



Assembly Papers

Annual General Assembly

Madrid, March 2nd –4th 2007



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Welcome to Madrid!



El oso y el madroño
(The bear and the strawberry tree - Symbol of Madrid)



The EGLSF Board and Halegatos Madrid welcome all delegates to the Annual General Assembly 2007

Registration Venue: COGAM

Calle Puebla n. 9 (corner with Calle Ballesta) - 28004 Madrid

AGA Venue: INEF

Avda. Martín Fierro s/n, 28040 Madrid

In cooperation with:

INEF (Facultad de Ciencias de la Actividad Física y el Deporte)

UPM (Universidad Politécnica de Madrid)

Special Thanks to:

COGAM (Colectivo de lesbianas, gays, transexuales y bisexuales de Madrid)



Introduction

In this first section of the Assembly Papers we will give you as much information as is available at this moment. It's all about how to get to the meeting place, addresses, public transport and general matters concerning this year's Annual Assembly. In the second section you will find information on procedural matters, the agenda and all documents that we will discuss at the Assembly. See also www.eqlsf.info/2007AGA for online information and the download section. We apologise for any mistakes you might find in these papers.

1. Equal representation

In order to enhance the equal representation of women and men within the federation we suggest to the members to seek for equal representation when choosing their delegates to the EGLSF AGA.

2. Registration form / Online registration

We kindly ask you to use the online form, which is available at the Assembly web site:

www.eqlsf.info/2007AGA.

For your convenience and for those who have no internet access, you have received a registration form with this document. Preferably register online; still you can use the paper form and return it to us before February 24 by fax to the number indicated in the form.

Important: all EGLSF members (ordinary member/extra-ordinary member) can join the General Assembly with as many delegates as votes they got. These delegates pay no fees at all, except (of course) for lunches, dinners and other (travel) expenses. If a member wants to send more delegates than they got votes, these additional delegates will have to pay EGLSF €15 per person. This also applies if partners comes with delegates to the meeting. Associate members, honorary members and EuroGames host delegations are very welcome to join the Assembly for free. Delegates of sport groups that are not member of EGLSF or of other groups or associations, LGBT or not, are considered to be guests and will have to pay the Federation €15 per person.

Please, follow the indicated steps:

Step 1: Fill out the form

Club, personal and travel data

Please fill out all the data demanded. Every delegate or guest has to fill up the form. In the paper form it is possible to include a maximum of three delegates per form.

Accommodation

State clearly (tick the appropriate box) for each delegate if hosted housing is needed. If hosted housing is your choice, please also state if you prefer your host to be male, female or that you do not care. Make sure to answer the question if you want to share a double bed, and if so please state the name of that person.

Saturday lunch and dinner

Saturday lunch will take place at the INEF (AGA venue place) cafeteria. Dinner will be the official one and held at 21.30 on Saturday. See further (page 8)

Special requirements

If a delegate has got certain allergies or anything else that might be important to find a suitable host, please state your situation here. Please tick the box if you're a vegetarian and/or if you would like your host be a non-smoker.



Workshops

Please mark the workshops you will attend on. See agenda and workshop descriptions for more information.

Representation of other clubs

In case another member has transferred their voting rights to your group, please state the name of that group in the indicated place. Please note that your proxy will only be valid if the EGLSF Board receives a written statement by that group that they have transferred their voting rights to your group. For a more detailed description of this procedure, see the section 'Procedural matters' (p.6).

Step 2: send it

Please send your registration form before **February 24** online
(Or by fax, with same date as deadline, to the NCS: +31-20-63 63 466)

Step 3: confirmation

You will receive a confirmation once the registration received.

3. Where? When? How to get there?

Registration: Friday, 2nd March 2007 (18.30-19.30)

COGAM
Calle Puebla n. 9 (corner with Calle Ballesta)
28004 Madrid

Location can be found at: See [MAP...](#)

Public Transportation: Close METRO stations: *Gran Vía, Chueca, Callao*

Meeting place: Saturday. 3rd March 2007 (09.00-19.00) and Sunday 4th March (09.00-14.00)

INEF
Av, Martín Fierro s/n
28040 Madrid

(Note: "s/n" means "sin número", i.e. "without number", being INEF the only building in the street)

Detailed info and location can be found at:

http://www.inef.upm.es/informacion_general/como_llegar.htm

Public Transportation:

METRO: *Ciudad Universitaria* (line 6) and *Moncloa* (lines 3 and 6)

BUSES: *U* and *46* (Both buses stop in front of the venue at *Martin Fierro* stop. Bus *U* can be taken at *Ciudad Universitaria* metro station. Bus *46* can be taken at *Sevilla, Gran Vía, Callao, Plaza de España* and *Moncloa* metro stations)

(see below *Madrid metro and buses websites*)

For further information about registration, see *page 13*.



Arrival and transports:

From the airport:

There are four terminals at Madrid airport: *T1*, *T2*, *T3* and *T4*.

You will arrive to *T1*, *T2* or *T4*. (*T3* is only for the air shuttle Madrid-Barcelona).

T1 and *T2* are in the same building. From there, you can take the metro (*line 8*) or the airport bus to downtown (bus final stop: *Plaza de Colón* - Conexión to metro station *Colón*, *line 4*)

T4 is a separate and distant building from the other terminals (and pretty more distant from downtown). There is a shuttle service between *T4* and *T2*, where you can take the metro or the airport bus to downtown, as previously mentioned.

There is also a bus (*number 204*) from *T4* to bus terminal at metro station *Avenida de América*, *lines 4, 6, 7 and 9*).

T4 has also a separate "satellite terminal". If you arrive there, take the underground airport train to *T4* main building and then proceed as indicated.

Taxi fares to downtown from *T1* or *T2* are around 25-30 euros and from *T4* around 35-40 euros.

For further information, go to www.aena.es and select "Madrid-Barajas" airport.

From a train station:

There are two main train stations in Madrid, *Atocha* (downtown) and *Chamartín* (located in the North part of Madrid). Both stations have direct links to metro (*Atocha* to *line 1* and *Chamartín* to *line 10*), commuter trains ("*cercanías*"), buses and taxis.

For additional information, please go to www.renfe.es

City transports and information

Madrid is a well-deserved city by metro, bus, train lines and taxis.

Have a look at the following websites:

Metro: <http://www.metromadrid.es> - <http://pdf.callejerohoy.com/metro/madrid.pdf>

Buses: <http://www.emtmadrid.es> (in this page, there is also information about airport bus)

Commuter trains ("*Cercanías*"): www.renfe.es

Taxis: <http://www.radiotelefono-taxi.com> - <http://www.topmadrid.com/es/Informacion/Taxis> - <http://www.tele-taxi.es>

Madrid city council: <http://www.munimadrid.es>

Madrid map and streets information: <http://engcallejero.paginasamarillas.es>

Madrid "gay" maps: <http://www.patroc.com/madrid/index.html>

General Programme:

Friday	16.30 - 18.30	"Iberian Meeting"
	18.30 - 19.30	Registration of delegates
	19.30 - 20.30	Introduction by EGLSF co presidents to new AGA participants.
	22.00	<i>Welcome cocktail</i>
Saturday	09.00 - 09.30	Late registration of delegates
	09.30 - 14.00	General Assembly
	14.00 - 15.00	<i>Joint lunch (optional, please register)</i>
	15.00 - 19.00	General Assembly (cont.)
	21.30	<i>Joint dinner (optional, please register)</i>
	23.00	<i>Official Halebatos party (free for AGA delegates)</i>
Sunday	09.30 - 10.00	Welcome of delegates
	10.00 - 14.00	General Assembly
	14.30	<i>Lunch (optional, please register)</i>

For details see the agenda at p. 11.



Saturday lunch, dinner and party

Saturday lunch: It will be available at INEF. Please register in advance using the online form.

Price: 13 euros.

Saturday dinner: It has become tradition that (most of) the delegates have dinner on Saturday evening. You are this year as well to attend this joint dinner. It will take place at:

“Sala ROYAL” - Calle Isabel la Católica n. 6. - Location: [MAP](#)

Price: 25 euros (drinks: only wine included in the price)

Please indicate on the registration form if you will take part in the Saturday lunch and dinner.

Saturday party: After dinner, at same place, Halegatos annual party will take place. All delegates will have free access.

Help!

For questions that may occur, please contact:

Phone host contact: +34.628.71.69.15/16 (English) - +34.628.71.69.12/13 (Spanish)

E-mail host contact: oskarj@halegatos.com - secretaria@halegatos.com

Furthermore, at EGLSF level, you can contact Pepe García Vázquez (General Secretary)

E-mail: pepe@eglsf.info ,Phone: + 32.498.12.14.01 (Belgium) - + 34.659.78.09.57 (Spain)

4. Accommodation for delegates

Hosted Housing

- Halegatos is trying to offer hosted housing for +/- 35 delegates.
- As usual, **outreach applicants** will get priority treatment, **but only till 15 February**. It is, therefore, strongly recommended to register as soon as possible.
- Halegatos will send to hosted housing delegates their hosts' data to establish direct contact and arrangements.
- Hosted housing attribution, excepting outreach delegates till the indicated date, will be done following the registration date (first arrived, first served).

Youth Hostel

Halegatos recommend two low cost and downtown located Youth Hostels:

- MADHOSTEL - www.madhostel.com
- CAT'S HOTEL www.catshostel.com

You can book directly. They offer rooms from 2 to 6 people, some with private bathroom. Price is around 17 euros per night and person.

If, for one reason or another, you are not able to book directly, Halegatos has made a reservation of a limited number of places at MADHOSTEL (www.madhostel.com) and can book a place for you. Do as follows:

- A) Transfer 56 euros: 17 euros for night + 5 euros for administrative costs (i.e. deposit and insurance demanded by Youth Hostel management for any group booking) to the following name and account:
Name: ANTONIO FERNANDEZ FRANCO
Bank: Banco de Santander Central Hispano
IBAN : ES83 0049 5661 14 2895027020
BIC : BSCH ESMM
(Important: be aware that transfer costs must be paid by you)
- B) Send an email to: antonio.futbol7@halegatos.com with: First name, Last name, Sex, City, Country, Telephone, Date of arrival, Date of departure, Type of room you would prefer, Data of your transfer.

If you asked for hosted housing but you cannot benefit of it (places are limited), you will be offered a place in the indicated Youth Hostel.

Places booking are assured until 19 February. After that date, reservation cannot be assured.

Contact for accommodation issues: Antonio Franco - antonio.futbol7@halegatos.com



Note: Once again we insist in recommending registering and/or booking as soon as possible. First, to facilitate the accommodation management and then due to the limited places available for hosted housing as well as the pre-booked ones at the Youth Hostel.

For other hotels or accommodation possibilities, please, check, i.a. the following sites:

<http://www.descubremadrid.com>

<http://www.gomadrid.com>

<http://www.esmadrid.com>

<http://www.aboutmadrid.com>

<http://www.softdoc.es>

<http://www.gaymadrid.com>

Hostal La Zona - www.hostallazona.com

Seven Colors - www.7colorsrooms.com

Pension Chueca - www.chuecapension.com

Atrium Hostal - www.atriumhostal.cjb.net

Hostal Puerta del Sol - www.hostalpuertadelosol.com

Hostal Sonsoles Calle Fuencarral, 18, 2º D. - Tel. +34 915327523 - sonsodesa@retemail.es

Hostal Odesa - Calle Hortaleza, 38, 3º. Tel. +34 915210338 - sonsodesa@retemail.es

Hispa Domus Calle San Bartolome, 4, 2º, 1. - Tel. +34 915238127 - info@hispadomus.com

HH Campomanes - Calle Campomanes, 4. - Tel. +34 915488548

Hostal Logroñés - Calle Pérez Gáldos, 4, 2º D. - Tel. +34 915228173

La Fontana - Calle Valverde, 6, 1º. Tel. +34 915218449

Hostal Hispano - Calle Hortaleza, 38, 2º. - Tel +34 915314871

Apartamentos Paquita - Calle Pérez Galdós, 6. 2º A. - Tel +34 915312898

5. Procedural matters / Voting rights

Make sure you are allowed to vote!

Only members who have paid their full membership fee for 2007 (*and that before 27th February*) will receive a number of voting cards corresponding with the number of votes they represent.

Non-members and those members who did not pay their membership fee, will need to pay an amount of €15 to join the Assembly. These 'visitors to the Assembly' can join in the discussions, but are not allowed to vote.

EuroGames reduction: Why you should be a member in 2006 and 2007

If your sport group is an EGLSF member in both years (2006 and 2007) your own members will get a special reduced price when they register for the 2007 EuroGames. According to decisions taken in 1997, this special reduced fee is only given to those sport groups that are member for a longer period (2 or more years).

Representation:

After the decisions taken at the London Assembly (in 2000), a club can be represented at the Assembly by another one according to article 11.3.5 of the Statutes and article 9.4 of the Bylaws of our Federation:

"Statutes:

11.3.5. Representation of members and casting of votes is possible as specified in the bylaws. The bylaws must contain objective criteria for representation of members and casting of voting rights."

"Bylaws:

9.4. Representation of votes.



9.4.1. A delegate, who is authorised by ordinary members in writing, can cast the votes of three other ordinary members with less than 100 affiliated members. The maximum number of votes a delegate can cast is four.

9.4.2. A delegate, of an extraordinary member, can cast the votes of the associated ordinary members of this extraordinary member, which are not represented themselves or represented by another delegate as above mentioned.

The maximum number of votes this delegate can cast is five."

In addition:

- The represented member needs to fax the signed transfer-form to the *NCS office* (fax: +31-20-63 63 466) in which they confirm not to be present at Madrid Assembly and that they are transferring their votes to a specified sport group. This form is sent together with the Assembly Papers and registration form.
- The representing member needs to add the name of the member it is representing, on its registration form for the General Assembly.
- Representation is only possible for members who have paid their full membership fees, like any other member who is present at Madrid Assembly.
- A member can represent a maximum of 4 votes including the voting rights for her/his own sport group. Please keep this in mind when filling out the registration form.
- *If you need information on how many votes your sport group has got, please contact Johan van de Ven (EGLSF Treasurer) at phone: +31-40-251 35 86 or e-mail: johan@eglsf.info*

Dealing with motions/amendments:

Before the discussion is started, questions - and only questions - should be allowed to clarify the understanding of a motion. After all questions have been answered by the mover, the discussion and decision making can start.

Keep the discussion within reasonable time limits

The discussion will be best structured in such a way that first three arguments for the motion are heard, followed by three against. After that first round, it is checked if the assembly wants the discussion to be continued. If so, the (first round) procedure is repeated, and so on until the majority wants to stop the discussion and the voting on the motion and/or proposal can take place.

Breaks for reconciliation:

The situation might occur that a point is brought up during the Assembly that needs reconciliation by the Board. If so, the Board will ask for a short reconciliation.

Presentation equipment

At the general assembly, delegates can use PowerPoint software (version 2000 or earlier) that will be in use during the weekend. Members who would like to make use of this equipment, are kindly requested to contact Conny Kempe-Schällicke (e-mail: conny@eglsf.info) before the Assembly starts, to ensure an efficient use of the facilities.

Internet

All documents in this booklet are also available on our web site for download as a PDF-file.

The financial papers however can only be accessed with a password.

If you represent an EGLSF member group, and do not have a password yet, you can apply for one at the web site:

Assembly papers: www.eglsf.info/2007AGA



Agenda

EGLSF Annual General Assembly Madrid 2-4 March 2007

Friday 2 March

16.30-18.30 "Iberian Meeting"

18.30-19.30 Registration

19.30-20.30 Introduction by EGLSF co presidents to new AGA participants.

Saturday 3 March

09.00-09.30 Registration of "late arrival" delegates

09.00-09.30 Welcoming of the delegates and guests

9.30 1 Welcome by the host: Halegatos Madrid - "Orgullo Europeo" Presentation

9.40 2 Opening by the Co-presidents of the EGLSF

10.00 3 Appointing of Ballot Committee

10.05 4 Election of the Assembly Chair and agenda setting

10.10 5 Roll Call of delegates and guests

10.20 6 Membership items

10.30 7 Fixing of the Quorum by the Treasurer

10.35 8 Minutes of Annual Meeting 2006 (Budapest)

10.45 *Coffee break*

11.00 9 Year reports 2006

- Year report of the Board on the year 2006.

- Financial report of the Treasurer on the year 2006.

- Report by the Cash Control Committee

- Presentation of new EGLSF Website and PR material

- Discharge on the Board's policy over the year 2006.

12.30 10 Plenary workshop on Equal Representation

14.00 *Lunch break*

15.00 11 Presentation EuroGames 2007 Antwerp

15.45 *Tea break*

16.00 12 Parallel workshops

- Workshop 1: EuroGames/WinterGames

- Workshop 2: Sport issues

17.30 13 Plenary session on workshops

- Motions

19.00 *Adjournment*

19.30 (to be confirmed and decided upon) Signature of Barcelona 2008 EuroGames at Catalan Cultural Centre.

21.00 *Joint Dinner (optional)*

23.00 *Official Halegatos Party (optional)*

Sunday 5 March

09.30-10.00 Welcoming of the delegates and guests, coffee

10.00 14 Re-opening by the chair

10.05 15 Roll call

10.15 16 Presentation EuroGames 2008 Barcelona

11.00 *Coffee break*

11.15 17 Plenary session on workshops

- Motions.

12.15 18 Plans of the Board

- Plans of the Board for the year 2007-2008



- Budget for 2007
- Advocacy Plan 2007-2010
- 12.45 19 Elections
 - EGLSF Board, Male co-president, General Secretary, Treasurer and 2 Board members
 - Cash Control Committee on 2007 to report at AGA 2008
 - Candidate for the chair of the AGA 2008
 - Host of the AGA 2008
 - Other elections
- 14.00 Closing of the Assembly
- 14.30 Board elect meeting (lunch)

Joint lunch (optional)



Madrid Skyline



Friday

All the following Friday activities will take place at the indicated registration place, i.e.:

COGAM
Calle Puebla n. 9 (corner with Calle Ballesta)
28004 Madrid

Location can be found at: See [MAP...](#)

(N.B. COGAM will move to this address after 29 January 2007)

COGAM (www.cogam.org) is Madrid LGBT organisation.

Public Transportation: Metro stations: *Gran Vía (lines 1 and 5), Chueca (line 5), Callao (lines 3 and 5).*

“Iberian Meeting” (16.30-18.30)

As a prologue of EGLSF AGA, a meeting with LGBT groups will be held. It will be a rather informal meeting where EGLSF delegates and representatives of the different Spain and Portugal groups will meet, know each other and exchange views about LGBT issues and perspective, mostly concerning sport. All EGLSF delegates that will be present on Friday afternoon in Madrid are invited to assist. The meeting will be held mostly in Spanish but translation, if needed, will be provided.

Registration (18.30-19.30)

When you register on Friday, you'll receive any last minute documents.

Please make sure that your club has paid the membership fee. As indicated in the members mailing previously sent, **fee payment has to be made before 27th February** via bank transfer. No payments will be accepted in Madrid during registration. Please be aware of this new rule in order to have your voting rights.

Registration of delegates:

All delegates have to register *before* the official opening of the Assembly on Saturday morning. We strongly urge you to register on Friday evening.

Introduction by EGLSF co presidents to new AGA participants (19.30-20.30)

EGLSF co presidents will provide a summary introduction to EGLSF and its history, uses and proceedings in order to prepare all new delegates to a better participation at the Annual General Assembly. It is fully recommended to assist to this introduction to all those first time participants.

Welcome Cocktail

All delegates are kindly invited by Halegatos, MADO (“Madrid Orgullo”) and “Tripfamily” (their sponsor) to a welcome cocktail.

Sala SPANK, Plaza del Carmen, (alleyway from Calle Montera n. 25 to Plaza del Carmen).

Location: [map](#)

Time: +/- 23.30 h.



Saturday

09.00-09.30 Registration of "late arrival" delegates

09.00-09.30 Welcoming of the delegates and guests

Agenda point 1:

**Welcome by the host: Halegatos Madrid
"Orgullo Europeo" Presentation**

Agenda point 2:

Opening by Co presidents

Agenda point 3:

Appointing a ballot committee.

Agenda point 4:

Election of the Chair and setting of the agenda

The AGA Budapest has chosen Jen Wang, Zurich, as candidate for the AGA in Madrid.

If members want to introduce new agenda points or like to propose changes of the agenda, they are kindly requested to communicate these with the General Secretary (pepe@eglsf.info) preferably *before* 27th February. On Friday morning, the Board has to make its final preparations. Please, communicate your proposals to Pepe García Vázquez at the latest before the Opening of the Assembly, Saturday morning at 9.00 hours.

Only if the Board is informed *before* the beginning of the Assembly, the Board can prepare itself and give an adequate response to the membership, without spoiling precious time.

Agenda point 5:

Roll call of delegates and guests

Agenda point 6:

Memberships Items.

2006 new members:

A-mega - St-Petersburg - Russia

Madpoint - Madrid - Spain

Kraulquappen Wien - Vienna - Austria



Dansschool Hans Vos - Amsterdam - The Netherlands

2007 new members:

Las Guerreres - Barcelona - Spain

HLWM - Mechelen - Belgium

Unfortunately, also a few members did not react to our requests for payment of the 2005 membership fee. Final action to keep these members in our Federation has been done.

Members who do not pay their membership fee are not granted the reduction for EuroGames. The members have to pay the 2006 and 2007 membership fee in order to get the reduction for EuroGames in 2007.

Agenda point 7: **Fixing the Quorum by the Treasurer**

A quorum is the minimum number of votes present at a meeting in order to make the meeting valid. According to article 9.5 of the bylaws, the quorum is a quarter of the possible votes plus one. The treasurer will fix the quorum for our meeting and will inform the Assembly whether the quorum for the meeting is met.

Agenda point 8: **Minutes of the 2006 Budapest Annual General Assembly**

See Annex 1

Agenda point 9: **Year Reports 2006**

- Year report of the Board on the year 2006 (see Annex 2)
- Financial report of the Treasurer on the year 2006 (see separate sheet)
- Report by the Cash Control Committee
- Presentation of new EGLSF Website and PR material
- Discharge on the Board's policy over the year 2006

Agenda point 10 **Plenary Workshop on Equal Representation**

Gender mainstreaming is a legally binding, leading principle of EU Amsterdam Treaty to achieve equality for women.

Within every area of public life, member countries are obliged to take into account the different life situation of women and men by contemplating the significance and effect, their policies and actions have on either sex.

This most certainly applies to EGLSF representing European lesbian sportswomen.

The goal is parity, the task is to take action against the existing imbalance.

Is it enough to have a declaration of intent in our bylaws to "aim a balance...within the Board" or do we have to take much more vigorous action?



What about women's quota within our membership and our delegates at AGA's, the first is stuck under 30 %, the second under 20% during the last years, our Board having had less than 15% women for a long time? The decrease of percentage with rising levels shows an annoying resemblance with most mainstream organisations, or even worse.

This years workshop wants to take a close look at what needs to be done to make sport itself and participation at all levels of governing accessible and more attractive for women. How we can activate both women and men to acknowledge the importance and to dedicate themselves to a consistent, step by step policy?

Agenda point 11: Presentation EuroGames 2007 Antwerp

Agenda point 12: Parallel Workshops

Workshop 1 : EuroGames/Wintergames

In this workshop, the Board wants to discuss with you the possibilities of a winter sport event, the Winter EuroGames, to be held in the winter of 2009-2010. The membership requested at the AGA last year to do research after such an event. For this study, it has been used the feasibility study Johan van de Ven lead in the Federation of Gay Games. This study shows that there are not many competitive tournaments in Winter sports. However, there are many winter sport activities organised like Ski-weeks. The study also shows that it won't be an easy job to host such an event, but on the other hand all events, whether EuroGames or Gay Games, started small. It would be killing for any new initiative to aim the same scale or level professionalism as the current events.

Winter EuroGames

In order to name a tournament EuroGames the Board is of the opinion that it would have to meet with some requirements:

- Be a competitive event.
- Be according to international rules.
- Be according to an EGLSF bid book.
- Strive for equal representation.
- Be a tournament with proper and secure budgeting.

The Board is of the opinion that we would have to start with a small tournament, like started (summer) EuroGames in 1992. The number of sports does not need to be large and can be compared with the old concept of small EuroGames.

Which sports?

- Alpine Skiing is very popular with LGBT people in whole of Europe. Difficult to organise, as you need a mountain, many volunteers. Suggestion start with Slalom.
- Nordic Ski, is very popular in the Scandinavian countries, this could offer possibilities to get the Scandinavian LGBT community involved. Nordic Ski is probably easier to organise, but more vulnerable for the snow tracks
- Ice Hockey, not yet that popular in Europe with LGBT teams, but teams for men and women start of in Sweden. You would need an Ice Hockey rank.
- Figure Skating, this sport is very interesting for an audience, but not this popular yet with LGBT people in Europe. You would need an Ice Hockey rank.
- Ice speed skating, a very popular sport in The Netherlands. Not sure if this also applies to LGBT's. You would need an artificial 400-meter rank, nature Ice is too insecure.
- Snow Board, enormous popular among youngsters, fairly easy to organise.
- Curling, popular in Scandinavia and United Kingdom. Among LGBT's?



Other typical winter sports like Biathlon, Bobsleighs, Sledge (Rodeln), Skeleton, Ski Jump and Nordic combination seem to be a bit to challenging to start of.

Discussion

- Is a winter sport event a next step for EGLSF?
- What are the requirements the membership would set for a Winter EuroGames?
- What sports, just Winter sports or add 'summer' sports, compare with the Olympics?
- What are the best circumstances to host a winter sport event?
- What city (cities) do we think would be feasible to host a winter sport event?

Workshop 2: Sport Issues

Volleyball, Football, Swimming, Badminton,... these are some of the most popular sports among LGBT sport clubs, at tournaments and the EuroGames. But throughout the last years of our LGBT sport movement in Europe a lot has developed and improved. More and more LGBT sport clubs are founded, their numbers of individual members and the variety of sports offered is ever growing.

Whenever we are participants and visitors to EuroGames and tournaments we face new sports due to the preferences and innovation of their hosts. But what happens afterwards, are sports like Triathlon, Rowing, Sailing, Field Hockey, Wrestling - just to mention a few - offered at any other tournaments anymore? Should we create European Championships in specific sports not so frequently offered at EuroGames?

Should host clubs/cities coordinate their tournament schedules to make their events more attractive to a larger number of participants?

Only few tournaments offer new sports, so how can EGLSF and its members promote new and seldom offered sports?

These are a few questions that should be addressed and discussed during the workshop on sport issues.

Agenda point 13: **Plenary session on workshops**

- Motions



Sunday

Agenda point 14: Reopening by the Chair

Agenda point 15: Roll call of delegates

Agenda point 16: Presentation of EuroGames Barcelona 2008

Agenda point 17: Plenary session on workshops

- Motions

Agenda point 18 - Plans of the Board for 2007-2008

1. Advocacy

Taking the increase of xenophobia in Europe and the strengthening of the right wing in the European Union into account, the necessity of a determined and effective advocacy work is obvious. In the future, a group of members, the new advocacy support group, will make the plans in co-operation with the Board. The advocacy support group's ideas and fields of activities will be presented at the Annual General Assembly in Madrid. A paper on this issue is being drafted.

2. Communication

The members are offered more possibilities/facilities on the new web site. The Board will facilitate the members' accessibility to use these possibilities by providing directions to a great extent. Various materials will be uploaded on the website in order to give the members more access to old files. The Board will continue drafting and posting an updated newsletter with the purpose of enhancing the members' participation.

3. Outreach

The point of departure for the outreach work will be that outreach is not restricted to particular geographical areas in Europe, because there are outreach areas inside non-outreach countries and outreach encompasses a geographical as well as a social dimension.

3.1. Geographical/regional outreach

This work will pursue two issues: the support to establish clubs and networks, and financial support. As to support for establishing clubs and networks, the Board will continue its work on encouraging and requesting non-outreach clubs to establish connections with outreach clubs/networks, and on collecting the experiences already made in order to make such experiences and still other ideas available to all member clubs.

As to financial support, the Board will aim at establishing a funding, the endowment of which may be applied for by outreach clubs. The funds should be procured by:



- a) regular applications at foundations,
 - b) by requesting all non-outreach clubs to support such funding contributing with one Euro per participant in their tournaments.
- Guidelines for the administering have to be worked out. Furthermore, the Board will request member clubs to make fee reduction for participants from outreach member clubs at tournaments.

3.2. Social outreach

3.2.1. Transgender issues:

In case the guidelines agreed upon (please look at p.??) will be used during the next year, the Board will stay in contact with clubs and persons involved to find out whether the guidelines are easy to handle in praxis, and whether they make allowance for the interests of clubs and persons involved to as high a extent as intended.

3.2.2. Equal representation of women:

The Board will prepare and edit the outcome of the plenary workshop on this issue at the AGA and produce a manual that also includes the best practices among the member clubs, and that will be placed at the members' disposal accompanied by a strong encouragement and a request to give this issue a high priority. The experiences in this field made by the organizers of EuroGames 2007 will also be included. The Board will continue its discussions of this issue taking its high importance into account.

3.2.3. Ethnic minorities:

The Board acknowledges the importance of addressing the challenge of including ethnic minorities in LGBT sports. On the basis of the data delivered by the member clubs in a questionnaire distributed at the AGA, and others' experiences, e.g. from *Respect Games in Berlin 2006*, the Board will transfer the acquired knowledge to the members, continue its discussions and gather as much input as possible about this issue.

3.2.4. Young people and older people

The Board will start discussions and collect experiences and ideas inside and outside EGLSF, acknowledging that LGBT sports should be offered to all age groups, and that different age groups might have different interests and needs.

4. International LGBT sports organizations

Executing the decision taken at the AGA 2006, the Board will continue the co-operation already initiated with GLISA within the following three fields: advocacy, outreach, and sponsorships. The Board has suggested a similar co-operation to FGG and will start this as soon as FGG is ready for that. Informal contacts are already on the way. The Board will follow closely any changes in the structure of GLISA or FGG, which might be of interest for the members and the wish of the members for one global organization.

5. EuroGames.

2007 will be in focus of EuroGames in Antwerp and the site-visit of Barcelona for the EuroGames 2008. As approved by a motion at Budapest AGA, the Board will work intensively for assuring the continuity of the EuroGames and look for potential future candidates.

6. Statutes and Bylaws

The Board will carefully review EGLSF Statutes and Bylaws in order to propose the relevant amendments at the next AGA.

7. ILGA

The Board has attended the ILGA year conference for the last three years. The Board is of the opinion that a closer co-operation is desirable, in the form, e.g., of common projects. The Board proposes that EGLSF becomes a member of ILGA in 2007.



8. Sponsoring

For 2007-2008, the Board is looking for a group of people that in co-operation with a Board member will take up the additional funding of the organization, by sponsoring or subsidies. Especially possibilities offered by the European Union bodies must be explored.

- Budget for 2007

See separate sheet.

- Advocacy plan 2007-2010

Information about this issue will be distributed to the delegates in Madrid.

Agenda point 19: Elections

BOARD

The following positions are to be elected in 2006: Male co-president, General Secretary, Treasurer and 2 Board members

Members Candidates should indicate the interest of candidates to the General Secretary, Pepe García Vázquez (pepe@eglsf.info) preferably making a brief (max. 1 din A4 page, double interline) presentation text sent enough in advance to be distributed to all EGLSF members before the AGA.

Profile

What is the (general) profile of the officials the Board is looking for?

- The candidate should be prepared to meet 3-5 times (i.e. weekends) per year for a Board meeting and to spend adequate time (1 to 5 hours a week) to fulfil the obligations related to the tasks that are part of her/his portfolio within the framework of the policy plan.
- The candidate has experience with fulfilling one (or more) Board position(s) or comparable positions and with taking over responsibility for a sport organisation.
- Access to e-mail/internet facilities and a good understanding and a 'fairly good' speaking of the English language.
- The Board also strives for a diversity of European cultures within the Board, as it strives for it in all other bodies of the Federation.

The candidates are to be nominated by member clubs. However, this does not imply that the candidates are to represent the interests of the sport organisation from which they originate. On the contrary: the Board members are expected to act in the interest of the whole Federation.

Procedure for the elections:

- 1) The chair will announce which candidates have been nominated
- 2) Candidates present themselves and their plans to the Assembly
- 3) Election of Board members

CASH CONTROL COMMITTEE

The financial figures of the year 2007 have to be checked by a cash control committee. For the figures of 2006, Gruppo Pesce Rome volunteered to do the job. The committee is to report to the delegates at the next Annual Assembly in 2008. Which sport club does volunteer?



CANDIDATE FOR CHAIR OF THE ASSEMBLY 2008

The Board invites candidates for chair of the 2007 General Assembly to contact the meeting chair.

HOST OF THE ANNUAL GENERAL ASSEMBLY 2008

In its history, the European Federation assembled across various European cities. The Federation assembled for its first time on September 9, 1989 in The Hague. Many other host cities followed: 1990 Paris, 1991 The Hague, 1992 Bonn, 1993 Paris, 1994 Frankfurt, 1995 Brussels, 1996 Cologne, 1997 Milan, 1998 Berlin, 1999 The Hague and Hanover, 2000 London, 2001 Munich, 2002 Antwerp, 2003 Paris, 2004 Amsterdam, 2005 Barcelona, 2006 Budapest, 2007 Madrid.

Who will host the Annual Meeting in 2008?

Proposal to the Assembly:

The Assembly has to choose a host city for the 2008 General Assembly.

This Assembly will take place in the weekend of *29th February - 2nd March 2008*.

Members are required to present their bids joining a summary description of their capacities concerning venues, accommodation (e.g. hosted housing possibilities), etc... well in advance in order to allow the delegates a better knowledge to take their decision.

The Board has prepared a checklist that needs to be filled out. This checklist can be requested by the concerned clubs to EGLSF General Secretary (pepe@egslf.info).



ANNEXES



ANNEX 1

MINUTES ANNUAL GENERAL ASSEMBLY 2006 BUDAPEST 3rd-5th MARCH 2006

List of participants

Abseitz Stuttgart	member	André Bribet
Active Company	member	Kris Alaerts
Active Company	member	Olivier De Ridder
Active Company	member	Philip Houtermans
Amazonen Munich	member	Tina Luderer
Arcigay Roma	member	Fabrizio Marrazzo
Arcigay Roma	member	Salvatore Marra
Artemis Sport	member	Gisela Weil
Artemis Sport	member	Tina Klappenbach
Athina Olkeia	member	Alia Katsika
Athina Olkeia	member	Panagotis Evangelides
Atlasz Sport Club	member	Gabor Laszlo
Atlasz Sport Club	member	Gabriella Körmendi
Aufschlag Wien	member	Andreas Ohrfandl
Berliner Regenbogenforellen	member	Sabrina Manthey
Berliner Regenbogenforellen	member	Stefan Santoprete
Bluedrakula	member	Ioan Bogdan Alecu
Brussels Gay Sport	member	Jean-Yves Klein
Brussels Gay Sport	member	Jerome Jaumotte
Brussels Gay Sport	member	Marc Van den Bossche
EuroGames Antwerp	member	Davy Brocatus
EuroGames Antwerpen	member	Steven Houben
EuroGames Munich	member	Annette Wolff
Fat Cats Sports Club	member	Anton Valev
Fat Cats Sports Club	member	Kiril Vasilev
FSGL Paris	member	Bruno Ferré
Goslings Sports Club	member	Ian Sweeney
Gruppo Pesce Milano	member	Carsten Mohr
Gruppo Pesce Milano	member	Marcello Sabiu
Gruppo Pesce Roma	member	Lorenzo Biagini
Gruppo Pesce Roma	member	Paolo Sordini
Halegatos	member	Miguel Ramos
Halegatos	member	Nacho Orejas
Halegatos	member	Oskar J. Lopez
Homosport Nederland	member	Ryan Kolenbrander
HOT Helsinki	member	Juha Merhonen
Isarhechte	member	Andreas Schmid
Kouros	member	Erik de Ruitter
Nat Utrecht	member	Lou Manders
NCS	member	Ben Baks
Northern Wave SC	member	Michael Felse
Northern Wave SC	member	Trevor Burchick
Out in Slovenija / DIH	member	Viki Kern
Out to Swim	member	Ivan Bussens
Pan Idraet	member	Henrik Hansen
Pan Idraet	member	Per Horn
Pan Idraet	member	Tommy Kristofferson



Pan Idraet Frederiksberg	member	Anne Jensen
Panteres Grogues	member	Joan Miró
Panteres Grogues	member	Pere Cruells i Pagès
Pink Hockey	member	Roald Stolk
Pinkballroom	member	Andrea Schlinkert
Pinkballroom	member	Kerstin Hübner
Pinkballroom	member	Thorsten Reuleke
Samarucs	member	Jon Landa
SC Janus	member	Frank Sämer
SC Janus	member	Karl-Heinz Schmidt
Seitenwechsel F/L SV	member	Tatjana Eggeling
Smashing Pink	member	Jurgen Rienks
Sports Club Tangra	member	Peter Moews
Sports Club Tangra	member	Stanislav Tanchev
Startschuss	member	Florian Kloth
Startschuss	member	Stefan Neumann
Swiss Gay and Lesbian Sports	member	Jen Wang
Team berlin	member	Tina Kempe
Team München	member	Jürgen Roszbach
Voile et Croisier en Liberté	member	Emy Ritt
Vorspiel Berlin	member	Francis Dirkes
SLS Leinebagger	member	Detlef J. Reuleke
O-MEGA	guest	Inessa Gromova
O-MEGA	guest	Julia Kuznetsova
Bura	guest	Sanja Juras
Center for Civil and Human Rights	guest	Ninoslav Mladenovic
Chicago Gay Games	guest	Brian MacGuinness
Chicago Gay Games	guest	Christee Snell
Chicago Gay Games	guest	Kevin Boyer
Chicago Gay Games	guest	Suzy Arnold
Chicago Gay Games	guest	Tamara Alie
EGLSF IT team	guest	Erna Kotkamp
EuroGames 2007 Antwerpen	guest	Danny Kayser
EuroGames 2007 Antwerpen	guest	Jan de Wieuw
EuroGames 2007 Antwerpen	guest	Koen Tengrootenhuysen
EuroGames 2007 Antwerpen	guest	Ludo Van Campenhout
EuroGames Antwerpen	guest	Sofie Merciny
EuroGames Barcelona	guest	Christel Moons
EuroGames Barcelona	guest	Abel Marín
EuroGames Barcelona	guest	Albert Barberà
EuroGames Barcelona	guest	Carmen Rodríguez
EuroGames Barcelona	guest	David Romero
EuroGames Barcelona	guest	Ester Boquera
EuroGames Barcelona	guest	Eugeni Villalbí
EuroGames Barcelona	guest	Harald Schmitz
EuroGames Barcelona	guest	Ignasi Sala
EuroGames Barcelona	guest	Isaac Álvarez
EuroGames Barcelona	guest	Jordi Arcarons
EuroGames Barcelona	guest	Josep Escartín
EuroGames Barcelona	guest	Maria Ruíz
EuroGames Barcelona	guest	Vander Lemes
EuroGames Barcelona	guest	Xavier Purificación
Favorite LGBT Ass.	guest	Elena Soshik
FGG	guest	Rich Williams
Gay magazine KVIR	guest	Andrey Karpachev
Gay Sport Praha	guest	Vladimir Cernohorsky
Gayten-LGBT	guest	Milan Djuric
Gayten-LGBT	guest	Vladimir Todoric



GL Rowing Fed.	guest	Brian Todd
GLISA	guest	Catherine Meade
GLISA	guest	Rachel Corbett
GLISA Asia Pacific	guest	Geoff Lyne
ILGA Europe	guest	Pierre Serne
Info Center GenderDoc-M	guest	Boris Blanetkii
Initiative 2006 Istanbul	guest	Ekmel Cizmecioglu
Int'l Frontrunners Fed	guest	David Short
Iskorak	guest	Dorino Manzin
Isportanbul	guest	Bahadyr Ülgen
Isportanbul	guest	Ulku Ozakin
Kiev femmsocer	guest	Anna Tregubova
Kiev femmsocer	guest	Oleksandra Boyko
Kiev femmsocer	guest	Olga Smirnova
LGBT Center Ya+Ya	guest	Alexndr Ianchin
Lithuanian Gay League	guest	Linas Juozulynas
MASSO Sport Club	guest	Ana Piponska
MASSO Sport Club	guest	Ivica Milosevski
Novi Sad Lesbian organisation	guest	Lana Klasic
OUT4TENNIS - Ireland	guest	Frank Kelly
Outgames Montreal 2006	guest	Jean-Yves Duthel
Outgames Montreal 2006	guest	Louise Roy
Outgames Montreal 2006	guest	Mark Tewksbury
Outgames Montreal 2006	guest	Tom Czerniecki
Outgames Montreal 2006	guest	Arjan Molle
PoliCOOLtura T.E.A.M	guest	Lukasz Machinski
Prague Gay Team	guest	Ivo Prochazka
Proud Out Olympians	guest	Ingi Thor Jonsson
qSport	guest	Filip Galetic
qSport	guest	Karmen Ratkoviae
qSport	guest	Miroslav Mirt
qSport	guest	Zeljko Blace
Sport Group North Venice	guest	Nedyalko Petrov
TOGS Johannesburg	guest	Shane Paul Blakebrough
Tourism Antwerp	guest	Inge Marstboom
Volunteers without Borders	guest	Viachaslau Bortnik
	guest	Bohan Ovidiu
	guest	Ciprian Dragu
	guest	Reint Martens
	guest	Jadran Jelic
EGLSF Board	member	Dirk Alex
EGLSF Board	member	Ole Udsholt
EGLSF Board	co president	Beppo Brem
EGLSF Board	co president	Conny Kempe-Schällicke
EGLSF Board	gen.secretary	Pepe Garcia-Vazquez
EGLSF Board	treasurer	Johan van den Ven



Agenda (with changes included)

Friday 3rd March 2006

14.00-15.00: Registration

17.00-18.00: Registration

Information desks of Gay Games Chicago and Outgames Montreal requested during registration.

15.00-18.00: Special Outreach Meeting (see separate invitation)

18.00 1 Welcome by the host: Atlasz, Budapest

18.05 2 Opening by the co-presidents of the EGLSF

18.20 3 Roll call, election of the chair and setting of the agenda

18.30 4 Year Reports 2005 - I

- Report on International LGBT sport developments. (Forum Utrecht, GLISA AM, FGG AM)

19.00 5 Parallel workshops

1. Advocacy

2. Tournament development

20.00 Adjournment

Saturday 4th March 2006

09.00-09.30 Welcoming of the delegates and guests, coffee.

Welcoming by Lazslo Toth, Ministerial Commissioner at Ministry of Youth, Family, Social Affairs and Equal Opportunities.

09.30 6 Re-opening by the Chair

09.35 7 Roll Call of delegates and guests

09.45 8 Membership items

10.00 9 Fixing of the Quorum by the Treasurer

10.05 10 Appointing of a Ballot Committee

10.10 11 Minutes of Annual Meeting 2005 (Barcelona)

10.15 12 Presentation EuroGames 2007 bid

11.00 Coffee break

11.30 13 Year reports 2005 - II

- 2005 year report by the Board

- Financial report of the Treasurer on the year 2005.

- Report by the Cash Control Committee

- Discharge on the Board's policy over the year 2005.

- Presentation of new EGLSF websites and PR material

12.30 14 Final Report EuroGames Utrecht 2005

13.00 15 Parallel workshops

3. Web sites - technical development and communication

4. Equal Representation

14.00 Lunch break [optional at EYC]

15.00 16 Election and announcement EuroGames 2007 host

15:15 17 Plenary session: International LGBT sport movement - Motions

16.45 *Tea break*

17:00 18 Presentation EuroGames 2008 bid

17:45 19 Plans of the Board

- Plans of the Board for the year 2005

- Budget for 2005

18.45 Adjournment

19.30 Joint Dinner [optional]

Sunday 5th March 2006

09.30-10.00 Welcoming of the delegates and guests, coffee

10.00 20 Re-opening and roll call by the chair

10.10 21 Election and announcement EuroGames 2008 host

10.30 22 Plenary session on workshops - Motions

12.00 Coffee break

12.15 23 Elections

- EGLSF Board



- Cash Control Committee on 2006 to report at AGA 2007
- EGLSF representatives for LGBT global sport movement (depending on previous decisions of the AGA).
- Candidate for the chair of the AGA 2007
- Host of the AGA 2007

13.00 24 Announcements by the members

13.15 Closing of the Assembly

14.30 Lunch *[optional at EYC]*



FRIDAY, 3rd March 2006

Special Outreach Meeting

Delegates and guests exchange views and information about how to better develop an outreach policy. As basic points that all the involved have to take into account, the following were mentioned:

- Outreach is about partnership and not a mere economic question
- No EGLSF outreach policy will be possible without a strong clubs involvement
- Channel of communications have to be kept open
- EGLSF Board will take care of the follow up or the meeting.

1. Welcome by the host.

Lázsló Gabor, on behalf of Atlasz Sport welcomes the delegates and guests.

2. Opening by EGLSF co presidents.

Conny Schällicke and Beppo Brem welcome the delegates and guests, briefly informing about the Board meetings from last AGA and remarking the record of participants in Budapest.

3. Roll call, election of chair and setting of agenda.

After the roll call, the quorum of 44 votes is reached. In total 104 votes were present at the roll call. Jen Wang, from Swiss Lesbian and Gay Sport, is elected unanimously as assembly chair. The agenda is approved with minor schedule changes.

4. Year Report I - LGBT sport developments

Co president Beppo Brem reports about:

* Forum Utrecht:

EGLSF during 2005 Utrecht EuroGames, organised a meeting with GLISA and FGG representatives. Both organisations stood firm in their position but engaged themselves in not forget to work in favour of a settlement in the future. EGLSF will keep on developing its role as "bridge", if necessary, and distinguishing between organisations and events, mostly if those events take place in Europe.

* GLISA Annual Assembly

* FGG Annual Assembly

5. Parallel Workshops

1. Advocacy. The notes are added as enclosure to the minutes.
2. Tournament Development

(see point 17: reports about workshops at the plenary session)

Adjournment.



SATURDAY 4th March 2006

Welcoming of delegates and guest.

Welcoming by Lazslo Toth, Ministerial Commissioner at Ministry of Youth, Family, Social Affairs and Equal Opportunities.

He welcomes the participants on behalf of the Minister. He says that, being Hungary a EU member, LGBT issues, and specifically LGBT Sport, are Human Rights issues. Every country is obliged to provide equal opportunities and conditions for a harmonic and full life for all. Therefore their support for Atlasz Sport and the AGA, first in Eastern-Central Europe. He thanks to all participants for their presence and Atlasz in particular. He adds that the Ministry always will support any event with European dimension. He concludes wishing good luck for all, in particular for Antwerp 2007 EuroGames team.

6. Reopening by the chair

7. Roll Call of Delegates

8. Membership items

Welcome to new members:

Roma Volley, Rome

Gruppo Pesce Torino, Turin

Gruppo Pesce Roma, Rome

Arcigay Roma, Rome

Athina Olkeia, Athens

Nijmegen Keizer Karel, Nijmegen

Balearics, Palma de Mallorca

Pan Idraet Frederiksberg, Frederiksberg

North Venice Saint Petersburg. St. Petersburg

Istanbul Initiative, Istanbul

Zagreb Q-Sport, Zagreb

9. Fixing the quorum: 104 votes presents (44 needed)

10. Appointing of Ballot Committee

Lorenzo Biagini (Gruppo Pesce Roma) and Annette Wolff (Amazonen München) are appointed by acclamation

11. Minutes Barcelona

Approved unanimously

12. Presentation of EuroGames 2007 bid

Previously to the bid presentation, co president Beppo Brem reports about EuroGames Committee. Its task was both to advice to cities and clubs and to support for decision in voting to select EuroGames bids. Members of this committee were former members or organising teams, i.e. Jen Wang (Zurich 2000), Detlef Reuleke (Hannover 2001), Hendrik Hansen (Copenhagen 2003), Sophie Ruhlig (Munich 2004), Lou Manders (Utrecht 2005) and some ELGSF Board members, i.e. Conny Schällicke, Ole Udhsolt, Johan van de Ven and Beppo Brem. The Committee met in Munich in July 2005 and established the criteria catalogue included in the AGA papers.

The team from Antwerp EuroGames 2007 presented their bid for EuroGames 2007. After the presentation, the team answered members question on sports facilities, outreach plans and the budget.

13. Year Reports 2005

- 2005 year report by the Board and collaborators.



The reports are approved by the Assembly.

Ben Baks, completing its personal report, informs about Civil Courage Prize awarded in Berlin to EGLSF. He quotes the grounds for this awarding

“Since its founding EGLSF has never consider itself as a mere sport association but rather has always been driven by political motivation. In the fight against discriminations, the associations’ open and integrated approach to sport medium has shown that EGLSF has achieved notably and admirably the emancipation of gay and lesbian in all Europe. Therefore the EGLSF is awarded the Civil Courage price 2005”. Show the price

- Financial report by the treasurer on the year 2005

The financial report was presented on a separate sheet of paper with an explanation by the treasurer. The treasurer answered the questions by the members on the realisation over 2005.

- Cash Control Committee

Juha Meronen (Hot Helsinki) recommend to the Assembly to discharge the Board.
Unanimously approved

- Discharge of the Board policy over the year 2005.

The Board is unanimously discharged.

- Presentation of new EGLSF websites and PR material

Conny Schällicke and Dirk Alex report about this item

New logo. It has been created on the basis of other previous proposals. Includes full EGLSF name. It will be used in brochures, leaflets, stationery and website.

New brochure. Intended mostly to be presented at international meetings. Therefore is a more professional work. The flyer will be linked to the brochure

Newsletter - Two month basis. Perhaps one month in the future.

After the questions by the members about this item, future task for the Board will be correcting the mistakes in the brochure and developing a translation policy.

Website

Three websites: gaysport.info, eglsf.info, eurogames.info with similar design. The current one is old fashioned and with not easy navigation. Input is asked from the members and they are invited to give it at the workshop

14. Final report Utrecht

Representatives from EuroGames 2007 Utrecht gave a small presentation with the outcomes of EuroGames in Utrecht. The EuroGames were highly appreciated by the members.

15. Parallel workshops

(see point 17: plenary session about workshops)

16. Election and announcement of EuroGames 2007 host

Antwerp bid elected by unanimity

17. Plenary session: International LGBT Sport movement - Motions

Motions:

1. Presented by Active Company, Pan Idraet, Seitenwechsel combined with Nat Utrecht, Equality Dance, Zoote Lieve Gentje, Usptream Amsterdam, Pink Hockey, Homosport.

EGLSF joins GLISA in 2006. This membership will be evaluated in one year in order to make sure that GLISA missions and values match the vision and values of EGLSF.

2. Presented by Team Munich, Panteres, Athina Olkeia with support by Isarhechte, Bushido, EuroGames Munich, Amazonen Munich.

EGLSF remain an independent player in the international LGBT sport movement and continue to work as a key and equal partner with any and all international organisations, without joining any particular group.

3. Presented by SC Janus Köln, Vorspiel Berlin, Hot Helsinki, FSGL Paris, Out to Swim, Voile et Croisière

1. *EGLSF wants to formally join both organisations, the FGG and GLISA to enforce*



2. *European representation on an international scale.
Therefore, the EGLSF Board has to facilitate all formal steps that are necessary to become a full member/director, delegate/continental federation in either FGG and GLISA as soon as possible.*
3. *EGLSF, as the federation of the European LGBT sports clubs and holder of the EuroGames, should coordinate address its members clubs that are also members/directors of either FGG and GLISA.*
4. *EGLSF should use its influence and also calls upon its members within FGG and GLISA to achieve that the current split into two international LGBT sport events not be continued (on a longer perspective).*

After a long and detailed discussion, motion 2 is voted first:

95 votes cast: YES 49 - NO 44 - Abstention 2

Motion is carried, so no additional votes of the other motions needed.

18. Presentation of 2008 EuroGames bid

The team from Panteres Grogues Barcelona gave a presentation on their bid for EuroGames 2008. After the presentation there was room for questions from the members on the whether in July, Equal representation of men and women and other items.

19. Plans of the Board

** Plans*

No written plans are presented by the Board. Former agenda items and the ongoing Business plan indicate action plans by the Board.

The members make the following comments and suggestions:

- Encourage participation of younger people. Try to make the younger club member to participate in AGA.
- Same issue concerning women, mostly younger women.
- Better leadership, preparation and focus concerning workshops.
- Most input and involvement by the clubs proposing subjects for workshops
- Need of looking for funding at European institutions level.
- At Board level, it is difficult to cope with all the work needed and sometimes the logistic work takes more time than the planning work.
- Board lacks mirrors association lacks.

** Budget*

The budget is presented on a separate sheet of paper in the assembly papers. The following items were addresses.

- Outreach chapter has to be more structural
- Leaflets and Brochures were expenses included in the UEFA project.
- No expenses for EuroGames for 2006. Venues visit will be done within the frame of Bard meetings

Vote

Yes: 68 No: 0 Abstention: 9



SUNDAY, 5h MARCH 2006

20. Roll call

21. Election and announcement of EuroGames 2008 host
Barcelona bid elected by unanimity

22. Plenary on workshops and additional motions

* *Workshops*

- Equal representation

A brief analysis of situation shows that:

- There is lack of understanding about how to cooperate
- There is a different approach to sport in LGBT clubs: male approach is more competitive, female, more social.
- LGBT sport events have almost an exclusively gay profile.

It was propose to work in order to:

- Create specific spaces for women (training, tournaments, teams)
- Be proactive and go to schools and institutions to encourage younger women participation.
- Show the effort to include (reduce gay profile in events)
- Do not be afraid of creating separate male/female spaces as a strategy
- At EGLSF level promote women participation at AGA and tournaments, and make more visible women issues (e.g. in the newsletter).
- Take advantage of the experience of clubs where equal representation was acquired at certain level (Smashing Pink Amsterdam case).

In this sense, it was announced that Regenbogenforellen Berlin was organising (with 1.500 euros support by EuroGames Munich) an exclusively female swimming tournament in September 2006. Comments by one member suggested to give to the clubs some specific tasks, e.g. this one of equal representation, whereas other suggested to nominate for this task an EGLSF Board member.

- Tournament development

The workshop treated only EuroGames.

- Face the situation of not having EuroGames in 2009 and 2010, In this sense, it was suggested to develop Winter EuroGames for 2009 and 2010 (and perhaps later) and to celebrate big EuroGames in both 2009 and 2010.
- How to promote celebration of EuroGames in an outreach country.

- Motion concerning EuroGames celebration:

Taking into account the current situation and the future perspectives, the EGLSF Board proposes the following motion concerning EuroGames:

1. EuroGames will roughly alternate between its big and small formats depending upon the proposed bids. This will be decided on a case by case basis.
2. If a global LGBT event (currently Gay Games or Outgames) take place one year in an European city, this year EuroGames will be not held.
3. If the global LGBT event take places out of Europe, EuroGames will be celebrated that year.
4. EGLSF members, at proposal of the Board, will decide sufficiently in advance, taking account of the situation and of the potential draft bids, the sequence of EuroGames in its big or small formats.
5. Having regard of the crucial importance of EuroGames for European LGBT sport movement, EGLSF Board and the members commit themselves, according to their own competences, to work intensely in favor of assuring EuroGames continuity.

Abstention: 6 No: 7 Yes: 90. Motion carries

As addition to this workshop, Outgames Copenhagen 2009 and Gay Games Cologne 2010 representatives commit themselves to make the necessary to prevent that the celebration of EuroGames these years could cause financial loss to EGLSF.



- Website and communications

Conny and Dirk informed the membership on the outcomes of the workshop on the website and communications.

- Advocacy

Ben Baks made a small presentation on the EGLSF advocacy work so far. Two questions were posed

1. What follow up do you expect from the European Federation in the area of Sport for All and Human rights?
2. What do you expect from the local and national EGLSF members in that area?

The approach of the EGLSF is a double track policy: a top-down working with FARE, CoE, EU and bottom-up approach through the members, grass root organisations. We realise that in some areas bottom-up is not possible by Government regulations.

- Remarks from the floor.
- Several initiatives are taken by the members and by groups organise meetings, forums etc.
- important is the dialogue with the sport organisations;
- co-ordination of the work via EGLSF and GLISA;
- GLISA copied the advocacy model of the EGLSF;
- request to the EGLSF to set up the criteria on visibility and good practises (Joan Miró) and publish good practises (amongst the membership);
- ILGA Europe proposes to link up with regular national and local LGBT NGO's for empowerment and agenda building reasons; this may result in more influence. An example: in the aftermath of a racist incident at a football match in Paris, the football club approached lgbt and other non-discrimination organisations for measures to prevent such incidents in the future. This coalition came into effect, also thanks to the pressure of the lgbt and ethnic minorities 'friendly' Paris authorities. As a result the football club claims and takes a clear stand against discrimination (including homophobia).
- a UK good experience was made in working together with the English FA. This model could be copied to other countries as well. After the UEFA conference in Barcelona the EGLSF is making steps in this field to contact sports clubs and FA's;
- Visibility is regular sport from LGBT sport;
- We have to realise that we might not be so open to others, f.e. disabled people;
- According to the Gruppo Pesce Roma the federation and it's members also should pay attention to forms of discrimination in their own LGBT-community.
- a positive approach, positive examples; include the issue into themes like Social Inclusion, Dialogue, Fairplay, Sport for all and safe environment.

Johan van de Ven concludes the meeting with the remark that members gave valuable input and good practise cases. It is important that positive and negative experiences are put forward to the EGLSF so we can inform everybody of their experiences.

* *Additional motions*

- Winter EuroGames

By Annette Wolff, EuroGames Munich, and Detlef Reuleke (EuroGames Hannover), Gruppo Pesce Milano

The Board should adapt the bidding procedure and the criteria catalogue of the (summer) EuroGames to allow for a winter sport event and encourage member clubs to bid for such an event at the earliest in winter 2009/2010.

Abstention: 14 No: 0 Yes: 80

- Outreach motion concerning membership fee

By Peter Moews, Tangra Sofia

As a general framework:



1. *First year: free membership*
2. *Second year: 50% reduction, with a maximum reduction of 80 euros*
3. *Third year: 50% reduction, with a maximum reduction of 40 euros*
4. *After the third year: no reduction.*

Nevertheless, exceptions can be made to this general framework, taking into account special circumstances and on a case by case basis.

In addition, and taking into account suggestions by outreach guests, the Board will explore the feasibility of applying, as criterion of calculation, the average monthly income of any particular country under consideration, according to the following table:

<i>Up to 200 euro</i>	<i>=</i>	<i>20% of the membership fee</i>
<i>From 201 to 300 euro</i>	<i>=</i>	<i>30% ''</i>
<i>From 301 to 400 euro</i>	<i>=</i>	<i>40% ''</i>
<i>From 401 to 500 euro</i>	<i>=</i>	<i>50% ''</i>
<i>From 501 to 600 euro</i>	<i>=</i>	<i>60% ''</i>
<i>From 601 to 700 euro</i>	<i>=</i>	<i>70% ''</i>
<i>over 700 euro</i>	<i>=</i>	<i>full membership fee</i>

Abstention: 7 No: 35 Yes: 53. Motion carries

23. Elections

* *Board*

- Female co president

Anne Jensen 58; Emy Ritt 39; Abstention 4.

Female co-president: Anne Jensen.

- Ordinary Board member

Alia Katsika 84; Gisela Weil 53; Emy Ritt 52.

Ordinary Board members: Alia Katsika and Gisela Weil

* *Chair AGA 2007*

Jean Wang 46; Ian Sweenny 30; Abstentions 7; Not valid 1.

Chair AGA 2007 Jen Wang

* *Cash Control*

Gruppo Pesce. By acclamation.

* *Host AGA 2007*

Madrid 50; Helsinki 36.

Host AGA 2007: Madrid

24. Announcements

Clubs representatives make announcements of their tournaments and events.

Other Business

After the voting, the Board and the membership thanked Conny for her involvement in the EGLSF Pictures of the new Board were taken

The Board thanked the organisers from Atlasz Budapest for the good work.



ANNEX 2

Year Reports

Anne Jensen
Female co-president

According to the Board's appointment of portfolios, my portfolios were the following:

- International LGBT sports organisations
- Communications

As will appear from other year reports, I shared the two portfolios with Beppo and Dirk respectively, and the goal was that my first year on the Board should be one of apprenticeship. However, due to Beppo's illness and Dirk's obligations at his job, a teamwork did not start until October-November. In the meantime, the three "old" Board members Johan, Ole, and Pepe, assisted me in carrying out my work for the Board.

International LGBT Sports organisations

In order to execute the decision taken at the AGA in Budapest, i.e. that the EGLSF should join neither FGG nor GLISA, but co-operate with both organisations, I wrote a letter to the two organizations, suggesting co-operation within three fields: Advocacy work, outreach work, and sponsorships. Shortly after, we received a positive answer from GLISA, and after discussing the issue with the Board, a proposal for the progress of the co-operation was sent to GLISA, which agreed upon it and appointed a liaison between the GLISA and the EGLSF Boards. Apart from my self, other members of the EGLSF Board will be responsible for carrying out the co-operation. In October, we received a positive answer from FGG, which did not include any substantial offers or suggestions. But the recent FGG AGA may mean that a co-operation will be more taken seriously on FGG's part.

Communications

Since the Board meeting in June, I have written a brief report on each Board meeting for the members a week after the meeting has taken place, i.e. in June, September, and November. Furthermore, I have posted a newsletter a month after each Board meeting, informing the members about decisions taken, discussions raised, and other Board activities. This was sent out in July, August, October, and December. Some of these have given rise to questions from member clubs, which I or other Board members have answered, depending on the field touched upon.

The high gloss brochure and the flyer initiated by Dirk last year are now ready for being printed. The design of the flyer matches the design of the brochure, and it will be distributed at the EuroGames 2007 in Antwerp. Apart from that, a new welcome letter for new members has been made - and made use of.

After having seen the work of the Australian web designer Alison Binney, ALIBIDESIGNS, Freiburg, Germany, the Board decided to sign a contract with her for designing and developing a new website; the design takes its point of departure in the design of the brochure. The website will be presented at the AGA in Madrid.

Other issues

At the Board meeting in June in Copenhagen, I initiated the discussion of *outreach work* as a term covering geographical outreach work and social outreach work, which means reaching out to young and old(er) members of the LGBT community, and to ethnic minorities. Since the inclusion of persons belonging to ethnic minorities is one of the big challenges for the LGBT (sports) clubs and organizations at the present time and in the future, especially in the Western European countries, it is important for the EGLSF to gather experiences already made in this field in order to distribute them to the member clubs. To pursue this task, I am currently working on a questionnaire that will be presented at the AGA in Madrid.

In order to pursue the geographical outreach work, I - as the other Board members - was appointed to contact a number of member clubs in Switzerland, Austria, and Germany.



I consider my attending all Board meetings and telecons this year as part of a learning process, during which I have raised the discussions I found important for the development and implementation of e.g. outreach work into EGLSF.

With respect to sport, I participated in the Outgames 2006 (rowing), and I was one of the organizers of Pan Sports' first multisport tournament, Pan Cup 2006 in Copenhagen.

* * * *

Beppo Brem Male Co-President

Elected earlier at the AGA 2005 in Barcelona, in 2006, due to more Board members my portfolios were slightly adopted after new Board members joined the Board, so I was involved in:

- International LGBT Sports Organisations
- Sports
- Chair of the EuroGames Advisory Committee
- Outreach
- General Representation of EGLSF

General Board work

The election procedure at the last AGA in Budapest and finally the election of Anne, Gisela and Alia as new Board members was highly appreciated by me as a milestone on the way to equal representation within EGLSF. However, the settlement of new members showed - as no surprise - challenging. As Male Co-President I felt it my obligation to support integration which isn't an easy task regarding the different personalities and cultures. That meant a number of private talks, phone calls and e-mails sometimes calming emotions, balancing different points of view, proposing and finding compromises and thus possibly de-escalate Board meetings beforehand.

From mid April to end of September a serious illness took me off my desk, so I could not attend three Board meetings (Copenhagen, Antwerp, Montréal) and two telephone conferences. Even more, it was difficult to find back on track after nearly half a year of absence and follow up on all communication (after three months I found more than 1.000 e-mails concerning EGLSF Board) that took place in this period of time. Nevertheless, I did chair the Board meetings in Berlin and Athens as well as the telco in December, and I will attend the Board meetings in Oslo and Madrid.

I commented elaborately on a proposal for a selection committee for future Board members and for a predetermined portfolio structure. For the time being, as long as the membership doesn't change the statutes and/or bylaws concerning Board structure, the Board agreed on a compromise (i.e. first step) that means more transparency concerning candidates who are running for Board positions. According to the actual bylaws that's not obligatory but recommended to improve and ease the election procedure for the delegates.

When e-mail correspondence about financial transparency and information policy was about to escalate between some member clubs and EGLSF Board I started (and hopefully succeeded) moderating between both parties by listening and explaining.

International LGBT Sports

After the AGA 2006 when the delegates decided by their majority not to become member of either international organisation EGLSF Board had to deal with this result. Since our Berlin Board meeting the two Co-Presidents shared this portfolio, so Anne and I drafted and - upon agreement within the Board - mailed a three-issues-proposal for cooperation to GLISA and FGG which was responded by both organisations, more concrete and valid by GLISA, still vague and to be followed on by FGG.



After news wide-spreading and reporting financial loss of Outgames Montréal and Gay Games Chicago I initiated an e-mail to EGLSF membership to stop the rumor mill until we get official statements from the host organisations (hopefully until AGA in Madrid).

Due to business obligations I could not attend the FGG Annual Meeting and the conference held in Lyon. But together with Pepe who was there as observer from EGLSF I prepared our policy there.

Sports

At the Budapest AGA Ole and I prepared a workshop on EuroGames and Sports. It turned out that the delegates focussed on EuroGames and initiated development on winter games. So I am preparing another workshop for AGA Madrid that rises again the issue of how to deal with promotion of new sport and the rising number of tournaments.

EuroGames Advisory Committee

The committee is supposed to transfer its mission and experience to winter games. A first basic meeting with Atlasz Budapest is appointed for mid January 2007 to give some advice concerning their interest on hosting EuroGames 2011. I will report to the EGLSF Board and the EuroGames Advisory Committee on this meeting.

Outreach

The Board agreed on appointing each Board member to a number of clubs, which he/she should get in touch with concerning follow up on outreach cooperation. Besides the clubs in Munich I am appointed to contact Abseitz Stuttgart and Aufschlag Wien (Vienna).

General Representation of EGLSF

As Male Co-President of the EGLSF I joined Pepe, EGLSF General Secretary, attending the EU Ministerial Conference (November) in Brussels. This conference did not substantially deal with discrimination nor even homophobia in the field of sport but EGLSF advocacy work should also stay involved.

* * * *

Johan van de Ven
Treasurer

Again 2006 has been a very intense year for the EGLSF. I even think that no year lasted longer than this year. Besides the jobs in my portfolio I did several other items. I am very pleased with Gisela and Anne elected on the Board last year. I tried to support our new female co-president in her new job, as she had to miss the support from the two persons she had to work with in her portfolio Beppo (due to long term illness) and Dirk. As treasurer and being Dutch you always seem to get involved in all kinds of things whether it is contact to Alison on the new website or if it is being the contact to organisation that have registered our Logo, the Chamber of Commerce or the host of our server for the website and our administrative support with NCS in Amsterdam. But this is also the fun of being the treasurer.

Board meetings

This year I participated in all Board meetings and several of them I drafted agenda's and made notes to support Pepe as General Secretary. Further I updated the action list of the Board after every Board meeting. Further I made the arrangements for the telecon meetings in the months the Board did not meet. At the AGA I was the contact for the European Centre in Budapest and that was not an easy job getting them to do what they were supposed to do. The support from Atlasz Budapest was great. Thanks.

Within the Board we want to set up an archive on EGLSF. When the new website is finished lots of documents will be uploaded on the website, either in the general part, in the member's part or in private discussion part for the Board. All minutes of Annual General Assemblies, contracts with



EuroGames hosts and other contracts, bidding guidelines and bid books will be uploaded on the member's area on the website. The Board will set up a platform for the minutes of the Board meetings, official correspondence and the latest version of all kinds of documentation for the Board. Besides this electronic archive, EGLSF is in contact with the Dutch Homo documentation centre in Amsterdam where we can bring all our archive material we collected over the years. The archive will be available for the Board of the EGLSF in the future.

Treasury

A major part of my time is spent on treasury of the EGLSF, keeping accounts, payments and following up on membership payments. There is never so much to write on this item. Going after membership fee payments of a small number of our members is the most time consuming. It is very sad to say that several members in France and United Kingdom are no longer committed to the EGLSF and in those countries we had already just a few members. At last years AGA I noticed that in fact I was busy with collecting money, paying money the whole weekend of the AGA. I felt this is not correct. I proposed to the Board a stricter payment order for our members, which was adopted and you were informed on it by the members mailing in December. I felt I could not leave such a legacy to the next treasurer. After the AGA I updated the Budget 2006, which you will find in the second column on budget 2006. I made a midterm report for the Board and prepared the Budget 2007. I had several contacts with Juha, who is willing to take over from me. I made inquiries whether a foreigner (from Dutch view) could handle the financial affairs on Dutch Bank accounts.

Advocacy

Slowly but steady we are making progress in field of our advocacy work. In February Pepe, Tanja and I participated in the UEFA conference in Barcelona. Joan Miró was invited as former Board member of IGLFA to the conference. Also John Blankenstein was invited to give a presentation in the workshop together with Lucy Faulkner from the English FA. Tanja Walter organised the workshop we held for UEFA members on homophobia. This was the first time the topic was addressed in this way. In the good practise guide from UEFA presented after the conference the topic is very clearly addressed and this opens doors for further co-operation with UEFA. You all received the guide with the members mailing.

The disciplinary committee of UEFA has sanctioned two officials of football clubs on homophobic behaviour this year. Our co-operation with FARE requests a more open approach from EGLSF towards all forms of discrimination. Our members can benefit more from the co-operation via actions like the Action Week on FARE, where there is a small budget for support on actions.

We were very sad to read of the sudden passing away of John Blankenstein in the summer of this year. EGLSF was presented at the funeral by Ben Baks and Rob Verheuvél, director from NCS spoke the words of thanks to John for his tremendous work for EGLSF and battle for LGBT human rights. Unfortunately I was not able to attend the funeral due to work obligations. I prepared the speech and thanks to Ben for his remarks to it.

Thanks to the enormous effort Tanja Walter put in organising the workshop and taking over the contacts for EGLSF in FARE we were able to make these steps forward. Together with Tanja we drafted a work program for UEFA for 2006-2007 which will lead to a workshop in Antwerp at the EuroGames. Further work programs are made in concept for the years after 2007.

Together with Ben Baks and Judith Schuyff I participated in the 1st International Conference on LGBT Human Rights in Montreal at Outgames. EGLSF presented our European approach on advocacy in sport there. This conference was a tremendous success. Sport did perhaps not get the place it deserved, but the impact of the declaration of Montreal should change the world. It is our duty as LGBT sport groups to adopt the declaration of Montreal and to work forward to the next conference in 2009 in Copenhagen, where I am glad the focus will be wider to not just homophobia, but also other forms of discrimination.

Together with Ben Baks, Tanja Walther, and Tatjana Egging we want to build a group of people to further develop an advocacy policy for 2007 until 2010, because we don't want to focus just on the Outgames conference. The contacts we have with FARE, European Union, UEFA and lately DFB (German Football Association) offer also opportunities to be presented at EuroGames and Gay Games



and on for example the European Football Cup in Austria/Switzerland. Others are invited to join this group and to further develop the important work we are making on the fight against homophobia in Sport in Europe.

At the AGA the workgroup will present the plans. From the budget of the UEFA work program we want to focus on other resources to expand our view from football to all sports in particular sports like dancing where there is open discrimination cases as well.

Winter EuroGames

The membership adopted last year the idea of research after Winter EuroGames preferably in the winter of 2009-2010. I put forward the information there was to some people to develop the idea of Winter EuroGames. Organising a competitive winter sport event is not that easy as you will need many volunteers and there are several requirements for the host city. Further there is little experience with such a competitive event. On the other hand many of the European countries have facilities for one or more winter sports, from Alpine Ski or Nordic Ski to Curling and Ice Speed Skating.

A made a few proposals for the Board and we came to the conclusion that if it would be an event supported by EGLSF it would have to be a competitive event it could be integrated in a larger scale event like a ski-week, which are organised. We want to set off small; it can always grow in future. The Board is of the opinion that this event should solely or at least in majority consist of Winter sports. Further for the feasibility we felt the facilities should be in a relatively small range of a city with a LGBT scene. In Montreal Anne and I talked to representatives of our Scandinavian members about the idea of Winter sports and we noticed that in Scandinavia our members are enthusiastic about the idea. People felt that Oslo would be a very suitable candidate to host such an event. On basis of the bidding rules for EuroGames I drafted bidding guidelines for a Winter sports event. The Board has decided to meet in January in Oslo to further discuss and develop the idea of Winter EuroGames.

EuroGames

In view of the discussion on EuroGames the challenge cups were discussed within the Board. The idea Ben and I came up with is not to stick to the old idea of challenge cups as this always brings lots of problems to organise the prize giving. We would not be in favour of leaving the idea of Winter sports. EGLSF should name two challenge cups after a man and woman that have done an excellent job for the LGBT people in sport, like John Blankenstein. These awards could be given to people that show this now a days. They don't have to be LGBT's but can be politicians, regular sportspeople, people from Sport organisations etc. This prize could be given at the EuroGames. This idea should be further discussed in the workshop sports at the AGA.

Meeting with Copenhagen and Cologne

The current situation of 2 Global International sport events in Europe in 2009 and 2010 is indeed competition to the EuroGames. This can not be taken away; alternatives are brought forward to either compensate the lack of income (support from both Copenhagen and Cologne) as the lack of visibility by Winter EuroGames.

The fact that together with EuroGames Antwerp and Barcelona we will have four major international sport events in Europe. Our members are offered a large scope of sportive possibilities the coming years. It is in the interest of the LGBT sport community in Europe to have the four hosts, all EGLSF members, work together. I took the initiative on the offer of Copenhagen and Cologne at the AGA in Budapest to set up a meeting with the two parties and representatives on the EGLSF to discuss the following items:

- The financial deficit for EGLSF with no EuroGames in 2009 and 2010
- The Chicago and Montreal experiences
- The co-operation between the three organisations concerning the hosting of the events in 2009-2010.
- Participation of minorities, disabled people and youngsters in the games.
- The human rights conference and the EGLSF plan for a four year approach on advocacy 2007-2010.
- Winter EuroGames in 2009-2010
- Future of the International LGBT organisation.
- Other items.



The meeting is scheduled for February and to be confirmed. With the outcome of this meeting we can see if the Europeans can set an example for a longer vision on LGBT sports.

Sports

Last but not least I participated in several sport events. As a swimmer I participated in the Outgames in the tournaments from Barcelona and Upstream and I swam in various regular tournaments as well and joined PSV, a local regular swim group this year. I improved my times in all 6 freestyle swimming events on 50 meter lanes and on all the shorter distance on 25 meter lanes.

Conclusion

I announced in the AGA papers of last year already that it would be my last year and I have been looking forward to the AGA Madrid. Maybe it was one year too long. With great enthusiasm I worked this year on the Advocacy workgroup and on the Winter EuroGames, items I feel very strong about. I would like to continue support these ideas. Working with the Board gets more difficult for me; the lack of commitment to support others in the Board or even to do your job has grown to a big irritation for me.

Looking back I wonder what have we achieved in 2006, were can we be proud of. I encourage the members to be more pro-active. As members you get the organisation you make of it, you get the Board you elect. I encourage the members to elect people on the Board that have experience with EGLSF and that are committed to the LGBT sport world in Europe. Looking back I realise that the Board worked better as a team in the years with 5 (motivated) people than with the current 8. In such cases it might be better for the organisation to save money on the Board and to in source experience from outside of the Board. For example the work Tanja Walter does in FARE is of a much higher quality level than I ever have reached in the years I participated in the FARE meetings, because she knows what football is about.

* * * *

Pepe García Vázquez
General Secretary

AGA

March 2006: Participation as EGLSF General Secretary at AGA held in Budapest.
Preparation of Madrid 2007 AGA in cooperation with Halegatos Madrid club.

Board meetings and teleconferences:

Presence at and co organisation of the following Board meetings:
Berlin (April 2006), Copenhagen (June 2006), Montreal (August 2006), Antwerp (September 2006), Athens (November 2006) and Oslo (January 2007)
Participation in the teleconferences held in May, July, and October and December 2006.

Mail

Monitoring of messages at www.gaysport.info and www.eglsf.info accounts.

Minutes

Minutes of the Board meetings.
Minutes of 2006 EGLSF AGA in Budapest.

International LGBT Sport Events

July 2006: Chicago 2006 Gay Games: informal meetings with FGG and Chicago Gay Games representatives. Participation at 10 km run.
August 2006: Montreal 2006 Outgames: informal meetings with GLISA and Montreal Outgames representatives. Participation at 10 km run.



International LGBT Sport Meetings

November 2006: EGLSF representation as observer at Federation of Gay Games Annual General Meeting (Lyon).

January 2007: Participation as EGLSF representative at a coordination meeting with representatives of Copenhagen 2009 Outgames and Cologne 2010 Gay Games (Cologne).

Tournaments

Presence at following tournaments:

June 2006: Madrid "Magato" (Madpoint) and "Sungames" (Halegatos).

September 2006: Brussels BGS.

September 2006: Barcelona "Panteres Sport".

Advocacy

August 2006: Participation at the ARC Conference (Montreal)

August 2006: Participation at LGBT Human Rights International Conference (Montreal)

October 2006: Participation at Sofia ILGA-Europe Annual Conference. Speaker at a workshop about LGBT Sport in Europe.

November 2006: Invited to a Ministerial Meeting about "Sport and Society" (Brussels, European Commission).

Outreach

In charge of the outreach portfolio within EGLSF "Business Plan".

March 2006: Organisation and co chairing of "Outreach Special Meeting" at Budapest AGA.

Ongoing: follow up of Budapest "Outreach Special Meeting"

Proposals at EGLSF Board level of outreach tasks

Contacts with EGLSF clubs concerning outreach issues

* * * *

Ole Udsholt **Board member**

2006 has in many ways been a year to remember.

At the AGA "real" elections had to be made in order to elect people for the Board. That was a very positive thing - now we would be 8 people in the Board. With all the different topics that the Board has to deal with, I would normally say the more people the better.

It showed quickly that it would be a year with a lot of challenges for this Board.

I was not able to attend the meeting in Berlin in April due to problems with my back (herniated disc) and I was for almost 2 months not very active due to this.

Other Board members have also had personal problems meaning that they have not been taking part in the work in the Board as planned.

At the same time 3 new Board members had to be introduced to the work of the Board.

A new female co-president and 2 new ordinary members mean that more things have to be explained and you can not just maintain "business as usual" - since this would not involve them in the work.

This has meant that the Board has spent very much time on finding its own feet and has been stumbling quite often during the year. And since we all have different levels of tolerance, it has led to quite a lot of tension among us in the Board.

And apart from being time consuming it is also very stressful to be part of.

Besides this EGLSF is also facing a challenge in defining how EGLSF should deal with the more diverse membership coming from the upcoming of LGBT sport clubs in East Europe. Of course it is an important step and a proof of the need of EGLSF that these groups now start to form and want to become members of EGLSF. But these new members have some times other expectations to EGLSF



and especially to the Board than the old members - and we in the Board have spent quite some time on figuring out how we should deal with this.

I was in Outgames for the Montreal. I took part in both the human rights conference, in the cultural and in the sport part. It was a very fascinating experience. I was mostly there due to my involvement in GLISA and especially in Copenhagen Outgames 2009. But at the same time I did meet up with many people who were very interested in getting to know more of the situation in Europe and especially in how EGLSF is working. Many people from around the world look at us here in Europe for inspiration and guidelines on how to move on. In North America and in Asia/Pacific continental associations like EGLSF have been established and they are part of GLISA. My hope is that EGLSF will work closely together with these continental associations since they share many of our visions and are also facing many of the same challenges. And instead of all of inventing the wheel again and again, my hope is that we can work together and share knowledge in order to make the LGBT movement even stronger.

My main focus during the year has been EuroGames.

2 new hosts were elected at the AGA in Budapest - Antwerp for 2007 and Barcelona for 2008. I have been working on first drafting, then negotiating and finalising the contract between EGLSF and the local organisers. And we have reached an agreement with both Antwerp and Barcelona on the contract. The contract with Antwerp was signed during the autumn and the contract with Barcelona will be signed in 2007.

When working with the local organisers I use all my own experience from organising EuroGames in Copenhagen in 2003.

My focus when dealing with the organisers are all the time not to tell them how to do, but listen and from their suggestions and ideas help them find the best possible solution to what ever problem they look for help and guide line.

I look forward to keep on working with EuroGames within the Board. It is a very interesting field since it has connections to everything else EGLSF is working with, and at the same time it is in some ways out of the control of EGLSF since it is the local organisers who are the main responsible in the long run.

* * * *

Dirk Alex
Board Member

At the AGA in March 2006 my seat on the Board didn't stand to disposition, since I had only joined the Board the previous year in Barcelona. Until then, I took care of EGLSF-communications.

Up to the AGA in Budapest we were able to reach some progress in the area of communications. First, I changed the newsletter to a bi-monthly rhythm. Conny Kempe-Schällicke and I began the long-planned relaunch of the EGLSF website and all of its sub-sites, such as Gaysport and EuroGames, whose relaunch will go online shortly. Conny kept busy with this project over this past year, even though she was no longer on the Board. My thanks to her for her help and support.

Perhaps the most evident change has been in redesigning the EGLSF logo. I also designed an image brochure and a new flyer for EGLSF.

After the AGA in Budapest I was unable to continue with these newly begun projects as much as I had planned; work got in the way. I was given responsibility for a very extensive project which entered its realization-phase during this time: the "Berlin Respect Gaymes". The "Berlin Respect Gaymes" is a sport project of the Lesbian and Gay Association Germany (LSVD) and is officially supported by the city of Berlin. The goal of this event is to increase understanding between the gay and lesbian community and predominantly immigrant youths. There is still immense prejudice within the immigrant community which is often the cause of physical violence against gays and lesbians. It is hoped that the



Respect Gaymes will help combat prejudice and reduce violent attacks on lesbians and gays.

Because of this project I was unable to give my duties in the EGLSF as much attention as they required. This is also the case with membership issues, which was added to my responsibilities at the Board meeting in Berlin. In the following I cared most for media communication and membership issues. Responsibility for communications was at first shared with Anne, who has since taken it almost entirely over from me. My heartfelt thanks to her for her support. Now that the first instalment of the "Berlin Respect Gaymes" have been held, I am making an effort to give more attention to my Board duties.

Several interview requests came in via our web-address: media@gaysport.info. Another idea failed to function at all: last year I suggested that our members gather press-clippings referring to the EGLSF and the Euro Games in their local media. Unfortunately, despite several calls for input from member clubs in our newsletter, not one member provided data for this project.

Our press-relations are hampered by the fact that all of our mailing-lists are out-of-date. We do receive new contact information from each EuroGames host city, but by the time the next EuroGames take place this information is already outdated. This was also a problem when starting to work with Antwerp. Since our Board is made up of volunteers, it is often impossible to spend the necessary time to keep all of our contact data up-to-date. As there are no funds available to pay for a professional agency to take over this and other functions, this area will likely remain a problem child in the future.

I will not stand for re-election in Madrid; my workload simply does not allow me to allot as much of my free time to Board duties as is necessary. I wish the new Board all the best and much success for the future!

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Gisela Weil
Board member

After my surprising nomination and even more surprising election in Budapest I passed the first months adjusting to my new position. It was and still is a challenging process to get into all the manifold, detailed matters that need to be dealt with, but my fellow Board members made it easy for me with their patient, positive support.

I started with what seemed to be a 'portfolio light': transgender and equal representation issues, but soon discovered that, to prepare any substantial discussion, I had to cruise the vast ocean of information, research, links and policies dealing with these topics. Since nowadays, almost every middle-sized company or institution has some sort of a gender, sometimes even a diversity policy, I put my emphasis on Good Practice Guides. It is so much easier to demand equality or equity, than to put it into practice. Theories, approaches, strategies vary, as well as perspectives do, and things have to be considered regarding our particular situation as an LGBT-organisation.

Equal Representation - is now embedded into our extended Outreach philosophy. Following recent feminist theory, change will take a concerted effort of both women and men. Successful strategy is about casting a light on the existing situation, sensitizing both sexes for the underlying, determining structures and how they are unjust, dissatisfying and an outrageous loss for all. A whole set of measures has to be taken to furnish women with their fair rights and to make use of their potential. I will prepare a workshop to be held during the upcoming AGA on this topic.

Transgender Policy - triggered off by an eligibility request of a group of men, considering themselves women, but neither having had surgery nor hormonal treatment, but wanting to participate in the women's competitions of EuroGames 2008. I have closely studied the referring policies of IOC, and the tightly related ones of FGG and GLISA. The task is to balance the wish to include and welcome transpeople and to achieve fair competition as well, implementing this without intrusive, humiliating procedure. Fact is that there is an enormous natural diversity in our physical conditions, which are, more than we know, not aligned with our 'felt sex'. Science is only starting to cover this field,



relativizing the dual concept of male-female. We feel we should have an adequate policy at hand to facilitate a continuous practice of accreditation for EuroGames, and as optional model for any lgbt-tournament.

Apart from this work, I was able to attend all Board meetings and additionally represented EGLSF at a EU-Consultation Conference in Brussels on 'The Role of Sport in Europe' as an advocacy activity. During three workshops, major stakeholders from a variety of areas and organisations concerned, discussed about how, despite trends towards individual sports, EU can maintain and strengthen the positive, societal role of sport, defined as integration, inclusion + cohesion. Conference documentation is available under http://ec.europa.eu/sport/index_en.html see: 'whatsup', date: 01.09.2006

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Alia Katsika
Board Member

Since March, and my totally unexpected and surprising election in the EGLSF Board, a new era began for me.

As I was new to the world of LGBT sports, I had much to learn about how our community evolved through the years, how EGLSF works, what the landscape is like for the Global LGBT community and what challenges it faces.

In the first Board meeting held in Berlin, we decided that I would concentrate primarily on outreach matters and fund raising.

OUTREACH

Historically, "Outreach" as a concept, included the countries considered less "advanced" in terms of income and LGBT rights. However, this year we realized that there are many categories of people who require a helping hand to reach out to them: ethnic minorities, people of young or slightly older age etc. This broader understanding of "outreach" now involves more countries - even more "advanced" ones. Consequently, we decided to have a conversation, in this AGA, to determine how this reaching out can be accomplished.

In Budapest, we had the opportunity to make a list of clubs looking for aid and clubs willing to assist them.

Since then, I have tried to get in touch with the clubs looking for aid, in order to gather more information about the kind of assistance needed.

Hence, I asked the clubs to provide the name and contact information of the person they would like to have as a liaison, as well as to define the kind of assistance needed (financial, advocacy etc.).

Unfortunately, only a few clubs responded, indicating that they do not need any more aid than they already have.

While attending the Outgames in Montreal this past summer, I had the opportunity to meet some of the "outreach" countries' representatives.

I had very constructive and inspiring conversations with them.

Another task taken by me this year, was organizing our November Board meeting in Athens. It was a great chance for the Board members to visit an "outreach" country, meet the people involved in the newly founded local sports club and to engage in discussions regarding the difficulties and challenges they face.

FUND RAISING

The fund raising aspect of my role has been particularly challenging since this is a brand new area for EGLSF. Hence, I have devoted much of my time in this role to the development of a fund raising plan. As a result of the Montreal conversations referenced above, we are now trying to establish relationships with certain organizations, in order to obtain funding to augment women's participation in EGLSF events.



CONCLUSION

This has been a tremendous year of learning for me. It has been a great privilege for me to serve the LGBT sport community in this capacity. I look forward to this next year.

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**Ben Baks, EGLSF
Liaison to the Council of Europe**

Outgames conference, Montreal

EGLSF has presented its advocacy activities related to human rights, at the Outgames conference. Johan van de Ven, Judith Schuyff and I have sketched the EGLSF strategy and results during a 45 minute workshop. Fourteen delegates have been attending the workshop, from USA, Canada, France, UK, Italy, Slovenia and Australia. **30 July 2006**

EGLSF commented on threats to social cohesion in Europe, Strasbourg

On request of the President of the INGO-section of the Council of Europe, EGLSF has contributed to the draft declaration about overcoming current threats to social cohesion in Europe and the role of NGO's. EGLSF pointed out: the urgent need for action against public homophobia in various European cities, during LGBT human rights demonstrations. EGLSF also requested to include LGBT minorities in the declaration and to take up sport as an instrument that could contribute to a better social cohesion in society. **9 August 2006**

Contribution to EGLSF website, The Hague

On request of Conny Schälicke, who is doing a lot of work and effort in the new EGLSF website, I updated and delivered some texts about the history of the founding of EGLSF and its founders in 1989. **25 August 2006**

John Blankenstein's funeral, The Hague

On behalf of EGLSF a brief speech was prepared by Johan van de Ven and Ben Baks because of the funeral of John Blankenstein. John Blankenstein has been out and outspoken on being gay and being a professional UEFA football referee. Ben Baks represented the EGLSF at the funeral and the executive director of NCS, Rob Verheuvell, has been delivering the speech. **29 August 2006**

European conference of Sport and Politics, Strasbourg

EGLSF has sent a letter to the Directorate General of Political Affairs of the Council of Europe to inform them about the Montreal declaration and to express EGLSF's disappointment with not being invited to contribute to the special conference of the Parliamentary Assembly of the Council of Europe, that has been held in September.

EGLSF has stressed the fact that she works with FARE and UEFA on the area of sport and politics. **29 September 2006**

National meeting of NGO's after Outgames, Amsterdam

About 16 nongovernmental organizations (ngo's) did assemble after the Outgames conference, to discuss the outcomes and follow up. EGLSF was represented by Ben Baks at that brainstorm meeting. The follow up of the Montreal declaration was the main topic. The comment on behalf of EGLSF has been: Sport was not visible in the Conference nor as track, nor in the program. The Declaration should be forwarded to the Council of Europe (is done by EGLSF). The issue of Ageing & LGBT was one of the new issues at the global LGBT conference. The workshop on ageing attracted a large number of conference delegates. This certainly is an issue that should be given more attention in the future, which also counts for the world of sport. **5 October 2006**

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Conny Kempe-Schällicke
Technical Support Group (TSG)

The current members of the EGLSF Tech Group are Erna Kotkamp, Detlef Reuleke and Conny Kempe-Schällicke. There are three main tasks:

1. Maintaining the software on the server, especially the mailserver (Erna)
2. Domain administration EuroGames.info (Erna)
3. Maintaining the web sites and online services (Conny and Detlef).

The latter include the following regular tasks:

Database administration

- Adresses of LGBT sport groups in Europe.
- Tournament calendar
- Link database
- Sportmates database
- Newswire database

Email / Mailing list administration:

- Email accounts: 57 at Gaysport.info, 15 at eglsf.info (creating, configuring, deleting)
- Mailing lists; 17 at Gaysport.info, 1 at eglsf.info (creating, configuring, deleting)

Administrating email accounts / Forwarding of emails

- info@gaysport.info
- webmaster@gaysport.info
- content@gaysport.info
- links@gaysport.info
- listmaster@gaysport.info
- sportmates@gaysport.info
- tech@gaysport.info (w/ Erna)

Maintaining the web sites

- gaysport.info
- eglsf.info
- eurogames.info (main pages)

Registration for AGA

I have developed a MySQL database to smoothen the registration process for the Board. The data from the registration form are written directly to the database. The Board can retrieve lists easily.

Relaunch of the EGLSF web sites

In 2006 the project "Relaunch of the EGLSF web sites" has been shaping well. A new webdesigner was found, Alison Binney from alibidesigns, Freiburg/London. In close cooperation with the TSG and the Board she made a thorough analysis of the old sites and suggested a new design and concept. Each website (Gaysport.info, EGLSF.info, EuroGames.info) will have its own design, but it will be clear that they are linked together. Also the ownership of EGLSF will be more prominent on all websites. All online services will follow a one-database-concept and therefore use forms with similar layout. The relaunch is planned for February 2007. The websites will be introduced at the 2007 AGA.

Moreover we offer other technical support when necessary.

The TSG is looking for volunteers to maintain the new Gaysport.info website. There is editorial work to do as well as the administration of the service databases (addresses, links, tournament calendar, news). Pls. send an email to conny@eglsf.info.

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Tanja Walther FARE report

FARE

The EGLSF is working within the Football Against Racism in Europe (FARE) Network since 2002. FARE is a European Network which was founded in Austria. The idea behind FARE is to promote a commitment to fight racism at all levels of professional and amateur football across Europe - in stadiums, on the pitch, in administration, in coaching and sport education and in the media. Therefore it is necessary to raise awareness amongst the European football family as to the benefits of the integrative potential of football and to encourage all to take action against discrimination.

FARE administration meetings are held 3 or 4 times a year so that ideas, problems and new plans can be discussed in person. In 2006 there were meetings in Cambridge, Berlin (organised by EGLSF), Hamburg and Pisa. Most of the work is done via email.

HOMOPHOBIA in FOOTBALL

In Football the silence of fans, players, coaches, clubs, and associations or the negation and invisibility of homosexuality are serious expressions of homophobia. When the opposing team or the referee is called "gay," most people do not even notice any abuse. Homophobia and sexism are often understood as being part of the cultural logic of football.

To establish an atmosphere of acceptance of gays and lesbians in the world of sports should be a normal duty for sport organisations and their leaders. To counteract the silence on homophobia and to combat the discrimination on sexual orientation in football, first of all, all football authorities have to acknowledge the existence of lesbians and gays.

While we keep waiting for a coming-out of a top player, a lot of work can be done. By transforming established structures of male bonding into a new form of solidarity, a new atmosphere may be created both on the pitch and on the terraces, in which the decision for diverse life-styles is entirely up to the individual, who will not be left alone with possible unpleasant consequences, however.

UEFA CONFERENCE

At the UEFA conference "unite against racism" in Barcelona in the beginning of 2006, a workshop on homophobia was held by EGLSF.

For the first time ever UEFA acknowledge the existence of homophobia in football. The workshop was a big success. Delegates from many European Football Associations did participate in the workshop. Speakers were John Blankenstein (UEFA referee), Lucy Faulkner (English FA), Marianne Meier (Swiss Development), Tanja Walther (EGLSF). The workshop was chaired by Pepe.

The support from FARE made it possible to create a paper on homophobia in football: KICK IT OUT. The paper was presented at the conference in Barcelona.

The outcome of the conference is a guide for clubs "Tackling racism in club football". It is the latest step in the concerted campaign being waged by UEFA and FARE to rid the game of racism and discrimination. The guide includes 2 pages on "dealing with homophobia and sexism" (it is available in different language).

FURTHER PLANS

The workshop in Barcelona was the kick off for further steps which need to put homophobia and sexism on the agenda of clubs and national FA's. At least anti-discrimination provisions including anti-sexist passages need to be added to stadium, club and FA regulation and statutes. With financial support from FARE it is possible to have 2 workshops on homophobia in football in 2007:

- July: a workshop at the EuroGames in Antwerp
- September: a workshop somewhere in Germany for football governing bodies in cooperation with BAFF (Association of German Football Fans) and RUND (German football magazine)

In the future EGLSF wants to widen this campaign. The Advocacy plan 2007-2010 shows that the work within the football community is just the pilot project to implement a strategy to combat all forms of discrimination and to promote equality in sports.



ANNEX 3

Proposition for EGLSF Transgender Policy

Introduction

The Cause

In March 2006, the Spanish organisation of '*Fundación para la identidad de género*' informed us about the inquiry of a group of transgender people, wanting to compete in the 2008 EuroGames. Although they are against the use of hormones, especially antiandrogenic treatments (to restrain male hormones), they want to participate in the women's categories.

Since by then, we didn't have a referring policy, we started to explore the field to develop an appropriate position, serving as a guideline for our membership's sportive activities, especially for the organizers of EuroGames.

After doing extended background investigation in mainstream-, transgender and lgbt-(sports-) organisations, we learned that there is no satisfying solution to the question of eligibility of transgender athletes, that a critical discussion is full-on and that scientific back-up is more than poor. Nevertheless, we feel the need to create a policy, even if it might have to be changed during the course of time.

Moreover, the engagement in this matter revealed interesting perspectives to become important in other contexts.

The background

'Gender Dysphoria' describes a phenomenon, where a person's biological sex does not conform to her or his gender identity. Scientific figures vary on how many people might be affected by this very distressful and life-spoiling disposition, but it could be 1 out of 500 (1).

In the average, this would mean 24,9 people or 0,2 percent in the membership of EGLSF.

That doesn't sound like much, and one might be wondering, if it wasn't for technical rules of fair competition in sports events, dealing with transgender issues might only be an act of political correctness. This is not so. Regarding equal participation of women, Gender Theory in its various currents, is most relevant, as it is to gay and lesbian policy in general.

The wish to develop diversity within EGLSF by breaking away from its male, white, western and middle-aged profile, will inevitably lead via a thorough and critical discourse on 'gender'.

Approaching a policy

Eligibility in sports

The basic task in this is to balance the idea of fair play and the wish to include transgender athletes. The core issue here is about physical advantage caused by gender difference.

While IOC regulations, which are a blueprint for practically all mainstream sports governing bodies in the world that send athletes to the Olympic Games, define 'completed surgery' as one of three prerequisites for participation, the majority of experts nowadays emphasize, that athletic performance is almost completely related to the hormonal situation, much rather than to the existence of reproductive organs. Increased experience with sex-change and hormonal treatment due to more liberal practice in some countries proof, that effects of hormonal treatment occur quickly and become irreversible latest after 6 months and peak after 1 year (2).

Transitioning men (female-to-male), concerning physical performance, experience an increase in muscle mass, and in density of red blood cells, which heightens endurance, as well as redistribution of body-fat.

Transitioning women (male-to-female), experience diminished metabolic function and ability to thermo-regulate, which have a negative impact on performance. Due to estrogens administration, the body is permanently feeling like menstruating, body fat increases (1). Muscle mass declines drastically to a level approaching that of a pre-treatment transman, which cannot be hindered by the most intense training (2).



Proposal for a policy - first step

Following the principle of 'minimum regulation', first of all we think that eligibility rules only make sense in **sex-segregated competition**, where physical capacity is essential for success (athletics: yes, chess: no). Furthermore, it seems **unnecessary to put any restrictions on the participation of transmen or transitioning men or women** in the men's categories. Concerning transwomen in the female categories we propose that a **confirmation of uninterrupted hormonal treatment for at least one year should be sufficient** to accomplish fair competition, particularly since our events are mainly recreational sport.

Outlook

These propositions occupy the aspect of technical regulations for sport events. However, putting attention and effort into this topic may serve as catalyst for a wider discussion about how EGLSF positions herself in this whole area around binary gender systems and the adaptation of mainstream role models and -values.

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- 1 GLISA, 'Transgendered and Transitioned Athletes in the Sport System, Documentation Jan 2006
 - 2 www.thelancet.com Medicine and Sport, Vol 366, Dec 2005



Where will we meet in 2008?

Annual General Assembly
29th February-2nd March 2008