory office and does not want to interfere with the initiatives of the clubs.

Position of different member clubs:

There is no possibility to enforce the proposition or regulation.

The board cannot be given that much work. There are already tools made by the EGLSF board which members can use to publicize their competitions (website, mailing list, newsletter).

More tournaments don't present a problem because there are not all on the same location (some participants don't want to or can't travel far).

The problem of presenting motions if put forward. It is proposed that they are tabled and published way in advance.

**Workshops on the outline of the strategic plan**

45 minutes workshop, 30 minutes explanations.

**Institutional and administrative issues** (Andrej, Juha):

1. Members can and want to be active
2. technical solutions have to be provided to facilitate the working groups
3. project approach needs to be implemented with goals and mission and specific actions (realistic outcome)
4. four working groups have been established:
  - sponsoring: Lou Englefield (Pride Sports)
  - tournaments: Jan Froelich (FVV)
  - membership services: Rob Wieleman (Nat Utrecht)  
Marc Naimark (Le Coq Muscle)
  - sport regulations: Jurgen Rienks (Smashing Pink)

**Equal representation (Gisela):**

- gender policy for EGLSF is necessary on a top-down regulation (an instrument to continue action in the field of equal representation);
- collecting good practices and make them available on the website;
- collecting information on national specifics in the situation of women in LGBT sport.

**Social Outreach (Anne):**

Slogan “Sport for all” - are we open to everybody?

1. The board should facilitate the exchange and transfer of knowledge, experiences and expertise (be it Eastern European countries, Southern European countries other regions in Europe). Examples: Mad Point/Smashing Pink supporting tennis tournaments in Eastern Europe, FVV's outreach work, the cooperation Rotterdam/Budapest EG 2011/12
2. Outreach to youth – including the educational issues/harassment/homophobia. Cooperation with mainstream sport associations (they face the same problem – no youth in the membership). Making good practices available to the members.
3. Inclusion of ethnic minorities (games in Berlin as an example of good practices). An important point for promotion and reaching out: photos should mirror diversity, not only racial/ethnic but also gender parity and that all of us don't look like mannequins, etc.

**Advocacy (Johan):**

- lobby spreadsheet for sport associations – a letter to sport association on the topic of homophobia and to be offered to be a consultant on the topic of homophobia;
- work with youth within ENGSO youth (CoE) and the D.G. Youth and Information on homophobia (EU) and youth;
- work with our members on the list of good practices form their work with regular sport associations.

**International organizations (Pepe):**

- 1) less events (risk of losing profile and banalization);
- 2) the European problem: 2007 – 2013: too many events in a row in Europe. It presents a risk of having this same situation again that effects sustainability;

- 3) flexibility: more days or less days - depending on the event...also holding the opening ceremony in the middle of the event.
- 4) A call to all: From now to 2013 all is settled so there is time to reflect. Feedback from everybody is most welcome, requested and necessary.

**Queer context – Time to reflect! (Zeljko)**

1. NEED TIME TO REFLECT! Making Queer TIME to reflect is a must in order to fulfil organizational and institutional need to synchronize opinions, work together/coordinate and decide, there must be dedicated time/space (more than 45min for 7 people) to collectively reflect/brainstorm as well as to inform/network for the rest of the work to be more successful and productive...We are all missing time to express subjective and personal opinions. QUEER is about self-expression and emancipation and recognition of individual/unique needs.

Case study can be developed from: (negative) analysis of time spent on AGA for administrative/networking/socializing activities.

2. QUEER-UP INSTITUTION! If we consider position and values of Gay Sport pioneers/founders (Tom Waddell was a Queer outlaw to US Olympic Committee) it is evident we lost track and notions of their (than radical stand). This rich queer political heritage needs to be re-examined and available as reference in the institutional context NOW! We need to start separating conformity for being operational from conformity due to institutional inertia and lack of institutional/structural imagination! We need to abolish intolerance to queerness/TheOtherOpinions, that continuously grow with the process of institution and prevent future perpetuation loops of irritation - resistance - apathy.

Case study can be developed from:

(positive) abolishing Geo-Political STATE borders in preference to CITY TEAM identity

(negative) impeding COUNTRY quotas in the LGBTQ Sport institutional regulations, instead of being sensitive to more complex local contexts...

3. EGLSF NEEDS TO BE ORGANIZATION OF A COMMUNITY! Motions and bylaws should be serving and not to be served! Searching technical/legal docs need to be accessible and operational for all as a reference in real time to prevent that they intimidate/exclude new participants to join discussions. FOR THIS we need: Work with VALUES of: transparency and flexibility! Develop TOOLS: better manuals for regulations and documents of know-how!

ACTIONS: opening access to all resources of EGLSF!

Case studies of flexible organizations could be developed with: Manchester Pride Games "RESPONDING TO NEEDS"

**Voting on Strategic plan, Budget and Motions (a.o. EuroGames)**

Voting on Strategic plan written in the papers.

The strategic plan is changed into outline of the strategic plan.

In favour: 87

Against: 0

Abstentions: 0

*Motion approved.*

Budget 2009

In favour: 87

Against: 0

Abstentions: 0

*Motion approved.*

**Motion on tournament regulations.**

To remind EGLSF of the role to coordinate the work of the members and the tournaments being included therein.

Arrangement has been made by the clubs themselves not the umbrella body. It is difficult to organize the tournament. If you don't feel free it makes it even more difficult. EGLSF should offer tools and mediate between the members; there should not be regulation.

In favour: 3

Against: 58

Abstentions: 21

*Motion not approved.*

**Motion on Bylaws article 6, point 6.2**

New wording proposed:

“At any General Assembly, two chairperson, female and male, will be elected, if possible, from the pool of EGLSF members delegates proposed by de Board”.

*Motion approved by unanimity*

**Motion on involvement of International Olympic Committee**

The International Olympic committee has to be contacted to influence mainstream sport organizations.

GLISA supports the initiative but should decide inside the organization about the action. FGG send a letter to IOC President Jacques Rogge. It is proposed that more people could send letters to him.

EGLSF invited him to Antwerp but there was no response. So is this a good way to do it?

International Olympic committee cannot impose decisions on national Olympic committees. Best work would be to work bilaterally between Olympic committees.

*The proposal has been withdraw and will be proposed next time when amended.*

The proposition to the board to make action on this topic. Board agrees on the action in this area.

**Motion to change the change of the bylaws and changing the statute on the topic of voting power**

There is proposition on voting by Peter Moews:

There should be balance between the financial contribution to EGLSF between bigger and smaller clubs and voting power.

Board is not in favour of the motion – because there are more problems (the cases of persons being members of EGLSF, umbrella organizations being members...)

Question why is there only 9 votes and no 8 votes? The answer is there are no 8 votes because some of the members would get the maximum of 9 votes.

The question is raised why doesn't the motion maker join the strategic plan committee? Did the motion maker contact big clubs concerning the topic? The motion maker contacted the clubs.

The question is raised what power could interest groups get with the motion? The answer is that clubs who pay a lot should have more voting right.

Why reduce the engagement of the big clubs to the voting rights? The bigger sport clubs do a lot of work.

Pro:

Frankfurt for this motion. The big clubs have problem to explain how it is possible that they haven't more voting rights. Some clubs have left EGLSF because of this issue.

Con:

The opportunities have to be made for smaller clubs. The options are one club one vote or fully weighted. The balance is good for now.

The question is made if more votes means more responsibility by the big clubs.

In favour: 9

Against: 56

Abstentions: 16

*Motion not approved.*

## **14. Presentation of candidates for board positions**

### **Male co-president:**

Question and answers:

Question for Peter if he is a team player in the board?

Question what is the commitment of the people who will shape the ELGSF in the future, to change things, to systematize the work?

Administrative question is raised: Can two people from the same country be in the board (bylaws)?

The bylaws are only recommendations – so this rule can be bypassed.

### Pepe Garcia Vazquez:

emphasizes work with members;

emphasizes work with UEFA, CoE and EU;

1. to continue the work of the refurbishment of the work in the field of sport.
2. It is a crucial moment in the EGLSF work and in it lies his commitment.

Propositions are made on development of team work. His candidature is a mixture of realism and commitment.

### Peter Moews:

is very motivated and thinks that EGLSF is going in the wrong direction;

wants to make EGLSF more professional - that is the way to be visible and powerful and thus have better position in respect to the clubs;

he is a team player as being at a team player sport. He has helped other association;

Sometimes one has to be vocal on certain issues and sometimes less;

In the two years without EuroGames one can make EGLSF more visible. More has to be made to satisfy the members of the big clubs so they know where their money goes.

### **General secretary:**

#### Lou Manders speech:

wants to continue with the work;  
worked in EuroGames organization in the past which is valuable for the future;  
promotes the professionalism;  
supports advocacy in EU parliament and also in the field of sports clubs advocating LGBT rights;  
The team of volunteers from Rotterdam and Budapest to be used to work;  
To shorten board meeting meetings to meet the local clubs and get to know them better.

#### Sandro Pfau speech:

to professionalize the organization;  
the past propositions of his have been implemented;  
even the FVV – big German club is not visible. The clubs have to fight for the visibility and fight to be at the same level as mainstream clubs;  
for more information one should look at the profile in the application.

### **Treasurer:**

#### Juha Meronen:

being the only candidate no special speech is held.

### **Female ordinary board member:**

#### Lou Englefield speech:

has 20 years experience in the LGBT field;  
wants to motivate organizations in UK to join EGLSF;  
wants to improve the participation of LGBT young people in sport in UK and put the gathered experience on the European level.

#### Gabriella Körmendi speech:

wants to emphasize that there is perspective in outreach (the EuroGames Budapest being the result of that).

### **Male ordinary board membership**

#### Giampiero Mancinelli:

- want to look at the economical aspects of sport;
- is a devoted sportsman;
- his candidacy is the candidacy for the board not against the board;
- wants to promote inclusion of LGBT in mainstream sport and continue on FARE project;
- he is good in putting people together. Can see different view and bringing them together. We can work together.

Andrej Pisl speech:

- will continue working with board members and membership;
- continue the planned work with the board;
- emphasizes his involvement in the university sport field in promoting gender equality and LGBT issues in sport;
- would use the time of 2 years without EuroGames for change because things take time. AGA showed commitment to work and we will see results at the next AGA.

**15. Presentation of candidates for AGA 2010 Host**

Manchester candidates for the AGA 2010.

It is a sport orientated and LGBT centre. LGBT advocacy is very strong in Manchester and very good Pride Parade is organized as well as LGBT sport events. LGBT sport: 20 sports groups, 2000 LGBT sports participants. First annual LGBT multi-sport event in UK, first national sport LGBT summit was held in Manchester. There is a need for national governing bodies to start looking at the LGBT questions. AGA would raise the profile of LGBT sport in UK. It would increase the budget of LGBT sports clubs and would continue the fight against homophobia. There is political support from the city.

**Presentation of candidates for AGA 2010 Chair**

Two candidates are nominated: Tatjana Eggeling and Johan van de Ven.

**Presentation of candidates for AGA 2010 Secretary**

The minutes are to be taken. The position of Secretary is to be decided later.

**Presentation of candidates for Cash Control Committee**

Vorspiel is not candidate this year. There is a candidature from Bonner Hupfdohlen.

Voting on AGA 2010 Host, AGA 2010 Chair and Secretary, Cash Control Committee is adjourned until next day.

As a gift for the 20<sup>th</sup> anniversary of EGLSF, The Federation of Gay Games donates 20 invitations to the Cologne Gay Games to be distributed amongst EGLSF members. The AGA greatly appreciated this gift with a warm applause.

**Adjournment.**

## **Sunday 8<sup>th</sup> March**

### **Welcoming of the delegates and guests**

#### **16. Re-opening of the AGA by the chair.**

Anne proposes the members to fill out the evaluation form – to make next AGA better. She reminds of making the EGLSF brochures available to the members to make EGLSF visible in the clubs. They are also invited to make presentations from the memory stick.

The question is made is there a electronic evaluation? No, but the results will be made public in electronic way.

#### **17. Roll call**

Roll call is made and the votes are distributed.

3 members are missing – some are still to come to the voting. 88 votes in total.

The voting ballots are explained – validity of the ballots.

#### **18. Voting and results on AGA 2010, co-chairs and cash committees**

Agenda point voting for AGA 2010 host is still not been made.

The voting for Manchester for AGA takes place.

In favour: 88

Against: 0

Abstentions: 0

*Motion approved.*

The chairs AGA 2010: Tatjana Eggeling and Johan van de Ven.

In favour: 88

Against: 0

Abstentions: 0

*Motion approved.*

Cash control committee: Bonner Hupfdohlen.

In favour: 88

Against: 0

Abstentions: 0

*Motion approved.*

#### **19. Presentation of EuroGames Bids**

##### **This time there is a double bid Rotterdam and Budapest.**

Why is it so? EU is growing so the EuroGames should reflect that. Sport is a common language (between the languages of the east and the languages of the west)

Cooperation for the double bid

Taking to know each other took time. There are financial and economical issues that support the partnership. The politicians from both countries are talking to each other.

IT

EGLSF will help with the IT.

Sponsoring

The organizers are hoping for the EU sponsoring.

Volunteers

There is a search for the volunteers conducted.

Local colors

The emphasis will be made on minorities. Accompanied with cultural activities

Q: Who is managing the cooperation?

A: One board member is in both boards (Rotterdam and Budapest) which assures communication.

Presentation of the cities

Both cities are on build on big rivers. Budapest on one side has historic and Rotterdam has new buildings and bridges. The bid is building bridges between East and West.

### **Security and political support**

For Rotterdam, being the city of events, security does not present a problem. The fact that being LGBT will make you more visible in that time is encouraged. The mayor supports the idea of the city of tolerance. The vice mayor of Rotterdam holds a speech at the AGA expressing the support for the EuroGames.

It is important for in political perspective to show to Budapest, Hungary and the Eastern Countries that it can be done. The Budapest bid is supported by the Hungarian EMP and the mayor (letter of support). On the national level there is a support from the state secretary (letter of support).

Q. The issue is raised of the security in Budapest.

A. Security companies will be contracted, there is talk with the police commissioners and there is progress in the field of security for LGBT in Budapest (LGBT being more accepted).

Support is expressed for Budapest. One should attend even if it is possibility more dangerous in order to promote change. Support is expressed that could take form of a protest or a workshop.

Q. Will there be enough diversity (women/man)?

A. We want to do it better (more women participants) - 50:50 is the goal in Rotterdam.

Q. Are the sports venues realistic?

A. Sport venues are secured (contracts).

Q. How strong are government/city finances?

A. The finances are covered by the government/city up to 50 % and are secured. Rotterdam is committed for the whole bid (also Budapest).

Q. Is it possible to add tennis to Budapest?

A. It is possible to add tennis to Budapest.

Q. Who is organizing the events?

A. The events are organized by 10 LGBT organizations and other mainstream clubs (Rotterdam).

Q. Will there be two days for dance?

A. There will be 2 days for the dance tournament.

Q. Will 20 courts for badminton be enough for 1 day tournament?

A. There will be a two day tournament.

Q. How is with the level of English in Budapest?

A. The members of the board (8) speak English well. There will be 500 volunteers with a program to learn English (there will be cooperation Rotterdam/Budapest in the area of volunteers).

Q. What is the model of outreach (only Eastern European, same people again, what about immigrant communities)?

A. Budapest will be modelled on proactive outreach program (it will develop in the future).

Q. Is there a possibility of change of support due to the elections in Hungary?

A. There are no elections before the EuroGames.

The bidders express compliments for the support of the Dutch national Olympic committee president (and also the Hungarian Olympic committee support).

Board position on the double bid is supportive. EuroGames Advisory committee recommends it.

It is time to go to the east. Board and committee will facilitate cooperation with members and bidders for Budapest specially.

Voting on the EuroGames Rotterdam 2011 bid:

In favour: 83

Against: 0

Abstentions: 0

*Bid approved.*

Voting on the EuroGames Budapest 2012 bid:

In favour: 68

Against: 3

Abstentions: 14

*Bid approved.*

Standing ovations for the bidders.

Pepe and Anne give the EuroGames and EGLSF flags to the organisers.

**Other issues:**

20 free registrations of Gay Games will be distributed to the clubs by the board.

In July Mundialito antirazzisti : world games on fighting racism in football (with focus on homophobia) will be held. Encourage teams that have football clubs to join – also other sports: volleyball.

There is a welcome for people to go to TIP in Paris end of May.

There is an invitation to Dutch track and field tournament.

Havard – if someone needs national Olympic committees for information and his workshops contact him.

**20. Voting and results of for the board positions****Male co-president:**Pepe Garcia Vazquez (Spanish)

Blank:	1
Abstentions:	6
Cons:	4
Pro:	75

Peter Möws (German)

Blank:	26
Abstentions:	7
Cons:	49
Pro:	4

*Pepe Garcia-Vazquez has been re-elected as Male co-president*

## **General Secretary:**

### Lou Manders (Dutch)

Blank: 1  
Abstentions: 4  
Cons: 2  
Pro: 79

### Sandro Pfau (German)

Blank: 27  
Abstentions: 23  
Cons: 31  
Pro: 5

*Lou Manders has been re-elected as General Secretary*

## **Treasurer**

### Juha Meronen (Finnish)

Blank: 0  
Abstentions: 0  
Cons: 2  
Pro: 84

*Juha Meronen has been re-elected as Treasurer for 1 year.*

## **Female ordinary board member:**

### Lou Englefield (Welsh)

Blank: 2  
Abstentions: 0  
Cons: 0  
Pro: 84

*Louise Englefield has been elected as female ordinary board member*

### Gabriella Körmendi (Hungarian)

Blank: 0  
Abstentions: 5  
Cons: 2  
Pro: 79

*Garbriella Körmendi has been elected as female ordinary board member*

## **Male ordinary board member:**

### Giampiero Mancinelli (Italian)

Blank: 26  
Abstentions: 19  
Cons: 17  
Pro: 24

Andrej Pisl (Slovenian)

Blank: 3  
Abstentions: 16  
Cons: 5  
Pro: 62

*Andrej Pisl has been elected as male ordinary board member*

Applause for the work of the board by the chairman.

## **21. Presentation of LGBT Global Sport Events**

### World Outgames Copenhagen 2009

Welcome is expressed to the members to come to Copenhagen. There is the support of the city of Copenhagen and the state of Denmark.

2009 is the year of sport in Denmark (IOC meeting will be held).

Copenhagen is a very clean, safe and open city.

Outgames:

- 38 sports;
- 3 cultural festivals;
- human rights conferences;
- outreach program;
- opening and closing ceremony.

Collaboration of LGBT and mainstream associations in the preparation of the Outgames

- 38 sport and 15 venues;
- run for Love for all participants and local citizens.

Cultural activities:

- queer tango festival;
- out choir festival;
- out in leather festival.

Special women space will be provided.

Out cities project – 6 international cities will bring artists and performances LGBT to make an Outgames village.

Human rights conference:

80 nations will be there – all the major player will be there (ILGA, FGG, EGLSF, Amnesty International...).

A lot of parties will be organized (20). With opening ceremony and other parties with 10€ maximum fee.

Opening ceremony at the city hall with artistic program. The closing ceremony will be held with Copenhagen pride parade.

Whole week package:

- ✓ opening and closing ceremony;
- ✓ high quality of sport, cultural and human rights program;
- ✓ public transportation card;
- ✓ social event with your sport;
- ✓ access to all sport venue.

Copenhagen is an expensive city but planning in advance can be useful:

- affordable travel (cheap flights);
- budget housing (special arrangements);
- cheap eating (some arrangements will be made).

Campaigning (Ole):

1. 20% discount for to honour EGLSF anniversary this year;
2. supporting us (poster at the website – 1 free registration);
3. team sport campaign to get all the members on board (one for free);
4. Outreach – East Europe – half price and free accommodation (still places).

### Gay Games Cologne 2010

New sports are added, added cheerleader contest, the song of Gay games (you can send in your video to be shown). Fund raising events (choir) and parties are held to support the event.

Corporate sponsors have been secured (one of the being HRS). Support of the city of Cologne

All information is on the website. The registrations started in October 2008 (1000 till 2009 applied).

There is a big support from the community.

The opening ceremony will be held at the football stadium and 50% of the sports will be held in the sport park. All venues reachable within 20 minutes.

**Closing words by the EGLSF board.**

Anne thanks Homosport Nederland for organizing AGA 2009 and organizing the Building bridges conference. Thanks also for the guest that attended the AGA 2009 (non LGBT organizations).

Anne thanks people for coming and carrying homework – board and the member clubs.

Welcome to see each other in Copenhagen and next year's AGA in Manchester.

Minutes by:

*Andrej Habjan, Ljubljana, March 2009*